Annual Report

2003 - 2004

Healthy People in Healthy Communities

Our Logo

- The Wheat in the lower left corner depicts the Prairie and much of the southern fabric of our Region.

- The Trees in the upper right represent the North and all that it has to offer.

- The two come together through the Prairie North Health Region, working to serve our diverse communities and population.

- The frame of the oval ties the Region together and represents the Healing Circle/Circle of Life, entwined with the Circle of Family and Community.

- The two colours in the Logo are Green and Gold. The green symbolizes growth and the new beginning for our Health Region. The gold represents the standard of excellence for which Prairie North Health Region strives.

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LETTER OF TRANSMITTAL

June 30, 2004

The Honourable John Nilson
Minister of Health
Province of Saskatchewan
Legislative Building
Regina, Saskatchewan
S4S 0B3

Dear Minister Nilson:

Prairie North Regional Health Authority is pleased to provide you and the residents of our Health Region with our 2003 - 2004 Annual Report.

This report provides the audited financial statements of Prairie North Health Region for the year ended March 31, 2004, and outlines our Region's activities and accomplishments for the period.

Respectfully submitted,

B. O'Grady

Bonnie O'Grady
Chairperson
Prairie North Regional Health Authority

MESSAGE FROM THE BOARD CHAIRPERSON AND CHIEF EXECUTIVE OFFICER

The Board and Management of Prairie North Regional Health Authority are pleased to present the second Annual Report for Prairie North Health Region.

We have just completed our first full year of operation as a Health Region. The pages that follow highlight the considerable activity, achievements and challenges of our organization. The positives are many, the tasks ahead endless as we strive to constantly refine and improve our health care systems and services.

All of our Managers, Staff, Physicians, Foundations, Auxiliaries, Volunteers, and Partnering Organizations deserve our thanks and credit for their significant role in the successes Prairie North has achieved. Your patience, understanding, support and perseverance during the many changes and challenges of the past year have been tremendous. Together we have made great strides in developing as a Region with one identity, a cohesive culture, and common goals and Vision to guide us. Within this context, we continue to recognize and respect each other's unique perspectives and contributions. We maintain our commitment to working with all of our stakeholders to acknowledge and address your issues and concerns.

The past year, 2003-2004, has been one of refinement for Prairie North Health Region. We have focused on regionalizing our structures, services, and processes. We have developed numerous Regional strategies and practices in human resources, finances, communications, care and service delivery, materials management, information technology, and capital processes and planning. The year ahead will see us strive to implement these strategies to make our organization as efficient and effective as possible.

We continue to set our sights on the future. As a Board, we take our responsibilities in governance and leadership to heart. We continue to see Prairie North as a leader in the quality, diversity, and strength of the services we provide. Our Management Team is committed, forward thinking, and visionary in their approach and style. Together, the Board and Management Team work to take Prairie North Health Region toward our Vision and Mission, guided by our Values.

On behalf of PNRHA Board and Management, we extend appreciation to Saskatchewan Health, our staff and colleagues, and our communities for your ongoing support. We welcome your input and guidance as we work on your behalf to fulfill our mandate.

B O'Grady

Bonnie O'Grady, Chairperson

David Fan, Chief Executive Officer

WHO WE ARE

Our Vision, Mission, and Values

Prairie North Regional Health Authority is dedicated to the provision of quality, appropriate, effective and efficient health care services that are accessible to our residents and sustainable into the future.

These priorities are consistent with The Action Plan for Saskatchewan Health Care, introduced by the Government of Saskatchewan in December 2001. The Action Plan sets out the blueprint to secure the future of health services in our province. The plan focuses on improving the quality of services and access to care, while ensuring Saskatchewan's health system is sustainable.

The Action Plan for Saskatchewan Health Care has a clear purpose:

"Building a province of healthy people and healthy communities."

Prairie North Regional Health Authority shares in that vision.

PRAIRIE NORTH HEALTH REGION

VISION: "Healthy people in healthy communities"

MISSION: "Working together to promote and support healthy living in healthy communities."

VALUES:

Accountability and Responsibility to sustain the future of our health care resources.

Respect, Compassion, and Dignity for all people, regardless of cultural, social and economic factors.

Trust and Integrity in everything we do.

Appropriate Access to Quality health services: the right service at the right time in the right place.

Creativity and Innovation that support learning, partnerships, and an ongoing commitment to progress.

The Action Plan for Saskatchewan Health Care establishes a common set of goals and objectives for the health system. Prairie North Regional Health Authority shares in these goals and objectives as we strive with Saskatchewan Health toward continuous improvement and quality health care for the people of our Region and the province as a whole.

Goals	Objectives
1. Improved Access to Quality Health Services	· Responsive, coordinated primary health care · Reduce waiting times for surgical procedures · Improve emergency medical care · Improved hospital, specialized services and long-term care
2. Effective Health Promotion and Disease Prevention	· Better promotion of health and disease prevention · Improve the health of northern and Aboriginal communities
3. Retain, Recruit and Train Health Providers	· Improve utilization and availability of health human resources · Develop representative work places · Create healthier more effective work places
4. A Sustainable, Efficient, Accountable and Quality Health System	· Ensure quality, effective health care · Appropriate governance, accountability and management for the health sector · Sustain publicly funded and publicly administered Medicare

Governance and Organization

Prairie North Regional Health Authority came into being on August 1, 2002 with proclamation of The Regional Health Services Act. The Act established 12 new Regional Health Authorities as proposed in The Action Plan for Saskatchewan Health Care.

Roles and Responsibilities

The Regional Health Services Act defines the roles and responsibilities of the Minister of Health and the Regional Health Authority Boards. The Minister and RHA Boards work as partners to ensure coordinated, province-wide planning for the health system.

The Minister of Health is responsible for the overall strategic direction of Saskatchewan's health system. The Minister establishes that direction and communicates it to the regional health authorities. The Minister is responsible for development of the legislation, regulations, and provincial policies that support achievement of the strategic direction. The Minister determines provincial health service priorities and allocates resources for service delivery. The Minister also provides clear accountability guidelines and directions to regional health authorities, and ensures the effective planning and delivery of quality health services across Saskatchewan.

The Regional Health Authority is responsible for the planning, organization, delivery, and evaluation of the health services it is to provide within its region or any other area directed by the Minister. The Authority must assess the health needs of its residents and maintain an operational plan for the provision of health services. It must provide the services determined by the Minister and is to coordinate its health services with those delivered by other health service providers. The RHA is responsible to evaluate the health services it provides, and promote and encourage health and wellness.

Under their areas of responsibility, the Minister and Regional Health Authorities are to establish processes for effectively communicating with the public, and establish effective community development processes. Other responsibilities include ensuring effective quality assurance processes, ensuring the privacy of health information, and identifying risks to RHAs and ensuring policies for risk management.

Maintaining Public Transparency

Prairie North Regional Health Authority functions as a single entity, without separate committees, maintaining awareness and involvement of all members in the work of the Board. Individuals, groups or organizations wishing to meet with or discuss matters with the Board have access to the Board in its entirety.

Regular monthly meetings of the Board and Senior Management are rotated through communities in the Region, providing the opportunity to keep the lines of communication open with local officials, partnering organizations, and community leaders. Issues and projects of mutual concern are discussed and addressed.

The monthly Board meeting is open to the public and is extensively advertised to invite participation and attendance. The Board has established guidelines to facilitate presentations to the meetings and responses to inquiries and concerns raised.

Following each regular monthly Board meeting, a summary document featuring highlights of presentations, discussions and decisions is prepared and widely distributed to stakeholders, including staff, physicians, the public and media, partnering agencies and organizations, community leaders, other Saskatchewan health regions, and Saskatchewan Health.

Once formally approved by Board members, minutes of their meetings are circulated throughout our facilities and programs, and are available to stakeholders.

Board Members

Prairie North Regional Health Authority is governed by 12 Board members appointed by the Minister of Health.

Each member brings his or her unique perspective to the issues and challenges faced by the Region. They represent the breadth of Prairie North Health Region from a mix of urban and rural backgrounds. The Board members reflect the diversity of the Region and its people while coming together to achieve the overall vision and goals.

Prairie North Regional Health Authority

Bannerman Photo, North Battleford, SK

Board Members

Back Row (From Left):

Muriel Conacher, Mervin
Ben Christensen, North Battleford
Joan Hill, Goodsoil
Don Young, Maidstone
Zane Hansen, Meadow Lake, Vice-Chairperson
Don Whittaker, Marwayne, Alberta
Elaine Yaychuk, Meadow Lake
Brenda Gregor-Nightingale, Meadow Lake

Front Row (From Left):

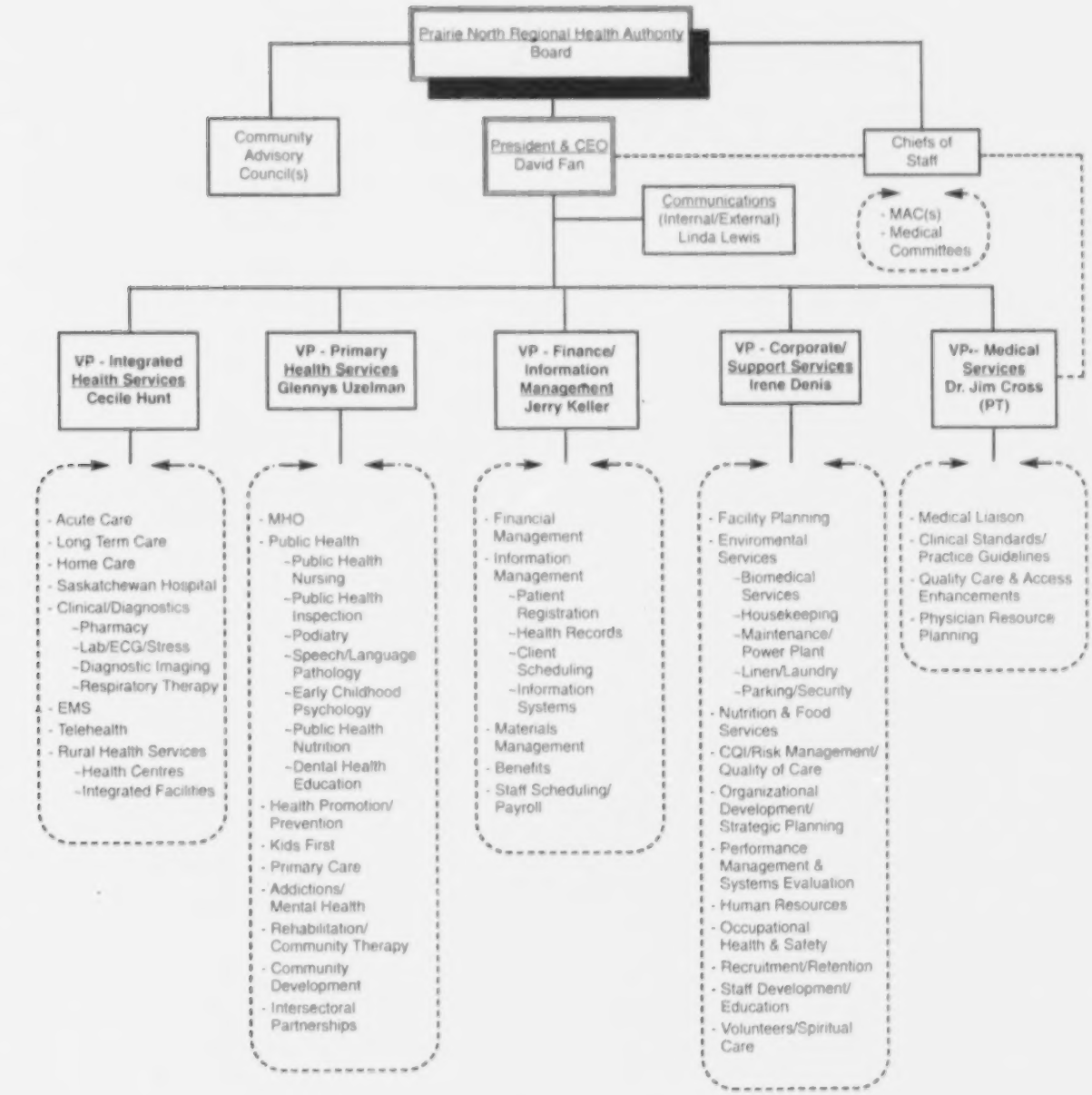
Glenn Wouters, Meota
Bonnie O'Grady, Neilburg, Chairperson
Vicki Helm, Lloydminster
Ruth McCaffrey, Edam
David Fan, Chief Executive Officer

Administrative Structure

Prairie North Health Region is managed through a decentralized administrative structure from the three largest communities in the Region. The primary corporate office is located in The Battlefords, with corporate offices in Lloydminster and Meadow Lake. Each is the base office for at least one of the senior managers.

The organizational structure implemented when the Region was formed has remained relatively intact, with refinements occurring along the way.

Prairie North Health Region
Organizational Structure
As Of January 2004



Community Advisory Networks

Prairie North Regional Health Authority has adopted an informal structure to serve as the Region's Community Advisory Network. The Network consists of existing groups and organizations in communities throughout the Region. The Authority also has the ability to establish Community Advisory Committees as necessary to consult with communities on broad or specific issues related to the health of the community.

Prairie North wished to maintain close contact with its communities without creating an extra or redundant layer of communication between itself and its residents. Prairie North Regional Health Authority members believe the approach we have adopted will facilitate active and representative citizen participation in the Region's community development role.

Prairie North's Community Advisory Network encompasses numerous local groups and organizations representing the following areas of interest:

- Local Governments
- Education - Schools & Colleges
- Health Foundations
- Health Advisory Committees
- Trust Fund Committees
- Rural Economic Development Associations
- Wellness Committees
- First Nations
- Seniors & Youth
- Health Care Auxiliaries
- Intersectoral Committees
- Health Service Corporations
- Recreation Associations
- Cottage Owners Groups

In September 2003, letters were sent to a myriad of these organizations inviting them to work with the Health Authority as part of our Community Advisory Network. Activity to date has included meetings with community leaders as the RHA Board moves its monthly meetings across the Region; consultations with Health Advisory Committees in Paradise Hill and St. Walburg; meetings with Loon Lake community leaders; and meetings with Maidstone organizations including Municipal Health Holdings and Pine Island Lodge Board to plan for a new Integrated Health Facility in Maidstone.

Prairie North has established policy and procedures that set out the purpose, guidelines, and membership for our Community Advisory Network. The Network contributes to the Region's planning process by advising the Authority on broad issues related to the health of the community, and assisting the Authority to understand the needs, preferences and priorities of people and communities.

Health Care Organizations and Other Third Party Relationships

Prairie North Health Region partners with independent health care organizations to help meet the needs of clients and residents. Funding for these organizations is provided by Saskatchewan Health through Prairie North Regional Health Authority.

The Region maintains close linkages with these service providers. The Region works with the agencies in the planning, development, and evaluation of services and programs for vulnerable populations.

Health Care Organizations

Canadian Mental Health Association, Battlefords Branch - offers pre-vocational, vocational, public education, activity and advocacy services for individuals with mental health challenges.

Edwards Society Inc., North Battleford - provides accommodation for mental health clients in a structured, supportive family-style living environment to enhance their quality of life and assist with greater self-reliance.

Libbie Young Centre Inc., Lloydminster - provides support services for persons experiencing chronic and persistent mental illness. The Centre offers residential (long- and short-term) supportive apartment living, as well as day programming to clients of Lloydminster and area.

Portage Vocational Society Inc., North Battleford - offers vocational rehabilitation, employment training and placement programs for clients suffering mental or emotional illness.

Walter A. "Slim" Thorpe Recovery Centre Inc., Lloydminster - is a non-profit organization dedicated to education and delivery of services associated with chemical dependency and problem gambling. The Centre provides high quality recovery and prevention services that encourage positive solutions to alcohol, drugs and gambling problems.

Affiliate Organizations

Prairie North Health Region has only one organization with affiliate status. That organization is Societe Joseph Breton Inc. which operates the Villa Pascal 40-bed long-term care facility in North Battleford.

Third Party Relationships

Prairie North Health Region is responsible to provide timely access to round-the-clock emergency medical services with appropriately trained providers. To meet this expectation, the Region functions with a mix of Region-owned and operated emergency medical services (EMS) and contracted privately-owned EMS road ambulance service. Both the Regional and contracted EMS provide pre-hospital emergency care to individuals in and around their respective communities and contract areas.

Contracted Ambulance Services	Prairie North-Operated Ambulance Services
Lloydminster Emergency Care Services	Cut Knife Ambulance
Marshall's Ambulance Care Ltd., St. Walburg	Maidstone Ambulance
WPD Ambulance Care Ltd., North Battleford	Meadow Lake Ambulance
Cold Lake Ambulance Society, Cold Lake, AB	Neilburg Ambulance

The private contractors are accountable to the Health Region for ongoing delivery of road ambulance service and must report annually on their service and financial activities.

PNHR maintains contractual relationships with other health service providers to meet patient/client needs in health care disciplines including physiotherapy and laboratory services. Contracting these services helps the Region enhance access to needed care for our clients.

KidsFirst

Prairie North Health Region is a proud partner with local committees in the federal/provincial KidsFirst initiatives in Meadow Lake and North Battleford. KidsFirst was launched by the federal and provincial governments in early 2001, and identified Meadow Lake and North Battleford as among 18 Saskatchewan communities and neighbourhoods with significant numbers of vulnerable children. KidsFirst targets resources to support the most vulnerable families and communities.

In both locations, strong community support makes the project a success. Home visiting is the cornerstone of KidsFirst, offering support and education to vulnerable pre-natal and early childhood populations. Other components of KidsFirst include child care, mental health and addictions counselling, and early learning activities, according to identified community needs.

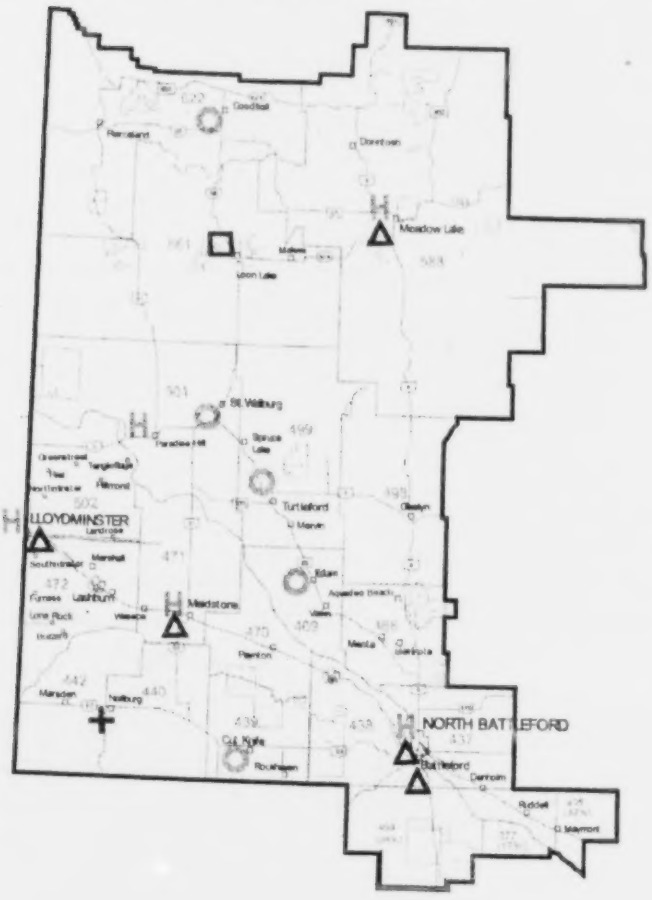
REGIONAL ENVIRONMENTAL SCAN

Geography

Prairie North Health Region encompasses a diverse geographical area in the northwest section of central Saskatchewan. The Region extends from broad agricultural lands in the south to densely forested areas in the north. The west and central areas of the Region abound with vibrant oil and gas activity, while central and northern sections are alive with significant forestry, tourism and recreational opportunities. The southeastern section of the Region is solidly agricultural and service industry based.

The Health Region covers a 29,951 square kilometer area, representing 4.6 per cent of the Saskatchewan land mass. Within the Region's boundaries are 2 cities; 7 towns; 22 villages; 6 resort villages; 14 First Nation communities; and 18 rural municipalities, plus a portion of a 19th.

Prairie North Health Region



Lloydminster is Canada's only border city. Lloydminster straddles the Saskatchewan/ Alberta border, presenting unique considerations and challenges for the management and provision of health services to people living under differing provincial jurisdictions.

Prairie North Health Region operates the health services for all of Lloydminster, with funding support from Alberta Health and Wellness through East Central Health Region in Alberta. Approximately 10 per cent of Prairie North's total operating budget comes through East Central. Prairie North maintains a close relationship with East Central to meet the health needs of the bi-provincial community.

Lloydminster itself is a rapidly growing community, significantly impacting Prairie North's ability to keep pace with increasing demands for service.

Population Demographics

For Prairie North Health Region to achieve its Vision of "healthy people in healthy communities," we must understand our Region's population demographics. We must know who our residents are and where they live, so that we may plan to meet their health needs now and into the future.

According to Saskatchewan Health covered population figures to June 30, 2003, Prairie North Health Region serves a resident population of 70,545. That is a decline of 1.39 per cent from the June 30, 2002 figure of 71,542, but is not as steep as the 1.67 per cent population drop for Saskatchewan as a whole over the same period.

Note: *All of the population and other statistics contained in this report refer only to Saskatchewan residents. They do not include the estimated 15,000 Lloydminster residents on the Alberta side of the border who are served by Prairie North Health Region. Services are also provided to a significant population surrounding Lloydminster. An estimate of that number is not available.*

Prairie North's Saskatchewan resident population represents seven per cent of the province's total 1,007,753 residents at June 30, 2003. Based on population, Prairie North is the fourth largest Saskatchewan health region, behind Saskatoon, Regina Qu'Appelle, and Prince Albert Parkland respectively.

The population of our Region is almost evenly divided between males and females, with only fractionally more males than females. Provincially, the reverse is true, with just over 50 per cent females and 49 per cent males.

The largest portion of Prairie North's population is in the 15-19, 10-14, and 20-24 year old age groups respectively. The next largest groups are the 40-44 and 45-49 year age categories. Our proportions of seniors ages 75 and older, and 65-74 make up the smallest segments of our population. We have a higher proportion of youths than the province as a whole; a lower percentage of seniors; and an almost identical percentage of adults in the 20-49 year age categories. Our age 50-64 and 65-74 year categories are smaller percentage-wise than the provincial numbers.

Age Groupings	Prairie North Health Region		Saskatchewan
	Total Residents	Percentage of Population	Age Group % of Sask Population
0 - 19 Years	23,437	33.22 %	28.10 %
20 - 49 Years	29,294	41.52 %	41.87 %
50 - 64 Years	9,676	13.71 %	15.37 %
65 - 74 Years	4,117	5.80 %	7.05 %
75 + Years	4,002	5.67 %	7.58 %

Source: Saskatchewan Health Covered Population 2003

While Canada and Saskatchewan's population is primarily urban, a slightly greater percentage of Prairie North's population lives in rural centers. Nearly 55 per cent of PNHR residents are classed as rural, while just over 45 per cent are considered urban. Saskatchewan's urban population is higher at 64 per cent, with rural numbers representing 36 per cent. Canada's urban population stands at nearly 80 per cent, with rural residents accounting for just over 20 per cent.

Aboriginal Populations

Consideration of Prairie North's population demographics must pay close attention to the Region's First Nation and Aboriginal peoples. The Region is home to 14 First Nation Communities and significant numbers of Aboriginal people living in urban and rural centers.

Data from Statistics Canada's 2001 Aboriginal Population Profile shows Prairie North Health Region with a substantially larger proportion of Aboriginal and Registered Indian residents than Saskatchewan. The proportions are more than double the provincial figure.

	Aboriginal Population as a Proportion of Total Population	Registered Indian Population as a Proportion of Total Population
Prairie North Health Region	27.77%	19.97%
Saskatchewan	13.51%	8.73%

Source: Statistics Canada 2001 Community Profile for PNRHA

Note: The Registered Indian Population is reported as a part of the total Aboriginal population.

Health Determinants

Understanding the health status of our population is also necessary to meeting current and future health needs. We must know how healthy our population is, and whether that health status is improving. Education and income are among the factors that influence the health status of a society. Generally, the wealthier and better educated a population is, the healthier it is. Fewer resources and lower education levels tend to negatively impact a population's health.

Education Levels

Overall, Prairie North Health Region has a higher percentage than the province as a whole, of people who have not completed a high school education. We have a lower percentage than the province, of people who graduated from high school and have taken some post secondary education. Our college and university grad numbers also show a lower percentage than the province.

A greater proportion of our Region's residents than those of the province have a trades certificate or diploma.

	Ages 20-34		Ages 35-44		Ages 45-64	
	PNHR	SASK.	PNHR	SASK.	PNHR	SASK.
No High School Grad	32.7%	21.8%	33.5%	25.5%	42.8%	34.0%
High School Grad & Some Post Secondary	28.1%	32.5%	19.7%	23.6%	15.1%	18.7%
Trades Certificate Or Diploma	15.1%	13.7%	20.9%	17.3%	15.7%	15.1%
College Grad	14.5%	15.4%	15.3%	17.0%	13.0%	13.7%
University Grad	9.7%	16.6%	10.6%	16.7%	13.4%	18.4%

Source: Statistics Canada 2001 Community Profile for PNRHA

Employment and Income

Approximately 67 per cent of Prairie North's population participates in the labour force. Of those who are employed, nearly 22 per cent are in sales and service occupations; 20 per cent are in occupations unique to primary industry such as agriculture, oil and gas, and forestry; just over 18 per cent are in trades, transport, equipment and related occupations; and 12.5 per cent are in business, finance and administration.

Nearly eight per cent of the labour force functions in social science, education, government service and religious organizations. A similar number are in management jobs. Health occupations account for just over five per cent of jobs. Occupations unique to processing, manufacturing and utilities; natural and applied sciences; and art, culture, recreation and sport make up the rest.

Income-wise, the median total income of individuals and families in Prairie North Health Region is lower than that of the province as a whole.

The source of the Employment and Income information is Statistics Canada's 2001 Community Profile for PNRHA.

Median Total Income

	Prairie North Health Region	Sask.
Persons age 15+	$17,663	$19,636
All Families	$44,109	$49,264
Two-Parent Families	$49,786	$54,341
Lone-Parent Families	$19,959	$24,787

Health Status and Outcome Indicators

Health Status and Outcome Indicators provide a broad picture of a population's health. It is important to monitor and report on these measures to help Prairie North Health Region establish its direction and priorities in working to improve the health of its population. As discussed in the previous section relating to determinants of health, many factors influence a population's health. The Regional Health Authority alone plays only a limited role in determining the health status of its population.

Following are the key health status and outcome indicators monitored for Prairie North Health Region to help us identify areas of concern, anticipate health needs, plan for services and programs, and target initiatives to improve the overall health of our population. The data is provided through Saskatchewan Health.

Infant Mortality Rates

The infant mortality rate is one of the longest established, most widely recognized indicators of the overall health of a population. It reflects not only the level of infant mortality, but also the health status and health care of a population, the effectiveness of preventive care, and the attention paid to maternal and child health.

Infant Mortality Rates (Deaths per 1,000)

	2001 Rate	Five Year Average Rate (1997-2001)
PNHR	0.0	8.1
SASK.	5.5	6.9

The indicator itself is defined as the number of infants who die in the first year of life, expressed as a rate per 1,000 live births occurring in that year.

In Prairie North Health Region, while no infant deaths occurred in 2001, the five-year average for the Region is significant. PNHR recorded the fourth highest five-year average rate in the province, behind only two northern regions, and Regina-Qu'Appelle.

Life Expectancy

Life expectancy is a widely used and important indicator of the health of a population. It is a measure of the number of years a person would be expected to live starting from birth (for life expectancy at birth) or at age 65 (for life expectancy at age 65). It measures the quantity or length of a person's life, not its quality.

In developed countries like Canada, life expectancy is related to factors such as poverty and education levels. Life expectancy is higher for women than for men, and may be related to differences in risk-taking behaviour, use of health care services, and adoption of healthier lifestyles.

The most recent life expectancy statistics we have are for 1997. Most RHAs had comparable figures to the provincial number for life expectancy at birth. Prairie North however, had the second shortest life expectancy from birth, below that of the provincial and Canadian averages for both men and women. Only the three northern Saskatchewan health regions together had lower life expectancies from birth.

Life Expectancy - 1997 Statistics

	At Birth		From Age 65	
	Males	Females	Males	Females
PNHR	74.5 yrs.	80.6 yrs.	17.1 yrs.	20.7 yrs.
SASK.	75.6 yrs.	81.4 yrs.	16.6 yrs.	20.7 yrs.
CANADA	75.7 yrs.	81.3 yrs.	16.2 yrs.	20.0 yrs.

Conversely, men and women at age 65 in Prairie North Health Region had the third highest life expectancy, greater than the provincial and national number for men, and equal to the provincial and greater than the national rate for women.

Body Mass Index: Overweight and Obesity Rates

Obesity has been identified as a major risk factor contributing to a number of chronic illnesses including type 2 diabetes and heart disease. Body Mass Index (BMI) is the most common method of determining if an individual's weight is in a healthy range. BMI is calculated as an individual's weight in kilograms divided by height in metres squared.

Reducing the risk of obesity decreases the risk of a number of chronic conditions. The following data is based on adults 20-64 years of age, excluding pregnant women. The current standard for an individual to be considered overweight is a BMI of 25 to 29.9. The standard for obesity is a BMI of 30 and over.

Percentage of Population
Overweight or Obese 2000-2001

	Overweight	Obese
PNHR	30.2%	21.3%
SASK.	34.0%	19.7%
CANADA	32.5%	14.9%

According to these figures, Prairie North Health Region has the lowest percentage of its population overweight than all other Saskatchewan RHAs. The PNHR level is also lower than the provincial and national figures. However, a higher percentage of our population is obese, compared to the provincial and national levels. Only two Saskatchewan RHAs report higher percentages of obesity.

Participation in Physical Activity

Maintaining physical activity is associated with a range of health benefits including improved heart health and mental health; and reduced risk of obesity and diabetes. Physical activity is also associated with a reduced incidence of smoking, alcohol and substance abuse, and poor dietary practices in teenagers and youth in general. Physical activity tends to decrease with age. Inactivity is a major risk factor for heart disease and other conditions.

Population Participating in Leisure Time Physical Activity 2000-2001

	Active/ Moderately Active	Physically Inactive
PNHR	39.3%	48.2%
SASK.	44.1%	48.9%
CANADA	42.6%	49.1%

In Prairie North Health Region, just over one third of our population considers itself active or moderately active. That is fourth lowest in the province, and below both the Saskatchewan and Canadian averages. Nearly half of our population considers itself inactive, on par with provincial and national numbers. Only three Saskatchewan RHAs show lower physical inactivity levels than Prairie North.

Smoking Rates by Sex and Age

Tobacco use is the leading cause of preventable illness and death in Canada. Health Canada estimates that smoking is responsible for more than 45,000 deaths per year. It is estimated that eight out of every 10 people who try smoking become habitual smokers. Teenaged girls are now more likely to smoke than boys. If increased rates of smoking among young women are not reversed, lung cancer rates among women will continue to climb.

Current, Daily or Occasional Smokers 2000-2001

	Total % of Population 12 years & over		Total % of Population 12-19 years	
	Males	Females	Males	Females
PNHR	37.7%	28.6%	27.4%	23.4%
SASK.	27.9%	27.3%	18.8%	22.4%
CANADA	28.0%	23.8%	17.6%	19.8%

According to the figures for 2000-01, Prairie North Health Region has the second highest rate of all Saskatchewan RHAs of total smokers who are males. The number is also well above the provincial and national averages. While our percentage of female smokers is less than our percentage of males, it is third highest in the province, and above the Saskatchewan and Canadian averages. Among our youth ages 12-19, approximately one-quarter smoke. The figures for males and females ages 12-19 are above the national and provincial figures. Comparison with other health regions is not possible as numbers for all regions are not available.

Self-Reported Health Status

Self-reported health status represents the percentage of the population aged 12 years and over that reports its health as very good or excellent. Responses are based on answers to the question, "In general would you say your health is excellent, very good, good, fair, or poor?" Self-reported health is a general indicator of the overall health status of individuals.

Just under 20 per cent of PNHR residents rate their health as excellent, down only slightly from provincial and national numbers, and about in the middle compared to other Saskatchewan RHAs. Nearly 35 per cent of Prairie North's population rates its health status as very good, virtually on par with provincial and national numbers, but third lowest of Saskatchewan RHAs.

Percentage of Population Rating Their Health as Excellent or Very Good 2000-2001

	Excellent Self-Rated Health	Very Good Self-Rated Health
PNHR	19.7%	34.5%
SASK.	20.5%	36.3%
CANADA	25.6%	35.8%

Diabetes Prevalence Rates

Diabetes is a burgeoning problem in Saskatchewan and across Canada, particularly among First Nations and Aboriginal populations. Diabetes is a progressively debilitating disease that is associated with several other chronic disease complications and death. Diabetes carries high utilization costs as well as quality of life implications.

Prevalence rates indicate the number of individuals per 1,000 people who have a certain condition. When the crude diabetes prevalence rate is adjusted for the differences in age and sex distributions between Saskatchewan's 13 Regional Health Authorities, the rates among the RHAs range from 28.7 to 74.0 per 1,000 people. Prairie North Health Region's age and sex adjusted diabetes prevalence rate is 45.1, third highest in the province.

Child and Youth Injury Hospitalization Rates

Injury is the leading cause of childhood death in Canada and is a leading cause of hospitalizations among Saskatchewan children. According to the Canadian Institute of Child Health, 2000, Saskatchewan had the highest provincial rate of hospitalizations in 1996 due to injury for children and youth ages 0-19 years.

Injury prevention is possible if it is focused on the risk factors involved. For example, targeting rural areas for increased awareness regarding farm injury can reduce the risk of that type of injury. Injury to children and youth can result in life-long disabilities or even death, impacting the health system as a whole.

Child & Youth (0-19 yrs) Injury Hospitalization Rates 2000-2001

	Males (per 1,000)	Females (per 1,000)
PNHR	7.4	6.0
SASK.	10.2	6.6

Prairie North Health Region has a lower rate than the provincial average in terms of injuries requiring hospitalization of children and youths.

Emerging Health Issues

West Nile Virus

West Nile Virus is a mosquito-borne virus that can cause disease. It first appeared in North America in 1999 in New York and has spread across much of our continent since then. WNV arrived in Saskatchewan in 2002, but did not cause illness in residents of Prairie North Health Region until the summer and fall of 2003. Prairie North was lightly affected by the virus compared to southern parts of Saskatchewan and Alberta. Fifteen people in PNHR were diagnosed with West Nile Virus infection. All recovered well. Many birds and animals were infected throughout the Region.

Provincially, there were 935 human cases of West Nile Virus in 2003. Most were the mild West Nile fever. Sixty-two cases were the more serious West Nile Neurological Syndrome. West Nile was also a contributing factor in six deaths. A total of 157 birds and 133 horses tested positive for WNV in 2003, compared with 44 birds and 30 horses in 2002.

Extensive preparation, community and public education, and monitoring were done by Prairie North regarding WNV. The Region worked with provincial colleagues and local municipalities, health care providers and the general public to reduce the risk of West Nile. Extensive education around the signs and symptoms of WNV infection was also conducted. Regular local updates were provided to the community through the media.

Prairie North Health Region Resources and Risks

Resources

Prairie North Health Region employs a complement of approximately 2,600 staff, including 524 registered nurses, 1,828 CUPE support staff including those from Saskatchewan and Alberta, 149 Health Sciences professional staff, and 151 non-unionized staff.

Approximately 100 physicians provide service in the Region, including family physicians and resident specialists in anaesthesia, general surgery, internal medicine, obstetrics/gynecology, ophthalmology, pathology, radiology, and psychiatry.

Prairie North Health Region provides a continuum of health services through prevention, treatment, and rehabilitation, to long-term care services and programs. The Region is home to:

Two Regional Hospitals	Battlefords Union Hospital, North Battleford Lloydminster Hospital, Lloydminster
One District Hospital	Meadow Lake Hospital, Meadow Lake
Two Community Hospitals	Maidstone Union Hospital, Maidstone Paradise Hill Hospital, Paradise Hill
One Hospital with an Attached Special Care Home	Loon Lake Hospital & Special Care Home, Loon Lake
One Provincial Psychiatric RehabilitationHospital	Saskatchewan Hospital, North Battleford
One Health Centre	Manitou Health Centre, Neilburg
Five Health Centres with Attached Special Care Homes	Cut Knife Health Complex, Cut Knife Lady Minto Health Care Center, Edam L. Gervais Memorial Health Centre, Goodsoil St. Walburg Health Complex, St. Walburg Riverside Health Complex, Turtleford
Seven Special Care Homes	Battlefords District Care Centre, Battleford Jubilee Home, Lloydminster Northland Pioneer Lodge, Meadow Lake Dr. Cooke Extended Care Centre, Lloydminster, AB Pine Island Lodge, Maidstone River Heights Lodge, North Battleford Villa Pascal, North Battleford (Affiliate)

Prairie North Health Region provides a broad range of health services to the community:

Emergency Medical (road ambulance) Services

Home Care	Medical Health Office
Public Health Inspection	Community/Public Health Nursing
Podiatry	Speech and Language Pathology
Early Childhood Programming	Health Promotion/Disease Prevention
Dental Health Education	Public Health Nutrition
Community Therapy	Addictions
Mental Health	Child and Youth
Psychiatric Rehabilitation	Psychiatry
Community Development	Volunteer and Spiritual Services

Risks

The availability of health human resources is the single predominant factor that will drive the change process throughout Prairie North Health Region. Recruitment and retention of physicians (general practitioners and specialists), nurses, and other health care professionals.represents a major challenge. Our ability to attract and keep service providers will determine the type and level of services to be delivered, where they will be delivered, and by whom.

Human resource issues also impact the Region's ability to provide consistent, appropriate, and cost-effective services. Staff shortages result in increasing staff pressures that ultimately impact the workforce, the Region's financial situation, and service delivery.

Prairie North faces significant capital facility challenges, particularly with two of the oldest health care buildings in the province. Saskatchewan Hospital and Battlefords District Care Centre in The Battlefords require major regeneration or replacement to meet modern expectations for quality of life, efficient use of human resources, and cost efficiencies. Northland Pioneer Lodge in Meadow Lake is on the list requiring capital upgrading or replacement. The condition of the building envelope of Lloydminster Hospital has also been identified as requiring significant upgrading.

In September 2003, the Minister of Health approved planning for a new integrated health care center in Maidstone. The project will replace Pine Island Lodge, a 27-bed long-term care facility, by adding onto and redeveloping Maidstone Hospital to accommodate all of the community's health services in one location.

Financially, the Region is also challenged to meet its goal of balanced budgets; funding capital projects and capital equipment purchases; and completion of required information management and technology initiatives.

MAJOR INITIATIVES AND ACCOMPLISHMENTS

Prairie North Health Region continues to make progress toward achieving our goals and objectives, consistent with those of Saskatchewan Health and The Action Plan for Saskatchewan Health Care.

As we identified in our 2002-2003 Annual Report, our first year was dedicated to our formation and development as a Region. This past year - our second as Prairie North Health Region - focused on continued development of regional strategies and processes, and fostering of our regional identity and culture.

The following highlights our broad achievements and initiatives, and reflects an update on the Major Initiatives and Accomplishments section of the 2002-2003 Annual Report. The following is not intended to be all-inclusive or exclusionary.

We must emphasize that significant activity is underway throughout our programs and services. Our staff and partners continually strive to successfully provide care and service in their day-to-day tasks. We salute these accomplishments and recognize the important contribution each of our staff members and colleagues makes toward achieving our Vision and Mission, in accordance with our Values.

We also salute our volunteer component without whose dedication and selfless commitment of time and caring our staff, colleagues, clients and communities would be significantly poorer.

Goal 1: Improved Access to Quality Health Services

- In December 2003, Prairie North Health Region began providing renal dialysis service at Battlefords Union Hospital. Patients began receiving the life-sustaining care closer to home, enhancing their quality of life and improving access to service. We were pleased to have the Minister of Health join us for Official Opening of the Unit in March 2004.

- Significant emphasis on Primary Care strengthened access to and awareness of a variety of services at our Loon Lake and Battlefords Primary Care sites. A Primary Care Plan and Diabetes Strategy was developed for the Region; education and awareness surrounding Primary Health Services and options continued with Regional staff, physicians, and communities; a new physician was recruited for the Loon Lake Primary Care location; and liaison with mental health and addictions services was strengthened with Battlefords Family Health Centre.

- Core physician specialty services were maintained in The Battlefords and Lloydminster, despite the ongoing need for recruitment to cover physician sabbaticals and departures. Significant energies and resources were expended in restoring medical staff relationships in Lloydminster. Prairie North continues to participate in the Saskatchewan Surgical Care Wait List project to improve patient access to surgical services locally and across the province.

- Progress was made toward establishment of CT service for Lloydminster. A partnership proposal was submitted to East Central Health in Alberta for funding and implementation of CT service at Lloydminster Hospital. A functional program review at the Hospital was undertaken to facilitate the CT project and future physical improvements.

- Planning is underway for replacement of Pine Island Lodge in Maidstone and redevelopment of Maidstone Hospital to improve quality of life for Pine Island residents and provide access to all health services in Maidstone at a single location. Announcement was made in Maidstone by the Minister of Health in September 2003.

- The Lloydminster Home Care building was purchased by Prairie North. Expansion and renovation of the structure is underway to consolidate all community and home-based services in Lloydminster at one site.

Goal 2: Effective Health Promotion and Disease Prevention

- Prairie North Health Region has developed a Regional Health Promotion Strategy. The plan will now be reviewed and revised to align with the recently announced provincial Population Health Promotion Strategy.
- A Regional Diabetes Strategy has been developed as part of Prairie North's Primary Care Plan.
- Partnerships are progressing to strengthen and enhance KidsFirst programs and services for vulnerable early childhood populations and their families. We have increased the number of child care seats available through KidsFirst, and have added mental health and addictions counseling and support to KidsFirst services.
- Public Health Inspector staffing has been augmented to educate and manage health promotion and disease prevention activities on the provincial drinking water strategy, implementation of the Tobacco Control Act, and West Nile Virus.
- A major planning initiative has been undertaken on the development of communicable disease and pandemic strategies.
- Significant public education activities throughout Prairie North were conducted on West Nile Virus and SARS (Severe Acute Respiratory Syndrome) as illness from both appeared in Canada. Analysis of our activities to date will help prepare for an anticipated reappearance of West Nile in the summer of 2004.
- Partnerships continue to progress around the School^{Plus} and "in *motion*" programs. School^{Plus} is active in Prairie North Health Region. School^{Plus} focuses on the school as the centre of its community, and the hub of services and supports for the neighbourhood it serves. Health programs are among the core services within the School^{Plus} strategy. Prairie North is participating in the provincial "in *motion*" program to increase the level of physical activity by residents of our communities.

Goal 3: Retain, Recruit and Train Health Providers

- Prairie North Health Region has drafted a comprehensive Health Human Resources Plan. Consultation regarding the plan must now occur with our employees and appropriate stakeholders. The plan is intended to reflect the Region's current and ongoing human resource needs. Regional recruitment processes have been standardized.

- Aboriginal Awareness training, in collaboration with CUPE and SAHO, has been implemented and is being well received. The opportunity to attend and participate in the training has been extended throughout the Health Region.

- Healthy Workplace Committees have been established at a number of sites, with expansion to others anticipated over the coming year.

- Prairie North has successfully recruited nurses regionally, provincially, nationally and internationally. Despite these successes, nursing position vacancies remain. Concerted recruitment efforts for nurses, physicians, and a host of other health care professionals are ongoing.

- Regional Occupational Health & Safety (OH&S) policies have been developed and are supported by stakeholders. The goal is a safe, responsible and positive work environment.

- Regular union/management meetings have been implemented at local and regional levels, providing opportunities for constructive dialogue and partnerships.

- In partnership with the Nursing Education Program of Saskatchewan (NEPS), Prairie North has successfully reintroduced NEPS clinical practicums to Saskatchewan Hospital. We continue to broaden and facilitate student placements in our health service system.

- Prairie North continues to work toward enabling staff to function to their full scope of practice. Utilizing the range of skills and abilities for which they are trained enhances employees' job satisfaction and improves the work environment.

Goal 4: A Sustainable, Efficient, Accountable and Quality Health System

- Prairie North's Board and Management have developed the framework for a Regional Strategic Plan. Work is underway to advance the plan further into the organization with input and support from managers and staff. Finalization and communication of the plan will follow.

- Prairie North is preparing for its first-ever Region-wide Accreditation survey slated for October 2004. Thirteen Accreditation teams were established and have completed their self-assessments. Action plans are being formulated. The review is a measure of our organization's success and areas for improvement in achieving nationally recognized standards.

- Prairie North has refined and formalized its Health Quality Program through a key partnership with the Health Quality Council of Saskatchewan. The initiative has facilitated development of Prairie North's Health Quality Unit, which includes resources committed toward risk management, quality improvement, and accountability.

- Solid financial management and implementation of Region-wide financial processes have helped to strengthen our financial position. Significant financial challenges remain, but Prairie North was able to balance its budget by the 2003-2004 year end.

- The Region has developed a five-year Capital Management Plan, and has undertaken a detailed evaluation and risk assessment of our capital infrastructure. In order for the system to be sustainable, the Region's aging infrastructure must be addressed.

- The Region received approval from the Minister of Health to proceed with planning for replacement of Pine Island Lodge and redevelopment of Maidstone Hospital. Integrating the two facilities along with Community Health services at a single location will allow us to make better use of our limited human and financial resources. It will improve efficiency and access to service, and help sustain services into the future.

- The Region has purchased the Home Care building in Lloydminster. Plans are to expand and renovate the structure to accommodate all Lloydminster community services at a single site. This will help to improve efficiency in the use of physical and financial resources, and strengthen access to service.

- Prairie North has begun the process of realigning our long-term care bed numbers to move closer to provincial ratios. The elimination of 26 beds at Battlefords District Care Centre helps move us toward longer term replacement or rejuvenation of the facility, and allows us to make better use of our human and financial resources.

PROGRESS AND RESULTS

Organizational Effectiveness

Prairie North Health Region continues to develop organizational structures and mechanisms that will facilitate organizational effectiveness. We believe we have been effective in this regard during 2003-2004 - our second year of functioning as a health region. We have begun implementing many of the processes and systems we have established. We have also focused on putting the human resources and expertise in place to implement our initiatives.

Governance and Management

Prairie North Regional Health Authority functions according to its annual and multi-year operating plan that includes financial, human, capital, information management, Primary Health service and population health promotion components. The Region works closely with Saskatchewan Health to ensure timely plans support the province's broad direction in The Action Plan for Saskatchewan Health. Stakeholders and the general public are provided with information regarding the Region's operating plan through a series of meetings, presentations, and written communication initiatives.

Programs and services are provided in accordance with legislative and contractual obligations, as well as in concert with provincial directives and program guidelines. Programs and services are routinely evaluated and revised as appropriate. The assessment of stakeholder needs impacts the revision of existing programs and services, and the design and implementation of new ones.

In considering and planning for major change, stakeholder and community consultation remain important factors. Meetings are held with individuals, groups and organizations to discuss needs, expectations, and proposals. Prairie North has established a Community Advisory Network to assist in these processes.

Prairie North continues to participate in a wide variety of intersectoral initiatives that partner to improve the health and well-being of targeted populations. Programs include KidsFirst, "in *motion*" and School^{Plus}. The Region also fulfills obligations under the federal Youth Criminal Justice Act for court-ordered assessments through Child and Youth, and Addictions Services. Dialogue is ongoing with funded health care organizations, funded affiliates, and contract service providers to help ensure responsibilities and obligations are being met.

Quality

Prairie North Regional Health Authority is committed to maintaining and continuously improving the quality of the services we deliver. Quality improvement is a continual high priority of the Region.

Our Quality Improvement Program is guided by the Director of Health Quality Programs. In addition to the Director who serves as Quality of Care Coordinator for the Battlefords area of the Region, Prairie North functions with three Quality of Care Coordinators responsible for the Meadow Lake, Lloydminster, and Rural areas respectively.

Quality of Care Coordinators (QCCs) investigate concerns that are received by them from clients about quality of care, access to service, care delivery, communication, costs of services, environmental and other issues. It is expected that Program Managers will resolve issues at the frontline; however, clients can access the Concern Handling process whenever they believe their needs are not being met. The QCCs investigate and work with Program Managers to resolve the concerns either through initiating change to improve care or service, or educating clients as to processes and procedures to alleviate concerns.

All concerns that are handled by QCCs in the province are reported to Saskatchewan Health by the end of June each year. Regions receive the provincial data collected and information regarding how they are performing. Data for the 2002-2003 reporting period was available in March 2004. The number of concerns for Prairie North Health Region for 2002-2003 was 107, down from 179. in 2001-2002, and 156 in 2000-2001.

Concerns By Category 2002-2003

CONCERN	# of Concerns		% of Concerns	
	PNHR	SASK.	PNHR	SASK
Access to Service	20	624	18.7 %	34.3 %
Care Delivery	52	687	48.6 %	37.8 %
Communication	18	168	16.8 %	9.1 %
Cost	8	169	7.5 %	9.3 %
Environmental Factors	7	112	6.5 %	6.2 %
Other	2	8	1.9 %	3.2 %
TOTAL	107	1,818	100 %	100 %

The adjacent table compares the types of concerns experienced by PNHR and how they relate to those received by all QCCs in the province. In 2002-2003, Prairie North experienced six per cent of the complaints recorded in the province. As our Region has approximately seven per cent of the population, we had a lower percentage than the province.

The table also shows that PNHR has a lower percentage of concerns about Access to Service than the provincial rate, but our rate for concerns about Care Delivery is higher. Prairie North also has a higher percentage of complaints about Communication than the province.

Under the Concern Handling program, concerns are to be handled as quickly as possible. Saskatchewan Health records the number of days taken to resolve a claim. Prairie North has had an excellent record of claims resolution. In 2000-2001 and in 2002-2003, the average number of days for resolution of claims was considerably less than the provincial average. In 2001-2002, the year PNHR was formed, statistics show more concerns registered in the Region, contributing to the increased length of time to resolve them.

Average Number of Days to Resolve Claims

	2000-2001		2001-2002		2002-2003	
	PNHR	SASK	PNHR	SASK	PNHR	SASK
Average # of Days to Resolve All Concerns	19.48	33.02	26.2	22.28	24.6	33.36
Average # of Days to Resolve Concerns in Less than 30 days	7.45	8.06	10.9	7.72	7.7	9.21
Average # of Days to Resolve Concerns in More than 30 Days	48.05	89.52	70.3	70.60	55.7	83.69

The Director of Health Quality Programs has been working to develop two Incident/Occurrence Reporting systems that will be utilized to record incidents involving clients, volunteers, visitors and contractors as one group, and employees as the second group. Systems are in place that were established by the four previous health districts, but no mechanism yet exists in Prairie North to record the incidents centrally so that reports can be generated on a Regional basis for statistical purposes. A Regional system is anticipated to be in place early in 2004-2005.

Saskatchewan Health is working on legislation to establish a provincial Critical Incident Reporting system where Regions will be required to report adverse events that occur. The current reporting system is voluntary until the legislation is passed; however, Prairie North's QCCs choose to participate and as of the end of March 2004, had reported two incidents.

In August 2003, Prairie North Health Region signed an agreement with the newly created Health Quality Council (HQC) of Saskatchewan. All Regions in the province were required to sign the agreement before funding would be granted for Quality Improvement Initiatives. PNHR's Health Quality Unit was subsequently established and is headed by the Director of Health Quality Programs.

The Director of Health Quality Programs serves on the Quality Improvement Network Advisory Group that has input into the quality improvement initiatives undertaken by the HQC. One project is the Patient Satisfaction Survey that will measure patient satisfaction with inpatient acute care. The survey will be conducted by a consulting firm and is expected to begin in October 2004.

Prairie North Health Region is preparing for our first ever Region-wide Accreditation survey by the Canadian Council on Health Services Accreditation (CCHSA). Thirteen Teams have been established representing a broad spectrum of the Region's programs and services. Education sessions for Team members were held in September 2003 to help prepare Teams for the self-evaluation process ahead. By the end of March 2004, nearly all Teams had completed their self-assessments and were ready to move into developing Action Plans. The Accreditation Survey itself is slated for October 17 - 22, 2004.

Human Resources

Prairie North Health Region participates in the provincial Joint Committee on Health Human Resources to develop, implement and monitor human resource planning and strategies for the province. Membership includes Sask Health and the Saskatchewan Association of Health Organizations (SAHO).

Prairie North has developed its own Health Human Resource Plan, consistent with provincial initiatives, strategies, and guidelines. The Regional plan emphasizes retraining and recruiting the providers we need; establishing a representative workforce; achieving job satisfaction throughout the organization; and managing change in the health system. The Plan must now be shared with staff and stakeholders for support and implementation.

Prairie North is working toward establishing an attendance management system to monitor sick time and overtime. The view is to support a quality work life and healthy workforce, improving the work environment, job satisfaction, and utilization of human and financial resources. Sick leave costs and employees' health are major concerns for Prairie North. We are working on steps to support a quality work life and reduce overall sick time and overtime costs.

As the adjacent chart shows, sick leave use in our Region is significant, averaging 86.33 hours per full-time equivalent position.

Total Sick Leave by Union Affiliation
Prairie North Health Region 2003 - 2004

Union Affiliation	Absence Hours Paid	Absence Hrs. Pd/Total Pd FTE
CUPE	105,048.14	91.35
HSAS	9,304.37	82.21
OOS	4,962.57	38.35
SUN	33,332.07	89.05
TOTAL	**152,647.15**	**86.33**

Financial

Prairie North Health Region has developed a multi-year financial plan to guide our operating activities. For 2003-2004, the Region projected a small operating surplus of $43,000. We have achieved that expectation, closing the year with a surplus of $22,621. The balanced budget represents a significant improvement from the Region's first year of operation in 2002-2003 which ended with a $1.37 million deficit.

Increased base funding and transitional funding from Saskatchewan Health helped achieve the financial success. The Region also achieved internal efficiencies wherever possible with consolidation of administrative services, revision of organizational responsibilities, and improved coordination of staffing and services.

The Region was also successful in securing additional funding from East Central Health in Alberta to more closely reflect costs associated with provision of health services by Prairie North for Alberta residents of Lloydminster and area. Efforts continue to achieve even greater levels of funding support from East Central to cover the actual costs of the growing demands and service needs in Lloydminster.

Information Management

An Information Management (IM) Plan has been developed by Prairie North to guide information management activities and directions over the next several years, consistent with the Region's Strategic Plan. The IM Plan has been presented to the Information Management Accreditation Team for review and input. Once finalized by the Team, the Plan will be forwarded to Senior Management for review and approval.

An Information Technology (IT) Plan has also been developed to identify current and future IT needs and to set out strategies to address IT requirements. The Plan is consistent with the provincial IT plan and budgets. Prairie North continues to invest in its hardware infrastructure, and in orientation and training to bring users up-to-date with technology.

Security of information remains a priority. New processes have been implemented to ensure appropriate back-up of electronic information. Updating of policies, processes, and education surrounding information security are underway.

Prairie North continues to use and implement provincially mandated health information systems including the mental health and problem gambling information systems, Public Health Information Systems, the Saskatchewan Immunization Management System (SIMS), the long-term care classification system known as MDS/RUGS, and the SAHO payroll system.

Over the past year, the Region has implemented provincial pharmacy and laboratory software at Battlefords Union Hospital and is proceeding with plans to expand usage to other locations in the Region. The new Home Care software system (Procura) is being expanded to Meadow Lake.

Communications and Issues Management

Prairie North Health Region is an active participant in the provincial Joint Committee on Communications which consists of senior management communications personnel from each health authority, the Saskatchewan Cancer Agency, and Saskatchewan Health. The Committee promotes cooperation and accountability among its members around public communications and issues management. The group meets regularly to discuss and action communication issues and strategies. The Committee is a valuable medium through which ideas, experiences, and challenges are shared.

Committee members work together to ensure that local communication issues are appropriately addressed by the RHA or Cancer Agency, and that provincial issues are managed by Saskatchewan Health. Examples of these linkages are coordinated communication activities around West Nile Virus, budget planning and implementation, and specific events such as visits and announcements in Prairie North Health Region by the Minister of Health.

Prairie North has established a media presence in the Region with issuance of an average of two news releases per month to local and area media, along with the monthly Board Notes report following each RHA Board meeting. Many of the news releases and Board Notes are used as is in local community newspapers. Other media outlets provide follow up and expansion on the information provided.

Prairie North Health Region responded to over 200 media requests for interviews or information in 2003-2004. By far the majority of responses were provided in a timely manner, within 24 hours or less.

Capital

Prairie North Health Region has developed a five-year Capital Management Plan and a three-year Capital Equipment Plan to guide us in managing and meeting our capital needs now and into the future. A Regional inventory of facilities, equipment and capital assets has been established, along with a regional preventative maintenance strategy. Human resources have been restructured to ensure capital issues are addressed.

Two significant capital projects were undertaken in the past year. One is purchase and planning for redevelopment of the Home Care building in Lloydminster. The second is planning for the replacement of Pine Island Lodge in Maidstone, and redevelopment of Maidstone Hospital.

Reporting

Prairie North Health Region fulfills its requirements for regular and timely reporting to Saskatchewan Health and our staff and stakeholders. Board members receive monthly financial reports within three to four weeks of month end. The Region's Annual Report was completed and submitted to government in June 2003 for tabling in the Legislature. Operational Plan proposals were developed and presented to Sask Health in the fall. Service and financial reports are prepared and submitted quarterly. Population health statistics are also maintained and shared.

Prairie North has made progress in strengthening its statistical reporting services. Resources have been redirected to establish a performance/quality data focus to help achieve consistency and greater accuracy in reporting and analysing data and information.

Pending enactment of provincial legislation around critical incident reporting, we continue to voluntarily report critical incidents to Saskatchewan Health.

Program Specific Expectations and Indicators

Population Health Services

Prairie North continues to plan and deliver accessible, effective, comprehensive and efficient public health services including work in the areas of immunization, communicable disease follow-up, environmental exposures such as tobacco smoke, harm reduction, and development of a Regional health promotion strategy.

The Regional health promotion plan will be reviewed to ensure consistency with the newly announced Provincial health promotion plan. Partnerships are being pursued with local and regional recreation associations to participate in the provincial "in motion" physical activity program. Work continued with municipal governments around tobacco reduction strategies, and all public health inspectors have been trained to support implementation and enforcement of the provincial Tobacco Control Act. A Regional infection control manual has been developed.

Immunization programs are being maintained with benchmarks developed to monitor improvement in immunization rates. Immunizations have proven disease-preventative benefits for people of all ages. The uptake of influenza vaccine in people over age 65 is an indicator for the effectiveness of educational campaigns aimed at informing people about the benefits of immunizations and the accessibility to vaccine.

Note: Includes services provided by RHA and First Nations health care providers to residents of the RHA including First Nations individuals residing on or off reserve.

Influenza Immunization for Older Adults 2002-2003

	Number of Adults 65+	Number of Adults 65+ Immunized	% of Adults 65+ Immunized
PNHR	8,207	5,173	63%
SASK	148,433	92,750	62%

Monitoring the incidence of sexually transmitted disease is an important indicator of the health of our population and the need for action on communicable disease control, education and follow-up. The incidence of genital Chlamydia infections is an indication of the fr quency of unprotected sexual activity which puts people at risk of other serious sexually transmitted diseases such as gonorrhea, Hepatitis B and HIV, as well as unplanned pregnancy.

According to the following statistics, Prairie North has a significantly higher rate than the province of Chlamydia among the female population, while the PNHR rate among males is lower than the provincial rate.

Chlamydia Incidence Rates - 2002

	Female Incidence Rates			Male Incidence Rates		
	Total Cases	Female Population	Rate per 100,000	Total Cases	Male Population	Rate per 100,000
PNHR	223	35,363	630.6	80	36,179	221.1
SASK	2,334	515,142	453.1	1,281	509,685	251.3

Prairie North has placed increased emphasis on development of its sexual health clinic in conjunction with Battlefords Family Health Centre, and is noting increased uptake of the clinic's programs and services.

Maintaining effective health protection programs to minimize disease risk is also a responsibility of Regional Health Authorities. One measure of our success in achieving that expectation is the inspection rate of public and private facilities. Health regions vary greatly in the number of facilities that need inspection, and in the ability to complete inspection of all licensed or regulated facilities each year. Prairie North has average rates compared to other RHAs for inspection of food eating establishments and licensed accommodations, and is very successful in inspecting swimming pools and other water facilities.

Prairie North Health Region Public Health Inspections
January 1, 2003 - December 31, 2003

	Food Eating Establishments	Licensed Accommodations	Swimming Pools/ Water Themes
Number of Facilities	408	180	24
Inspection Rate (Facilities receiving at least one annual inspection)	63.73%	41.11%	95.83%

Primary Health Services

Increasing patient access to primary health care teams and services remains a priority for Prairie North Health Region. Primary care teams provide service to health centres across our Region. Considerable dialogue has been held with rural physicians and communities to increase understanding and awareness of Primary Care. A new physician has been recruited to join the Primary Care team in Loon Lake.

The Diabetes Team provides outreach service in physician clinics to support integrated diabetes care. The Mental Health Shared Care Model has been implemented at a physician clinic in Lloydminster, with expansion to others anticipated in the near future.

Emergency Response Services

Prairie North Health Region maintains access to Emergency Medical Service (EMS) across the Region through a mix of Regionally-owned and operated, and privately contracted road ambulance services. Advanced Life Support (ALS) services are available in The Battlefords and Meadow Lake. Several ambulance employees have completed the Primary Care Paramedic Course or the Primary Paramedic Bridge Course to enhance and upgrade their skills and improve patient care to Region residents.

Centralized medical dispatch has been implemented for our rural areas. Expansion to Lloydminster and The Battlefords will occur in the year ahead. A change in dispatch at Lloydminster will improve service and access for local and area residents by having trained EMS personnel able to provide life-saving instructions prior to arrival of the ambulance. 911 service has been implemented throughout the Region so all residents can have quicker access to EMS.

Prairie North has over 140 trained First Responders in 22 communities within the Health Region. Working with local ambulance personnel, First Responders provide rapid access to the emergency medical system by delivering advanced first aid to patients while awaiting ambulance arrival. Prairie North has also partnered with Meadow Lake Tribal Council to train First Responders on four First Nations communities within the Region.

Acute Care

Prairie North operates regional hospitals in Lloydminster and North Battleford, along with one district hospital in Meadow Lake, community hospitals in Maidstone and Paradise Hill, and a hospital with attached special care home in Loon Lake.

The Region was challenged to maintain hospital status and service in Loon Lake and Paradise Hill for the latter part of 2003-2004. Consistent physician coverage could not be maintained in Loon Lake, following departure of the long-time physician there. Lack of consistent physician call coverage impacted the delivery of hospital service in Paradise Hill. Communication was maintained with both communities regarding the availability of service alternatives and service delivery changes.

Battlefords Union Hospital has experienced gaps in surgical call coverage since January 2004. Service provision has been facilitated through referrals to other regional sites and tertiary centres. We continue to participate in the Saskatchewan Surgical Care Network. Surgeons submit their wait list information using standardized clinical tools.

Of our residents receiving health services, most residents receive those services in Prairie North Health Region. Prairie North residents receiving service outside of our Health Region do so primarily in the larger tertiary care centre of Saskatoon. Prairie North's retention and migration rates are comparable to those of other health regions similar to ours.

Acute Care Weighted Inpatient Separations & Day Surgery Cases
2001-2002

Health Region	Total Separations	Retention Rate (Percentage Staying in RHA)	Migration Rate (Percentage Going to Other RHAs)
Prairie North	11,502.02	59.27 %	40.73 %
Sunrise (Yorkton)	14,575.68	62.84 %	37.16 %
Cypress (Swift Current)	8,666.16	59.21 %	40.79 %
Five Hills (Moose Jaw)	10,540.70	60.82 %	39.18 %
Prince Albert Parkland	11,421.75	61.57 %	38.43 %
Saskatoon	38,351.01	92.85 %	7.15 %
Regina Qu'Appelle	38,256.16	93.40 %	6.60 %

As expected, retention rates in the larger tertiary centres of Saskatoon and Regina are significantly higher than those of the mid-sized Regions, with migration rates for Saskatoon and Regina correspondingly lower.

Residents from other Health Regions come to or are referred to Prairie North for service. Our largest influx of people from other Health Regions receiving service in Prairie North comes from the neighbouring regions of Keewatin Yatthe to the north and Heartland to the south.

Prairie North Health Region also compares favourably to other mid-sized Saskatchewan health regions in terms of the average length of stay (ALOS) of medical inpatients in acute care hospitals. The relative intensity weight (RIW) per inpatient medical case is also similar. RIW is a comparative measure of the acuity of the care provided and the resources required to deliver that care. The higher the acuity, the greater the resources needed to care for the patient.

We would expect RIWs and average lengths of stay to be higher in the tertiary care centres of Saskatoon and Regina where more complicated cases requiring higher levels of care are handled.

Medical Inpatient Average Length of Stay and Weighted Intensity Weight 2001-2002

Health Region	ALOS	RIW
Five Hills (Moose Jaw)	4.9	0.89
Prairie North	5.3	0.93
Sunrise (Yorkton)	5.4	0.99
Prince Albert Parkland	5.8	0.99
Cypress (Swift Current)	5.9	0.97
Saskatoon	5.8	1.01
Regina Qu'Appelle	5.5	1.02

Province-Wide Services

In December 2003, after months of planning, preparation, and staff training, Prairie North began providing renal dialysis service to appropriate local and area residents. The new service is part of the province's hemodialysis satellite system. The Battlefords satellite clinic is under the guidance and directorship of the Saskatoon Health Region Home Unit at St. Paul's Hospital, Saskatoon.

Prairie North continues to work toward establishment of CT service in The Battlefords and Lloydminster. CT service at Lloydminster is anticipated to become a reality first, through the opportunity to partner with Alberta's East Central Health Region. A proposal has been submitted.

Psychiatric rehabilitation services for all Saskatchewan residents requiring such care and treatment continue to be provided at Saskatchewan Hospital North Battleford. The 178-bed inpatient facility is the province's only long-term psychiatric hospital. Services are organized into four key program areas: psychiatric rehabilitation, specialized rehabilitation, transitional and forensic.

Telehealth remains a vital and growing service in PNHR. The project has expanded to every RHA in the province. Prairie North has Telehealth sites at its three major locations in Lloydminster, North Battleford and Meadow Lake. The service is used for clinical, educational and administrative purposes. Telehealth improves patient access to health care by allowing patients to see participating specialists, using the two-way audiovisual equipment. The Meadow Lake Telehealth site now has the capability to send x-rays in digital format to specialists in Saskatoon for reading and determination of patient needs. This capability is to be expanded to the North Battleford site.

Community Care Services

Prairie North Health Region maintains a broad spectrum of outpatient mental health, rehabilitation, alcohol, drug and problem gambling services. They include Child and Youth, Adult Community and Psychiatric Rehabilitation services. All work to promote, preserve and restore the mental health of children, adults, and families. Partnerships are maintained with community programs and resources to ensure effective service delivery to area residents.

PNHR successfully approached East Central Health for additional resources relating to the demand on mental health services for Lloydminster and area. Prairie North has also made a submission regarding Lloydminster, to Alberta Mental Health's provincial review for mental health services.

PNHR's Child and Youth Coordinated Behaviour Management Initiative focuses on working collaboratively with families and agencies to manage severe and persistent behavioural and emotional difficulties in children.

The Alternatives to Violence (ATV) Program is a group therapy initiative for men with domestic violence problems. ATV aims to help men take responsibility for their abusive behaviour and adopt non-abusive beliefs, attitudes and behaviours. Over the past year, a new Domestic Violence Treatment Option (DVTO) initiative has been developed locally, focusing on changing the way domestic violence offenders are handled within the justice and mental health systems. The DVTO has received growing provincial and national attention. Interest has been expressed by other Saskatchewan communities and health regions in adopting the DVTO approach. The model is also to be presented at the 2004 annual convention of the Canadian Psychology Association.

Outpatient alcohol, drug and problem gambling services are available throughout the Region. Services focus on prevention, education, early intervention and recovery. Services available to adults, youths and families include assessment, individual and group counselling, treatment and community education. The Safe Driving Program is delivered at the local level by Addiction Services in the Region.

Alcohol & Drug Outpatient Completion Rates
April 1, 2002 - March 31, 2003

	Total Cases	Total Cases Completed	Successful Completion Rate
PNHR	1,308	211	36.2%
SASK.	13,359	2,340	33.3%

The Region experiences a reasonable completion rate of its outpatient alcohol and drug services programs, higher than the provincial average and about mid-range compared to completion rates for other RHAs and programs.

Prairie North's problem gambling services are well developed and extensive. Individual and family counselling is a priority, along with community and public education and awareness. Problem gambling inpatient services are available at the Walter A. "Slim" Thorpe Recovery Centre in Lloydminster.

Problem Gambling Treatment Completion Rates
for Inpatient and Outpatient Services
April 1, 2002 - March 31, 2003

	Outpatient Services			Inpatient Services		
	Total Cases	Total Cases Completed	Successful Completion Rate	Total Cases	Total Cases Completed	Successful Completion Rate
PNHR	49	26	53. 10 %	46	44	95.65 %
SASK.	581	92	21.43%	49	44	91.67 %

Prairie North Health Region has been challenged in the past year to maintain accessible and consistent podiatry, physical therapy, and speech language pathology services. These are again among the hard-to-recruit health care professionals. Recruitment efforts for physiotherapy and speech and language services are ongoing. We look forward to re-implementing full-time podiatry services early in 2004-2005.

The Region's Successful Mothers Support Program continues to provide volunteer support, guidance and practical assistance to pregnant and parenting young people. The program is available in Lloydminster, Meadow Lake and The Battlefords. Increased interest in and demand for the program led to enhancement of the mentoring service in Meadow Lake in July 2003.

Inpatient/Residential Mental Health and Addiction Services

Prairie North Health Region maintains inpatient mental health services for people with acute psychiatric illness. Service is provided in a 22-bed inpatient unit at Battlefords Union Hospital. Psychiatric inpatient care and programming includes assessment, crisis intervention, stabilization, treatment and early activities of rehabilitation. Stable professional staffing has enabled the Region to maintain quality, accessible service.

The Average Length of Stay (ALOS) of acute mental health inpatients in Prairie North Health Region is below the Saskatchewan average and in the mid-range among other health regions in the province. The ALOS for acute psychiatric inpatients in Prairie North is slightly longer than the Expected Length of Stay (ELOS), but is again below the provincial average.

Separations, Days, and Expected Length of Stay for Saskatchewan Psychiatric Inpatient Facilities that Report to Canadian Institute of Health Information (CIHI) 2001-2002

	Separations	Total Days	Average Length of Stay (ALOS)	Total Expected Length of Stay	Average Expected Length of Stay (ELOS)	Difference (Average ELOS - ALOS)
PNHR	455	5,863	12.9 Days	5,227.2 days	11.5 days	(1.40)
SASK	4,804	71,149	14.8 Days	62,797.1 days	13.1 days	(1.74)

Inpatient alcohol and drug addiction services are provided at the Walter A. "Slim" Thorpe Recovery Centre in Lloydminster and at Hopeview Residence in North Battleford. For clients, a successful treatment experience is contingent on completion of an appropriate substance abuse program. Clients must be ready for treatment. For many substance abusers, success has come after several failed attempts at rehabilitation.

Prairie North has a high rate of completion of its inpatient alcohol and drug addiction treatments.

Alcohol & Drug Inpatient Treatment Completion Rates April 1, 2002 - March 31, 2003

	Total Cases	Total Cases Completed	Successful Completion Rate
PNHR	65	53	89.8 %
SASK.	2,164	1,505	74.6 %

Institutional Supportive Care

A Regional single entry point process is being developed. Use of the Regina risk-indicator tool has been implemented to ensure consistent assessment and appropriate admission of vulnerable individuals to our long-term care facilities. A twice-weekly report of vacancies in long-term care facilities in our Region has been implemented to assist in and support monitoring and access to long-term care.

The MDS/RUGS assessment and classification system has been implemented Region-wide. Respite and day programming continue to be vital components of the supportive care program.

The Region has begun the process of realigning long-term care bed numbers to more closely match the provincial average of 115 per 1,000 people over the age of 75. A complete ward of 26 beds at Battlefords District Care Centre was closed by October 2003. The change was accomplished via bed vacancy management. The initiative improved efficiency and the use of limited staff resources.

Home-Based Acute and Palliative Care

Prairie North provides home-based acute and palliative care services throughout the Region as part of the integrated continuum of care. Provision of appropriate, compassionate palliative care remains a priority in communities across Prairie North. Individuals, groups and organizations generously supported introduction or redevelopment of palliative/comfort care rooms in many of our facilities over the past year. The improvements focus on creation of a home-like atmosphere for palliative clients who no longer remain in their own homes.

While the number of clients is not large, Prairie North continues to deliver services to resident children with complex care needs.

Home-Based Supportive Care

Home-based supportive care services are available to clients throughout the Region, based on assessed need. Services include nursing, personal care, meals, respite, home management, and minor home maintenance. The individualized funding option has been implemented in Prairie North and has been well received and supported by numerous clients and their families. Based on assessed need, the Region also provides home care services to residents of personal care homes.

The Region works collaboratively with local housing authorities and others in meeting client needs and providing accessible service such as Wellness Clinics.

Medical/Physician Services - Specialists and Other

Physician specialist services are maintained through Prairie North's regional hospitals in The Battlefords and Lloydminster, and through the district hospital in Meadow Lake. Episodic gaps in on-call physician specialist services have occurred in The Battlefords and Lloydminster in the past year. They have been accommodated through cooperation and referrals between communities.

Establishing and enhancing positive, collaborative relationships with our diverse physician communities remains a priority. Regional Medical Staff Bylaws have been developed in collaboration with our physicians and have been submitted to the Minister of Health for approval.

Development and implementation of Regional Clinical Practice Guidelines is underway in cooperation with Prairie North's Medical Advisory Committees.

Program Support Services

Prairie North Health Region successfully consolidated our financial and accounting systems in a single system in the early fall of 2003. Program cost centers were reorganized to fit Saskatchewan Health's new funding pools and to accommodate the Provincial Chart of Accounts on a regional basis. Financial processes and reporting systems were standardized regionally.

Prairie North has a decentralized administrative structure, and as such, has managers in different locations with Regional responsibilities. We are working to reallocate and maintain appropriate support areas within the program funding pools.

Payroll services for Prairie North Health Region were consolidated early in the 2003-2004 fiscal year. Finance now maintains a single payroll system for all Prairie North Saskatchewan employees. A separate system is required and maintained for our employees who are residents of Alberta.

Materials management processes are being regionalized to standardize equipment and supplies for group purchasing purposes and maximization of purchasing power. The Region is also working to develop consistent materials management practices to minimize duplication and excessive inventories. Finding optimal means to move goods, services and people throughout the Region has been a priority.

The Region continues to work with its affiliates, community-based organizations, and private contractors to develop consistent and appropriate financial and service delivery reporting structures and timeframes.

Prairie North enjoys a positive and productive relationship with Saskatchewan Health in achieving our mutual and our separate goals, objectives and responsibilities. Communication with our public and media continues to strengthen in large part due to timely, efficient, appropriate, and transparent sharing of information and opportunities. Ongoing communication and collaboration with our stakeholders has been a key activity to build understanding and support for the Region's Strategic Plan.

CHALLENGES AND FUTURE DIRECTIONS

Prairie North Health Region is proud of the progress and results we have achieved over the past year. However, significant challenges lie ahead for 2004-2005 and beyond. Within the context of The Action Plan for Saskatchewan Health Care, our Mission, Vision, Values and Strategic Plan will guide us into the future.

Over the next year, our challenges will be to actualize the plans and strategies we have set forward in 2003-2004. Further into the future we anticipate reaping the benefits of the initiatives and actions we are now undertaking.

Strategic Direction	Challenges and Future Directions
Improved Access to Quality Health Services	• Implement PNHR's Primary Care Plan to expand service and access to Primary Health services. • Continue planning toward introduction of CT service in Lloydminster and The Battlefords. • Support and promote the use of evidence-based practice in health service provision. • Continue to strengthen physician specialty services and improve patient access to surgical services locally and provincially.
Effective Health Promotion and Disease Prevention	• Alignment of PNHR's Health Promotion Plan with the new provincial strategy, to address the four priority areas of active living, mental health, food security, and decreased substance use and abuse. • Implementation of the Region's Diabetes Strategy with particular emphasis on First Nations and Aboriginal populations. • Ongoing pandemic preparedness and management of emerging public health issues such as West Nile Virus. • Continued and expanded partnerships to improve health and positively impact health status indicators, particularly for northern and Aboriginal communities.

Retain, Recruit and Train Health Providers	• Implementation of PNHR's Health Human Resources Plan in a timely and effective manner, including communication and delegation of responsibility to ensure action. • Making the best, most efficient and effective use of the Region's health human resources including facilitating full use of skill sets consistent with education and training. • Continued development of representative work places. • Improving job satisfaction and the work environment by creating healthier, more effective work places.
A Sustainable, Efficient, Accountable and Quality Health System	• Actualize the Region's Strategic Plan. • Implement a comprehensive Quality Improvement and Risk Management Program that becomes intrinsic to all PNHR activities. • Strengthen the Region's financial position to facilitate reinvestment and redevelopment in our services, programs, and capital infrastructure. • Rejuvenate Saskatchewan Hospital to strengthen the provincial programs and services delivered at the facility. • Make the best use of our financial and human resources. • Solidify funding responsibilities and operational relationships with East Central Health and Alberta Health and Wellness to meet the growing needs of Lloydminster and area.

Meeting these challenges and future directions will require significant planning, support, collaboration, and resources. We will continue to review and realign programs and services wherever possible. We will seek and implement internal organizational efficiencies. We will continue to strengthen recruitment and retention activities to meet care, service, and staffing demands. We will continue to partner with communities, organizations, agencies, and others to help improve the health of our population. Successful implementation of effective programs will impact in years to come on results noted in the environmental scan.

Prairie North received increased financial support from Saskatchewan Health for 2003-2004. We will continue to work with our funding partner to ensure financial stability for the Region over the long term. We will also continue to work with our neighbouring Health Region in Alberta to meet the funding and service requirements for Lloydminster's rapidly growing population.

MANAGEMENT DISCUSSION AND ANALYSIS

Prairie North's ability to achieve its immediate and long-term goals is challenged by a number of key factors. They include our finances, our ability to recruit and retain health human resources, our aging infrastructure, and our unique situation with Lloydminster. All are multi-faceted and intertwined. Some elements such as funding and availability of health professionals are items over which we have little or no control. Others such as effective use of our health human resources and creating efficiencies within the system are within our purview and can positively impact our future success.

Finances

Prairie North Health Region made significant progress in 2003-2004 stabilizing our financial situation. Audited financial statements that form part of this Annual Report indicate we ended the year with a balanced budget. This is a marked improvement from the $1.37 million deficit of the previous fiscal year, and the year prior which saw the four former health districts that became Prairie North record a combined deficit of $2.4 million.

But whether or not we can sustain this financial progress is uncertain. If we cannot, we will need to implement program and facility changes to achieve balanced budgets and long-term sustainability. Costs of salaries and benefits for health care providers and physicians are rapidly escalating. Drug costs are increasing at a phenomenal rate, use of higher cost, expensive medical procedures and technologies is rising, and incidence of chronic disease including diabetes, cancer and cardiovascular are growing.

One of our financial imperatives is to review and reduce the costs of sick time and overtime. As noted earlier in this report, Prairie North's sick time and overtime costs are substantial. Inability to positively impact this issue will continue to severely impact our financial status and long-term sustainability.

We are challenged to maintain all services and facilities at current levels. We are also challenged to meet our capital project and equipment requirements, including technology. The rapid advancement of technology impacts our ability to maintain pace in equipment acquisition. The provision of state-of-the-art medical equipment and software impacts ongoing recruitment and retention of health professionals, as well as the provision of care.

Administratively, Prairie North continues to see opportunities to maximize operational efficiencies and cost-effectiveness. Much work is being done to standardize clinical approaches and practices, and to improve workflows and processes - all designed to deliver quality services as effectively and efficiently as possible at minimal cost.

Recruitment and Retention

Recruitment and retention of health human resources including physicians, nurses, and a host of other health care professionals will be the single predominant factor that will drive the change process in health care. The availability of health human resources will determine the type and level of services to be provided, where, and by whom.

This is especially true for Prairie North in our rural communities. Maintaining physician and 24-hour registered nursing coverage in health centres is already a challenge. The shortage of health care professionals regionally, provincially, nationally and internationally only exacerbates the situation. Add to that an aging workforce and challenging work environment, and recruitment and retention of health care providers becomes even more critical.

Our recruitment and retention of physicians for rural communities is also affected by factors such as type of practice and quality of life. Solo physician practice in small centers is no longer attractive. Group practice is preferred ensuring less on-call and better quality of life. As physicians come and go in rural communities, opportunities present themselves to facilitate discussion with local and area residents around developing viable group practices and call groups. Opportunities also exist to further develop Primary Care teams and services.

Prairie North has been relatively successful in recruitment of physician specialists to our regional centers to rebuild core specialties in The Battlefords and Lloydminster. However, ongoing effort is required to maintain stability in these physician resources and to build and enhance relationships within our medical communities. Renewing and strengthening physician relationships and work environments are also factors in our ability to recruit and retain specialists.

Capital Infrastructure

Prairie North has begun to address its significant inherent structural problems that are behind much of our financial pressure. These structural problems are aging, inefficient, and expensive facilities that are costly to maintain and do not allow efficient, cost-effective use of staff resources. If we are unable to move forward on structural changes, we will not be able to create financial efficiencies and opportunities.

In the past year, we began the process of realigning long-term care services in The Battlefords with closure of one ward and realignment of staffing at Battlefords District Care Centre. We began to see financial savings in the latter part of the year. However, the 65-year-old facility requires major improvement or replacement, as does its 90-year-old counterpart Saskatchewan Hospital.

Securing the resources to achieve these projects is a significant hurdle. However, the local community appears willing to consider and accept this eventual change and the realignment of long-term care numbers to more closely reflect provincial ratios.

With the support of Saskatchewan Health, Prairie North is proceeding with planning for replacement of Pine Island Lodge in Maidstone and redevelopment of Maidstone Hospital to integrate acute, long-term care and community health services at a single location. Our ability to proceed quickly with construction and completion of this capital project will result in financial savings and more efficient use of limited human resources. Community support for the project is strong.

The Region has financed purchase, expansion, and renovation of the Home Care building in Lloydminster. In the long term, the project and consolidation of community services in the Border City will result in financial savings from soon-to-be vacated lease space for community health services. We anticipate a payback of five to eight years. Home Care has operated out of the now Prairie North-owned building and requires additional and improved quarters.

Significant capital repair or maintenance projects lie ahead for other facilities in Prairie North. They include Northland Pioneer Lodge in Meadow Lake, Lloydminster Hospital, and Battlefords Union Hospital. All sources and opportunities will be explored to ensure quality of life and quality of care for our residents and patients, and ensure a safe and appropriate work environment for staff.

Uniquely Lloydminster

Lloydminster is an economically vibrant, rapidly growing community with increasing needs for a range of primary and secondary health services, supportive care, and housing. The city's population is very young. Its seniors ranks are also growing through in-migration from surrounding communities on both sides of the border.

Prairie North recognizes and has begun to address the need for reinvestment in services and programs in Lloydminster. There remains growing concern with the demand on utilization of acute care beds and surgical and obstetrical capacities.

Prairie North has been successful in securing additional funds for Lloydminster from East Central Health in Alberta. However, the need continues to grow. We continue to make our case with East Central for further resource allocations from Alberta. Any inability to achieve positive results will impact our ability to meet the health service needs of Lloydminster and area residents.

MANAGEMENT REPORT

PRAIRIE NORTH HEALTH REGION
REPORT OF MANAGEMENT

The accompanying financial statements are the responsibility of management and have been approved in principle by the Authority. The financial statements have been prepared in accordance with Canadian Generally Accepted Accounting Principles and the Financial Reporting Guide issued by Saskatchewan Health, and of necessity include some amounts that are based on estimates and judgments. The financial information presented in the Management Discussion and Analysis section and elsewhere in this report is consistent with that in the financial statements.

Management maintains appropriate systems of internal control, including policies and procedures, which provide reasonable assurance that the Region's assets are safeguarded and that financial records are relevant and reliable.

The Authority Members carry out their responsibility for the financial statements through the *Finance Committee*. This Committee meets with Management to discuss and review financial matters. The appointed auditor has full and open access to the *Finance Committee*.

The appointed auditor conducts an independent audit of the financial statements. His/her examination is conducted in accordance with Canadian Generally Accepted Auditing Standards and includes tests and other procedures, which allow him/her to report on the fairness of the financial statements.

David Fan
Chief Executive Officer

Jerry Keiler
Chief Financial Officer

Deloitte.

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AUDITOR'S REPORT

TO THE BOARD OF DIRECTORS OF
PRAIRIE NORTH REGIONAL HEALTH AUTHORITY

We have audited the statement of financial position of Prairie North Regional Health Authority (the "Authority") as at March 31, 2004 and the statement of operations and changes in fund balances and of cash flows for the year then ended. These financial statements are the responsibility of the Authority's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Authority as at March 31, 2004 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Deloitte & Touche LLP

Chartered Accountants

May 31, 2004

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
STATEMENT OF FINANCIAL POSITION
as at March 31, 2004

	Operating Fund	Restricted Funds: Capital Fund	Restricted Funds: Community Trust Fund	Total 2004	Total 2003 (Note 10)
ASSETS					
Current assets					
Cash and short-term investments (Schedule 2)	$ 7,141,615	$ 940,004	$ 2,432,282	$ 10,513,901	$ 11,030,398
Accounts receivable					
Saskatchewan Health - General Revenue Fund	2,214,809	-	-	2,214,809	1,852,425
Other	1,823,010	873,125	1,653	2,697,788	1,638,087
Inventory	1,577,131	-	-	1,577,131	1,491,732
Prepaid expenses	1,209,415	-	-	1,209,415	961,856
	13,965,980	1,813,129	2,433,935	18,213,044	16,974,498
Investments (Schedule 2)					
Market ($2,688,777; 2003 - $2,986,497)	1,702,596	782,427	-	2,485,023	2,888,745
Capital assets (Note 3)	-	47,013,263	-	47,013,263	48,983,924
TOTAL ASSETS	$ 15,668,576	$ 49,608,819	$ 2,433,935	$ 67,711,330	$ 68,847,167
LIABILITIES AND FUND BALANCES					
Current liabilities					
Accounts payable	$ 5,144,608	$ 328,373	$ -	$ 5,472,981	$ 3,138,489
Accrued salaries payable	2,771,491	-	-	2,771,491	3,125,634
Accrued vacation payable	7,011,243	-	-	7,011,243	6,818,422
Current portion of mortgages payable (Note 5)	-	309,224	-	309,224	185,317
Deferred revenue (Note 6)	1,360,330	-	-	1,360,330	2,721,219
	16,287,672	637,597	-	16,925,269	15,989,081
Mortgages payable (Note 5)	-	6,411,092	-	6,411,092	6,327,642
TOTAL LIABILITIES	16,287,672	7,048,689	-	23,336,361	22,316,723
Fund balances:					
Invested in capital assets	-	40,292,947	-	40,292,947	42,470,965
Externally restricted (Schedule 3)	-	-	2,433,935	2,433,935	2,397,011
Internally restricted (Schedule 4)	65,200	2,267,183	-	2,332,383	2,372,341
Unrestricted	(684,296)	-	-	(684,296)	(709,873)
TOTAL FUND BALANCES	(619,096)	42,560,130	2,433,935	44,374,969	46,530,444
TOTAL LIABILITIES AND FUND BALANCES	$ 15,668,576	$ 49,608,819	$ 2,433,935	$ 67,711,330	$ 68,847,167

See accompanying notes

APPROVED BY THE BOARD

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES
for the year ended March 31

	Operating Fund			Restricted Funds			
	Budget (Note 12)	2004	2003 (Note 10)	Capital Fund 2004	Community Trust Fund 2004	Total 2004	Total 2003 (Note 10)
REVENUES							
Saskatchewan Health - General Revenue	$ 100,340,312	$ 101,673,788	$ 92,676,860	$ 2,163,285	$ -	$ 2,163,285	$ 442,154
Other Provincial Revenue	420,912	557,577	1,169,131	-	-	-	-
Federal Government Revenue	174,890	140,432	43,860	154,844	-	154,844	156,691
Funding from Other Provinces	12,468,724	12,798,997	11,480,117	-	-	-	-
Special Funded Programs	2,230,987	1,929,669	1,306,277	-	-	-	-
Patient Fees	8,978,244	9,004,224	8,857,796	-	-	-	-
Out of Province Revenue (Reciprocal)	968,550	1,000,805	1,066,896	-	-	-	-
Out of Country Revenue	10,800	7,484	12,133	-	-	-	-
Donations	88,000	174,296	105,850	833,309	11,708	845,017	1,198,570
Investment Income	135,000	356,900	333,910	67,440	50,986	118,426	150,486
Ancillary Revenue	1,038,600	1,104,942	1,088,078	-	-	-	-
Recoveries	823,380	1,111,141	895,706	-	-	-	-
Other Revenue	178,300	348,141	498,989	2,436	-	2,436	120,497
TOTAL REVENUES	127,856,699	130,208,396	119,535,603	3,221,314	62,694	3,284,008	2,068,398
EXPENSES							
Province Wide Acute Care Services	14,327,060	15,367,760	13,692,723	14,349	-	14,349	11,546
Acute Care Services	41,249,319	42,342,108	39,596,644	3,528,396	-	3,528,396	3,675,853
Physician Compensation - Acute Care Services	4,868,317	4,029,743	3,363,806	-	-	-	-
Supportive Care Services	33,767,298	33,735,898	32,497,700	1,529,020	-	1,529,020	1,330,285
Home Based Service - Supportive Care	4,722,742	4,887,742	4,128,806	31,429	-	31,429	9,093
Population Health Services	3,677,510	3,540,336	2,967,792	15,939	-	15,939	12,143
Community Care Services	6,832,814	6,258,640	7,000,675	-	-	-	-
Home Based Services - Acute & Palliative	1,191,642	1,112,850	886,012	-	-	-	-
Primary Health Care Services	3,207,492	3,527,981	901,540	171,376	-	171,376	37,866
Emergency Response Services	2,765,028	3,264,187	2,921,430	79,844	-	79,844	93,317
Mental Health Services - Inpatient	1,678,711	1,554,800	1,579,464	995	-	995	1,462
Addiction Services - Residential	667,449	617,564	246,238	1,487	-	1,487	1,292
Physician Compensation	207,218	1,583,632	1,477,499	-	-	-	-
Program Support Services	6,174,066	6,147,208	7,494,074	57,609	-	57,609	38,071
Special Funded Programs	2,255,540	2,019,464	1,997,719	5,890	-	5,890	7,222
Ancillary	221,332	195,862	156,691	-	25,770	25,770	98,038
TOTAL EXPENSES (Schedule 1)	127,813,538	130,185,775	120,908,813	5,436,334	25,770	5,462,104	5,316,188
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	$ 43,161	22,621	(1,373,210)	(2,215,020)	36,924	(2,178,096)	(3,247,790)
Fund balances, beginning of year		(644,673)	1,049,733	44,778,106	2,397,011	47,175,117	50,101,711
Interfund transfers (Note 14)		2,956	(321,196)	(2,956)	-	(2,956)	321,196
FUND BALANCES, END OF YEAR		$ (619,096)	$ (644,673)	$ 42,560,130	$ 2,433,935	$ 44,994,065	$ 47,175,117

See accompanying notes

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
STATEMENT OF CASH FLOWS
for the year ended March 31

	Operating Fund		Restricted Funds			
	2004	2003 (Note 10)	Capital Fund	Community Trust Fund	2004	2003 (Note 10)
Cash (used in) provided by:	Operating Activities		Financing and Investing Activities			
Deficiency of revenues over expenses	$ 22,621	$ (1,373,210)	$ (2,215,020)	$ 36,924	$ (2,178,096)	$ (3,247,790)
Amortization	-	-	5,039,386	-	5,039,386	5,207,622
Gain on sale of capital assets	-	-	-	-	-	29,017
Net change in non-cash working capital (Note 7)	(273,996)	(1,671,554)	(691,739)	22,973	(668,766)	896,397
	(251,375)	(3,044,764)	2,132,627	59,897	2,192,524	2,885,246
Purchase of capital assets	-	-	(3,068,725)	-	(3,068,725)	(3,241,670)
Proceeds on sale of capital assets	-	-	-	-	-	84,505
Sale (purchase) of long-term investments	8,288	1,709,363	3,884	391,550	395,434	(564,677)
	8,288	1,709,363	(3,064,841)	391,550	(2,673,291)	(3,721,842)
Acquisition of debt	-	-	465,000	-	465,000	-
Repayment of debt	-	-	(257,643)	-	(257,643)	(178,783)
	-	-	207,357	-	207,357	(178,783)
Net (decrease) increase in cash and short-term investments during the year	(243,087)	(1,335,401)	(724,857)	451,447	(273,410)	(1,015,379)
Cash and short-term investments beginning of year	7,381,746	9,038,343	1,667,817	1,980,835	3,648,652	4,342,835
Interfund transfers (Note 14)	2,956	(321,196)	(2,956)	-	(2,956)	321,196
CASH AND SHORT-TERM INVESTMENTS, END OF YEAR (Schedule 2)	$ 7,141,615	$ 7,381,746	$ 940,004	$ 2,432,282	$ 3,372,286	$ 3,648,652
Supplementary Information:						
Cash interest paid	$ 388,598	$ 396,850	$ -	$ -	$ -	$ 14,282

See accompanying notes

Schedule 1

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
SCHEDULE OF EXPENSES BY OBJECT
for the year ended March 31, 2004

	Budget 2004 (Note 12)	2004	2003
Operating:			
Benefits	$ 13,012,089	$ 13,508,252	$ 12,144,680
Board costs	156,000	139,187	197,303
Diagnostic imaging supplies	258,290	233,814	236,789
Drugs	2,372,307	2,595,376	2,017,251
Food	2,969,620	2,806,821	2,843,795
Grants to ambulance services	1,165,000	1,709,439	1,312,105
Grants to third parties	2,364,004	2,364,964	2,761,896
Housekeeping and laundry supplies	691,270	586,101	759,616
Information technology contracts	333,560	302,006	185,482
Insurance	298,800	347,873	255,136
Interest	6,120	12,259	401,425
Laboratory supplies	1,070,450	1,095,933	1,015,843
Medical and Surgical Supplies	2,550,450	2,675,786	2,448,906
Medical remuneration and benefits	5,075,535	5,677,310	4,106,003
Office supplies and other office costs	1,292,290	1,206,574	1,360,199
Other	2,752,348	2,156,063	3,779,698
Other referred out services	3,576,590	3,659,225	2,791,518
Professional fees	575,576	689,942	439,495
Prosthetics	90,000	20,194	125,810
Purchased services	468,238	486,876	279,369
Rent/lease costs	733,379	698,599	602,963
Repairs and maintenance	1,408,430	1,013,061	800,881
Salaries	79,344,035	81,028,521	75,485,231
Service contracts	393,520	528,894	557,435
Travel	1,890,697	1,666,086	1,188,171
Utilities	2,964,940	2,976,619	2,811,813
	$ 127,813,538	$ 130,185,775	$ 120,908,813
Restricted:			
Amortization		$ 5,039,386	$ 5,207,622
Gain on disposal of fixed assets		-	(29,017)
Other		396,948	137,583
		5,436,334	5,316,188
		$ 135,622,109	$ 126,225,001

- Complete Financial Statements and Notes are available upon request from the Prairie North Regional Health Authority Office in North Battleford.
- A listing of PNRHA's Public Accounts Report is available upon request from the Prairie North Regional Health Authority Office in North Battleford.

Additional copies of this report may be obtained by contacting Prairie North Health Region's North Battleford office.

HOW TO REACH US

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PRAIRIE NORTH REGIONAL HEALTH AUTHORITY

FINANCIAL STATEMENTS

March 31, 2004

Deloitte.

Deloitte & Touche LLP
122 1st Ave. S.
Suite 400, PCS Tower
Saskatoon SK S7K 7E5
Canada

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AUDITOR'S REPORT

TO THE BOARD OF DIRECTORS OF
PRAIRIE NORTH REGIONAL HEALTH AUTHORITY

We have audited the statement of financial position of Prairie North Regional Health Authority (the "Authority") as at March 31, 2004 and the statement of operations and changes in fund balances and of cash flows for the year then ended. These financial statements are the responsibility of the Authority's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Authority as at March 31, 2004 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Deloitte & Touche LLP

Chartered Accountants

May 31, 2004

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
STATEMENT OF FINANCIAL POSITION
as at March 31, 2004

	Operating Fund	Restricted Funds: Capital Fund	Restricted Funds: Community Trust Fund	Total 2004	Total 2003 (Note 10)
ASSETS					
Current assets					
Cash and short-term investments (Schedule 2)	$ 7,141,615	$ 940,004	$ 2,432,282	$ 10,513,901	$ 11,030,398
Accounts receivable					
Saskatchewan Health - General Revenue Fund	2,214,809	-	-	2,214,809	1,852,425
Other	1,823,010	873,125	1,653	2,697,788	1,638,087
Inventory	1,577,131	-	-	1,577,131	1,491,732
Prepaid expenses	1,209,415	-	-	1,209,415	961,856
	13,965,980	1,813,129	2,433,935	18,213,044	16,974,498
Investments (Schedule 2)					
Market ($2,688,777; 2003 - $2,986,497)	1,702,596	782,427	-	2,485,023	2,888,745
Capital assets (Note 3)	-	47,013,263	-	47,013,263	48,983,924
TOTAL ASSETS	$ 15,668,576	$ 49,608,819	$ 2,433,935	$ 67,711,330	$ 68,847,167
LIABILITIES AND FUND BALANCES					
Current liabilities					
Accounts payable	$ 5,144,608	$ 328,373	$ -	$ 5,472,981	$ 3,138,489
Accrued salaries payable	2,771,491	-	-	2,771,491	3,125,634
Accrued vacation payable	7,011,243	-	-	7,011,243	6,818,422
Current portion of mortgages payable (Note 5)	-	309,224	-	309,224	185,317
Deferred revenue (Note 6)	1,360,330	-	-	1,360,330	2,721,219
	16,287,672	637,597	-	16,925,269	15,989,081
Mortgages payable (Note 5)	-	6,411,092	-	6,411,092	6,327,642
TOTAL LIABILITIES	16,287,672	7,048,689	-	23,336,361	22,316,723
Fund balances:					
Invested in capital assets	-	40,292,947	-	40,292,947	42,470,965
Externally restricted (Schedule 3)	-	-	2,433,935	2,433,935	2,397,011
Internally restricted (Schedule 4)	65,200	2,267,183	-	2,332,383	2,372,341
Unrestricted	(684,296)	-	-	(684,296)	(709,873)
TOTAL FUND BALANCES	(619,096)	42,560,130	2,433,935	44,374,969	46,530,444
TOTAL LIABILITIES AND FUND BALANCES	$ 15,668,576	$ 49,608,819	$ 2,433,935	$ 67,711,330	$ 68,847,167

See accompanying notes

APPROVED BY THE BOARD

..... **Director**

..... **Director**

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES
for the year ended March 31

	Operating Fund			Restricted Funds			
				Capital Fund	Community Trust Fund	Total	
	Budget (Note 12)	2004	2003 (Note 10)	2004	2004	2004	Total 2003 (Note 10)
REVENUES							
Saskatchewan Health - General Revenue	$ 100,340,312	$ 101,673,788	$ 92,676,860	$ 2,163,285	$ -	$ 2,163,285	$ 442,154
Other Provincial Revenue	420,912	557,577	1,169,131	-	-	-	-
Federal Government Revenue	174,890	140,432	43,860	154,844	-	154,844	156,691
Funding from Other Provinces	12,468,724	12,798,997	11,480,117	-	-	-	-
Special Funded Programs	2,230,987	1,929,669	1,306,277	-	-	-	-
Patient Fees	8,978,244	9,004,224	8,857,796	-	-	-	-
Out of Province Revenue (Reciprocal)	968,550	1,000,805	1,066,896	-	-	-	-
Out of Country Revenue	10,800	7,484	12,133	-	-	-	-
Donations	88,000	174,296	105,850	833,309	11,708	845,017	1,198,570
Investment Income	135,000	356,900	333,910	67,440	50,986	118,426	150,486
Ancillary Revenue	1,038,600	1,104,942	1,088,078	-	-	-	-
Recoveries	823,380	1,111,141	895,706	-	-	-	-
Other Revenue	178,300	348,141	498,989	2,436	-	2,436	120,497
TOTAL REVENUES	127,856,699	130,208,396	119,535,603	3,221,314	62,694	3,284,008	2,068,398
EXPENSES							
Province Wide Acute Care Services	14,327,060	15,367,760	13,692,723	14,349	-	14,349	11,546
Acute Care Services	41,249,319	42,342,108	39,596,644	3,528,396	-	3,528,396	3,675,853
Physician Compensation - Acute Care Services	4,868,317	4,029,743	3,363,806	-	-	-	-
Supportive Care Services	33,767,298	33,735,898	32,497,700	1,529,020	-	1,529,020	1,330,285
Home Based Service - Supportive Care	4,722,742	4,887,742	4,128,806	31,429	-	31,429	9,093
Population Health Services	3,677,510	3,540,336	2,967,792	15,939	-	15,939	12,143
Community Care Services	6,832,814	6,258,640	7,000,675	-	-	-	-
Home Based Services - Acute & Palliative	1,191,642	1,112,850	886,012	-	-	-	-
Primary Health Care Services	3,207,492	3,527,981	901,540	171,376	-	171,376	37,866
Emergency Response Services	2,765,028	3,264,187	2,921,430	79,844	-	79,844	93,317
Mental Health Services - Inpatient	1,678,711	1,554,800	1,579,464	995	-	995	1,462
Addiction Services - Residential	667,449	617,564	246,238	1,487	-	1,487	1,292
Physician Compensation	207,218	1,583,632	1,477,499	-	-	-	-
Program Support Services	6,174,066	6,147,208	7,494,074	57,609	-	57,609	38,071
Special Funded Programs	2,255,540	2,019,464	1,997,719	5,890	-	5,890	7,222
Ancillary	221,332	195,862	156,691	-	25,770	25,770	98,038
TOTAL EXPENSES (Schedule 1)	127,813,538	130,185,775	120,908,813	5,436,334	25,770	5,462,104	5,316,188
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	$ 43,161	22,621	(1,373,210)	(2,215,020)	36,924	(2,178,096)	(3,247,790)
Fund balances, beginning of year		(644,673)	1,049,733	44,778,106	2,397,011	47,175,117	50,101,711
Interfund transfers (Note 14)		2,956	(321,196)	(2,956)	-	(2,956)	321,196
FUND BALANCES, END OF YEAR		$ (619,096)	$ (644,673)	$ 42,560,130	$ 2,433,935	$ 44,994,065	$ 47,175,117

See accompanying notes

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
STATEMENT OF CASH FLOWS
for the year ended March 31

	Operating Fund		Restricted Funds			
	2004	2003 (Note 10)	Capital Fund	Community Trust Fund	2004	2003 (Note 10)
Cash (used in) provided by:	**Operating Activities**		**Financing and Investing Activities**			
Deficiency of revenues over expenses	$ 22,621	$ (1,373,210)	$ (2,215,020)	$ 36,924	$ (2,178,096)	$ (3,247,790)
Amortization	-	-	5,039,386	-	5,039,386	5,207,622
Gain on sale of capital assets	-	-	-	-	-	29,017
Net change in non-cash working capital (Note 7)	(273,996)	(1,671,554)	(691,739)	22,973	(668,766)	896,397
	(251,375)	(3,044,764)	2,132,627	59,897	2,192,524	2,885,246
Purchase of capital assets	-	-	(3,068,725)	-	(3,068,725)	(3,241,670)
Proceeds on sale of capital assets	-	-	-	-	-	84,505
Sale (purchase) of long-term investments	8,288	1,709,363	3,884	391,550	395,434	(564,677)
	8,288	1,709,363	(3,064,841)	391,550	(2,673,291)	(3,721,842)
Acquisition of debt	-	-	465,000	-	465,000	-
Repayment of debt	-	-	(257,643)	-	(257,643)	(178,783)
	-	-	207,357	-	207,357	(178,783)
Net (decrease) increase in cash and short-term investments during the year	(243,087)	(1,335,401)	(724,857)	451,447	(273,410)	(1,015,379)
Cash and short-term investments beginning of year	7,381,746	9,038,343	1,667,817	1,980,835	3,648,652	4,342,835
Interfund transfers (Note 14)	2,956	(321,196)	(2,956)	-	(2,956)	321,196
CASH AND SHORT-TERM INVESTMENTS, END OF YEAR (Schedule 2)	$ 7,141,615	$ 7,381,746	$ 940,004	$ 2,432,282	$ 3,372,286	$ 3,648,652
Supplementary Information:						
Cash interest paid	$ 388,598	$ 396,850	$ -	$ -	$ -	$ 14,282

See accompanying notes

1. LEGISLATIVE AUTHORITY

On August 1, 2002, the Legislative Assembly passed *The Regional Health Services Act* (the "Act"). This Act created the Prairie North Regional Health Authority (the "Authority"). The Authority is responsible for the planning, organization, delivery and evaluation of health services within the geographical area known as the Prairie North Health Region.

On coming into force, the Act terminated the membership of the individual District Health Boards. All assets, liabilities, rights, and obligations of the District Health Boards continue as the assets, liabilities, rights, and obligations of the Regional Health Authority. All contracts with the District Health Boards remain in effect until repealed or replaced by the Regional Health Authorities.

The Authority was created by the Act. The Authority is responsible for the planning, organization, delivery, and evaluation of health services it is to provide (The Act sec 27) within the geographic area known as the Prairie North Health Region.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles and include the following significant accounting policies:

Health Care Organizations

i) The Authority has agreements with and grants funding to the following Community Based Organizations (CBOs) and third parties to provide health services:

Edwards Society Inc.
Libbie Young Centre Inc.
Walter A. "Slim" Thorpe Centre Inc.
Portage Vocational Society Inc.
Canadian Mental Health Association (Saskatchewan Division) Inc.

Note 9 i) provides disclosure of payments to CBOs and third parties.

ii) The following affiliate is incorporated under the Non-Profit Corporations Act and is a registered charity under the Income Tax Act:

Societe Joseph Breton Inc.

The Authority has entered into an affiliation agreement with and provides annual grant funding to this organization for the delivery of health care services. Consequently, the Authority has disclosed certain financial information regarding these affiliates.

This affiliate is not consolidated into the Authority financial statements. Alternatively, Note 9 ii) describes the financial position and results of operations of the affiliate.

iii) The Lloydminister Region Health Care Foundation Inc., Battlefords Union Hospital Foundation Inc., Meadow Lake Hospital Foundation Inc. and Twin Rivers Health Care Foundation Inc. are incorporated under The Non-Profit Corporations Act and are registered charities under The Income Tax Act.

These financial statements do not include the financial activities of the Foundations. Alternatively, Note 9 iii) provides supplementary financial information of the Foundations.

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Fund Accounting

The accounts of the Authority are maintained in accordance with the restricted fund method of accounting for contributions. For financial reporting purposes, accounts with similar characteristics have been combined into the following major funds:

i) Operating fund

The operating fund reflects the primary operations of the Authority including revenues received for provision of health services from Saskatchewan Health - General Revenue Fund, Alberta Health – General Revenue Fund and billings to patients, clients, the federal government and other agencies for patient and client services. Other revenue consists of donations, recoveries, and ancillary revenue. Expenses are for the delivery of health services.

ii) Capital fund

The capital fund is a restricted fund that reflects the equity of the Authority in capital assets after taking into consideration any associated long-term debt. The capital fund includes revenues received from Saskatchewan Health – General Revenue Fund designated for the acquisition of capital assets. The capital fund also includes donations designated for capital purposes by the contributor. Expenses consist primarily of amortization of capital assets.

iii) Community Trust fund

The community trust fund is a restricted fund that reflects community generated assets transferred to the Authority in accordance with the pre-amalgamation agreements signed with the amalgamating health corporations. The assets include cash and investments initially accumulated by the health corporations in the Authority from donations or municipal tax levies. These assets are accounted for separately and use of the assets is subject to restrictions set out in pre-amalgamation agreements between the Authority and the health corporations.

Revenue

Unrestricted contributions are recognized as revenue in the Operating Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions related to general operations are recognized as revenue of the Operating Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund.

Capital Assets

Capital assets are recorded at cost. Normal maintenance and repairs are expensed as incurred. Capital assets, with a life exceeding one year, are amortized on a straight-line basis over their estimated useful lives as follows:

Land improvements	2 ½% to 20%
Leasehold improvements	20%
Buildings	2 ½% to 20%
Equipment	5% to 100%

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Capital Assets (continued)

Donated capital assets are recorded at their fair value at the date of contribution (if fair value can be reasonably determined).

Transfers of capital assets from a related party are to be recorded at the asset carrying amounts.

Inventory

Inventory consists of general stores, pharmacy, laboratory, linen and other. All inventories are valued at cost as determined on an average cost basis.

Investments

Investments are valued at the lower of cost or net realizable value.

Pension

Employees of the Authority participate in several multi-employer defined benefit pension plans or a defined contribution plan. The Authority follows defined contribution plan accounting for its participation in the plans. Accordingly, the Authority expenses all contributions it is required to make in the year.

Measurement Uncertainty

The financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles. In the preparation of financial statements, management makes various estimates and assumptions in determining the reported amounts of assets and liabilities, revenues and expenses and in the disclosure of commitments and contingencies. Changes in estimates and assumptions will occur based on the passage of time and the occurrence of certain future events. The changes will be reported in the period in which they become known.

3. CAPITAL ASSETS

	2004			2003
	Cost	Accumulated Amortization	**Net Book Value**	Net Book Value
Land	$ 1,595,364	$ -	$ **1,595,364**	$ 1,558,746
Land improvements	1,635,740	1,366,554	**269,186**	287,727
Leasehold improvements	25,105	10,692	**14,413**	19,500
Buildings	77,119,780	38,508,668	**38,611,112**	39,994,904
Equipment	34,161,584	27,667,465	**6,494,119**	6,872,164
Construction in progress	29,069	-	**29,069**	250,883
	$ 114,566,642	$ 67,553,379	$ **47,013,263**	$ 48,983,924

4. COMMITMENTS

Capital Assets Acquisitions

At March 31, 2004, commitments for acquisition of capital assets were $364,000 (2003 - $267,512).

Operating Leases

The Authority leases premises from Saskatchewan Property Management Corporation (SPMC) under an agreement that expires December 31, 2006. In keeping with the sublessor's policy of "cost recovery", the monthly rental is subject to an adjustment effective the first day of April during each year of the term. The current monthly charge is $13,443 plus GST.

The Authority's intention is to terminate the lease in the coming year. Although the obligation continues to December, 2006, the Authority and SPMC are making a collaborative effort to sub-lease the premises. Land and building have been purchased to replace the leased property.

Other minimum annual rental payments under operating leases on property and equipment over the next five years are as follows:

2005	$	33,384
2006		33,384
2007		30,602
2008		-
2009		-

5. MORTGAGES PAYABLE

Title of Issue	Interest Rate	Annual Repayment Terms	2004	2003
Cut Knife & District Special Care Home CMHC CMHC, due March 1, 2022	5.050%	$98,741 principal and interest, of which $33,768 is subsidized by Saskatchewan Housing Corporation. Yielding an effective interest rate of 2.15%. Mortgage renewal date - March 1, 2007	**$ 1,170,787**	$ 1,209,806
L. Gervais Memorial Health Centre CMHC, due February 1, 2022	6.870%	$51,192 principal and interest, of which $22,273 is subsidized by Saskatchewan Housing Corporation. Yielding an effective interest rate of 2.62%. Mortgage renewal date - June 1, 2005	**530,191**	544,837
Subtotal			**$ 1,700,978**	$ 1,754,643

5. MORTGAGES PAYABLE (continued)

Title of Issue	Interest Rate	Annual Repayment Terms	2004	2003
Balance forward			$ 1,700,978	$ 1,754,643
Lakeland Lodge, St. Walburg CMHC, due March 1, 2026	8.000%	$32,973 principal and interest. Mortgage renewal date - March 1, 2026	344,376	350,004
Lloydminster & District Senior Citizens Lodge CMHC due December 1, 2020	5.140%	$182,464 principal and interest, of which $62,589 is subsidized by Saskatchewan Housing Corporation. Yielding an effective interest rate of 2.24%. Mortgage renewal date - December 1, 2013	2,022,400	2,095,259
Northland Pioneer Lodge, Meadow Lake CMHC, due January 1, 2017	5.375%	$8,521 principal and interest. Mortgage renewal date - January 1, 2017	79,149	83,341
Northland Pioneer Lodge, Meadow Lake CMHC due April 1, 2022	5.790%	$95,386 principal and interest, of which $35,764 is subsidized by Saskatchewan Housing Corporation. Yielding an effective interest rate of 2.42%. Mortgage renewal date - March 1, 2007	1,073,336	1,106,135
The Battlefords River Heights Lodge Corp. CMHC, due January 1, 2017	5.375%	$12,470 principal and interest. Mortgage renewal date - January 1, 2017	115,822	122,497
The Battlefords River Heights Lodge Corp. CMHC, due November 1, 2027	8.000%	$76,047 principal and interest. Mortgage renewal date - November 1, 2027	815,345	832,156
Subtotal			$ 6,151,406	$ 6,344,035

5. MORTGAGES PAYABLE (continued)

Title of Issue	Interest Rate	Annual Repayment Terms	2004	2003
Balance forward			**$ 6,151,406**	$ 6,344,035
Turtle River Nursing Home, Turtleford CMHC, due December 1, 2026	8.000%	$15,736 principal and interest. Mortgage renewal date - December 1, 2026	**166,391**	168,924
Prairie North Regional Health Authority, Home Care Building Lloydminster Credit Union, due August 1, 2008	6.000%	$76,565 prinicpal and interest. Mortgage renewal date - August 1, 2008	**402,519**	-
			6,720,316	6,512,959
Less current portion			**309,224**	185,317
			$ 6,411,092	$ 6,327,642

For each of the mortgages, the Authority has pledged the related buildings of the special care homes as security.

Principal repayments required in each of the next five years are estimated as follows:

2005	$ 309,224
2006	327,142
2007	346,115
2008	281,889
2009	248,093
2010 and subsequent	5,207,853

6. DEFERRED REVENUE

	Balance, beginning of year	Less amount recognized from Health	Add amount received from Health	Less amount recognized from other sources	Add amount received from other sources	Balance, end of year
Saskatchewan Health - General Revenue Fund						
Health improvement initiatives	$ 258,287	$ -	$ -	$ -	$ -	$ 258,287
Work Place Wellness	362,741	94,835	-	-	-	267,906
Other	1,489,681	1,249,004	162,628	-	-	403,305
Other revenue received in advance	610,510	-	-	1,932,745	1,753,067	430,832
	$ 2,721,219	$ 1,343,839	$ 162,628	$ 1,932,745	$ 1,753,067	$ 1,360,330

Restricted funding related to general operations from Saskatchewan Health – General Revenue Fund and other revenue is recorded as revenue as the related costs are incurred. The funding is restricted in use to provincially approved health improvement initiatives, except where Saskatchewan Health has specifically authorized the use of previously restricted amount for general operations.

7. NET CHANGE IN NON-CASH WORKING CAPITAL

	Operating Fund		Restricted Funds			
	2004	2003	Capital Fund	Community Trust Fund	Total 2004	Total 2003
(Increase) decrease in accounts receivable	$ (685,397)	$ (608,300)	$ (759,661)	$ 22,973	$ (736,688)	$ 774,203
(Increase) decrease in inventory	(85,399)	88,061	-	-	-	-
Increase in prepaids	(247,559)	(281,567)	-	-	-	-
Increase (decrease) in accounts payable	2,266,570	(1,720,173)	67,922	-	67,922	122,194
Decrease in accrued salaries payable	(354,143)	(206,494)	-	-	-	-
Increase in accrued vacation payable	192,821	407,895	-	-	-	-
(Decrease) increase in deferred revenue	(1,360,889)	649,024	-	-	-	-
	$ (273,996)	$ (1,671,554)	$ (691,739)	$ 22,973	$ (668,766)	$ 896,397

8. PATIENT AND RESIDENT TRUST ACCOUNTS

The Authority administers funds held in trust for patients and residents using the Authority's facilities. The funds are held in separate accounts for the residents at each facility. The total cash held in trust as at March 31, 2004 was $549,567 (2003 - $551,782). These amounts are not reflected in the financial statements.

9. RELATED PARTIES

These financial statements include transactions with related parties. The Authority is related to all Saskatchewan Crown Agencies such as departments, corporations, boards and commissions under the common control of the Government of Saskatchewan. The Authority is also related to non-Crown enterprises that the Government jointly controls or significantly influences. In addition, the Authority is related to other non-Government organizations by virtue of its economic interest in these organizations.

Related Party Transactions

Transactions with these related parties are in the normal course of operations. Amounts due to or from and the recorded amounts resulting from these transactions are included in the financial statements and the table below. They are recorded at the standard rates charged by those organizations and are settled on normal trade terms.

	2004	2003
Related party expenses		
Public Employees Superannuation (Benefits)	$ **777,040**	$ 743,552
Public Service Superannuation (Benefits)	**309,900**	272,766
Saskatchewan Workers' Compensation Board (Benefits)	**1,764,566**	1,397,610
North Sask. Laundry & Support Services Ltd. (Housekeeping & Laundry)	**1,227,579**	1,458,014
Saskatchewan Association of Health Organizations (Benefits & Other)	**3,131,786**	4,212,335
Saskatchewan Healthcare Employees Pension Plan (Benefits & Other)	**5,268,226**	3,665,233
Saskatchewan Property Management Corporation (Rent & Other)	**892,510**	813,842
Saskatchewan Telecommunications (Telephone & Other)	**712,521**	779,722
Battleford Family Health Centre (Other)	**195,494**	206,990
Saskatchewan Energy (Utilities)	**566,883**	575,696
Saskatchewan Power Corporation (Utilities)	**1,137,806**	1,206,202
Department of Finance (Various)	**97,338**	178,172
	$ **16,081,649**	$ 15,510,134
Related party accounts payable		
Saskatchewan Association of Health Organizations	$ **187,444**	$ 558,036

In addition, the Authority pays Provincial Sales Tax to the Saskatchewan Department of Finance on all its taxable purchases. Taxes paid are recorded as part of the cost of these purchases.

9. **RELATED PARTIES** (continued)

Health Care Organizations

i) Community Based Organizations (CBOs) and Third Parties

The Authority has also entered into conditional grant agreements with CBOs and Third Parties to provide health services.

These organizations receive operating funding from the Authority on a monthly basis in accordance with budget amounts approved annually. During the year, the Authority provided the following amounts to CBOs and Third Parties.

	2004	2003
Edwards Society Inc.	$ 264,626	$ 277,783
Libbie Young Centre Inc.	261,636	275,953
Walter A. "Slim" Thorpe Centre Inc.	365,731	389,740
Portage Vocational Society Inc.	54,746	53,592
Canadian Mental Health Association (Saskatchewan Division) Inc.	117,032	121,161
	$ 1,063,771	$ 1,118,229

ii) Affiliates

The Act makes the Authority responsible for the delivery of health services in its region including the health services provided by privately owned affiliates. The Act requires affiliates to conduct their affairs and activities in a manner that is consistent with, and that reflects, the health goals and objectives established by the Authority. The Authority exercises significant influence over affiliates by virtue of its material inter-entity transactions. The following presentation discloses the amount of funds granted to each affiliate:

	2004	2003
Societe Joseph Breton Inc.	$ 1,256,350	$ 1,022,173

9. RELATED PARTIES (continued)

Health Care Organizations (continued)

ii) Affiliates (continued)

Saskatchewan Health requires additional reporting in the following financial summaries of the affiliate as at March 31, 2004 and 2003 and for the years then ended:

	2004	2003
Balance Sheet		
Assets	$ 148,956	$ 88,147
Net Capital Assets	987,328	1,010,689
Total Assets	$ 1,136,284	$ 1,098,836
Total Liabilities	628,187	687,387
Total Net Assets (Fund Balances)	508,097	411,449
	$ 1,136,284	$ 1,098,836
Results of Operations		
Authority Grant	$ 1,256,350	$ 1,022,173
Other Revenue	552,447	515,902
Total Revenue	1,808,797	1,538,075
Salaries & Benefits	1,405,784	1,329,900
Other Expenses *	306,365	302,699
Total Expenses	1,712,149	1,632,599
Excess (Deficiency) of Revenues over Expenses	$ 96,648	$ (94,524)

* Other Expenses includes amortization of $46,789 (2003 - $49,312).

Cash Flows		
Cash from Operations	$ 147,957	$ 1,537
Cash used in Financing Activities	(8,312)	(5,252)
Cash used in Investing Activities *	(21,273)	(30,783)
Increase (decrease) in cash	$ 118,372	$ (34,498)

* Investing Activities includes capital purchases of $23,428 (2003 - $30,783).

9. **RELATED PARTIES** (continued)

Health Care Organizations (continued)

iii) Fund Raising Foundations

Fundraising efforts are undertaken through non-profit business corporations known as Lloydminister Region Health Foundation Inc., Battlefords Union Hospital Foundation Inc., Meadow Lake Hospital Foundation Inc., and Twin Rivers Health Care Foundation Inc.

Lloydminster Region Health Foundation Inc.

The Authority has an economic interest in the Lloydminster Region Health Foundation Inc. (the "Lloydminster Foundation").

The Lloydminster Foundation's total expenses include contributions of $230,891 (2003 - $267,393) of which $34,429 (2003 - $16,000) is payable at March 31, 2004. As at March 31, 2004, the Lloydminster Foundation held funds of $83,003 (2003 - $90,000) which will flow to the Authority for capital and departmental purchases.

From time to time, the Lloydminster Foundation solicits funds which are used to purchase capital equipment for healthcare facilities within the Region.

The Authority provides office space and accommodations to the Lloydminster Foundation at no charge.

Battlefords Union Hospital Foundation Inc.

The Authority has an economic interest in the Battlefords Union Hospital Foundation (the "Battlefords Foundation").

The Battlefords Foundation's total expenses include contributions of $646,962 (2003 - $898,835) of which $469,102 (2003 - $4,683) is payable at March 31, 2004. As at March 31, 2004, the Battlefords Foundation held funds of $nil (2003 - $nil) which will flow to the Authority for capital and departmental purchases.

From time to time, the Battlefords Foundation solicits funds which are used to purchase capital equipment for healthcare facilities within the Region.

The Authority provides office space and accommodations to the Battlefords Foundation at no charge.

Meadow Lake Hospital Foundation Inc.

The Authority has an economic interest in the Meadow Lake Hospital Foundation Inc. (the "Meadow Lake Foundation").

The Meadow Lake Foundation's total expenses include contributions of $nil (2003 - $nil). As at March 31, 2004, the Foundation held funds of $16,937 (2003 - $nil) which will flow to the Authority for capital and departmental purchases.

9. RELATED PARTIES (continued)

Health Care Organizations (continued)

iii) Fund Raising Foundations (continued)

Twin Rivers Health Care Foundation Inc.

The Authority has an economic interest in the Twin Rivers Health Care Foundation Inc. (the "Twin Rivers Foundation").

The Twin Rivers Foundation's total expenses include contributions of $77,048 (2003 - $112,581) of which $77,048 (2003 - $nil) is payable at March 31, 2004. As at March 31, 2004, the Twin Rivers Foundation held funds of $956 (2003 - $nil) which will flow to the Authority for capital and departmental purchases.

From time to time, the Twin Rivers Foundation solicits funds which are used to purchase capital equipment for healthcare facilities within the Region.

10. COMPARATIVE INFORMATION

Certain of the comparative figures have been reclassified to conform to the current year's presentation.

11. PENSION

Employees of the Authority participate in one of the following pension plans. Some employees participate in the Saskatchewan Healthcare Employees' Pension Plan (SHEPP), which is jointly governed by a board of eight trustees. Four of these trustees are appointed by the Saskatchewan Association of Health Organizations (SAHO) (a related party) and four of the trustees are appointed by Saskatchewan's health care unions (CUPE, SUN, SEIU, SGEU, RWDSU and HSAS). SHEPP is a multi-employer defined benefit plan which came into effect December 31, 2002. (Prior to December 31, 2002 this plan was formerly the SAHO Retirement Plan and governed by the SAHO Board of Directors). Other employees participate in the Public Service Superannuation Plan (a related party) a defined benefit plan that is the responsibility of the Province of Saskatchewan, the Public Employees' Pension Plan (a related party) which is a defined contribution plan that is the responsibility of the Province of Saskatchewan, or the Alberta Local Authorities Pension Plan (LAPP), a defined benefit plan that is the responsibility of the Province of Alberta. The Authority's financial obligation to the plans is limited to making required payments to match amounts contributed by employees for current services.

Under the *Public Sector Pension Plans Act of Alberta*, passed in May 1993, the Alberta Government employers and employees accepted responsibility to pay the unfunded obligation. The total LAPP unfunded pension liability at December 31, 2002, which is the latest available financial information, is $444,980,000. The Region's share of the unfunded past service obligation is based on a percentage of pensionable payroll. The obligation will be partially reduced through increased contribution rates. If LAPP continues to experience low investment returns, a further rate adjustment will be necessary to increase the asset base.

Pension expense for the year amounted to $3,736,741 (2003 - $3,024,890) and is included in benefits.

11. PENSION (Continued)

Effective March 31, 2004, contribution rates are as follows:

6.552% (2003 – 5.04%) of pensionable earnings up to the yearly maximum pensionable earnings (CPP) plus
8.232% (2003 – 6.72%) of pensionable earnings above the yearly maximum pensionable earnings (CPP).

12. BUDGET

The Authority approved the 2003-2004 budget plan on June 25, 2003.

13. FINANCIAL INSTRUMENTS

Significant Terms and Conditions

There are no significant terms and conditions related to financial instruments classified as current assets or current liabilities that may affect the amount, timing and certainty of future cash flows. Significant terms and conditions for the other financial instruments are disclosed separately in these financial statements.

Credit Risk

The Authority is exposed to credit risk from the potential non-payment of accounts receivable. The majority of the Authority's receivables are from Saskatchewan Health - General Revenue Fund, Saskatchewan Workers' Compensation Board, health insurance companies or other Provinces. Therefore, the credit risk is minimal.

Fair Values

The following methods and assumptions were used to estimate the fair value of each class of financial instruments:

i) The carrying amounts of these financial instruments approximate fair value due to their immediate or short-term nature:

- cash and short-term investments
- accounts receivable
- accounts payable
- accrued salaries and vacation payable

ii) For investments, the fair value is considered to approximate quoted market values.

iii) The fair value of mortgages payable, before the repayment required within one year, is $6,362,252 (2003 - $5,880,166) and is determined using discounted cash flow analysis based on current incremental borrowing rates for similar borrowing arrangements.

13. FINANCIAL INSTRUMENTS (continued)

Unrecognized Financial Instruments

To meet the needs of the North Sask. Laundry & Support Services Ltd., the Board participates in an off balance sheet financial instrument which these financial statements do not fully reflect. The Board subjected this financial instrument to its normal credit standards, financial controls, and risk management and monitoring procedures.

The Board has guaranteed the debts of the North Sask. Laundry & Support Services Ltd. to a maximum amount of $67,275.

14. INTERFUND TRANSFERS

Each year the Authority transfers amounts between its funds for various purposes. These include funding capital asset purchases, and reassigning fund balances to support certain activities.

	2004			2003		
	Operating Fund	**Capital Fund**	**Community Trust Fund**	Operating Fund	Capital Fund	Community Trust Fund
Capital asset purchaes	$ -	$ -	$ -	(406,858)	436,038	(29,180)
CMHC reserves	2,956	(2,956)	-	(8,372)	8,372	-
Mortgage payments	-	-	-	(44,794)	44,794	-
Other	-	-	-	138,828	(279,699)	140,871
	$ 2,956	$ (2,956)	$ -	$ (321,196)	$ 209,505	$ 111,691

15. HEALTH SERVICES PROVIDED TO ALBERTA RESIDENTS ON BEHALF OF EAST CENTRAL HEALTH

General

The Authority is responsible for providing health services to Saskatchewan residents. East Central Health ("ECH"), formerly East Central Regional Health Authority 7, was created by Alberta Health in 1995. The Authority provides health services to Alberta residents under the Bi-Provincial Lloydminister Health Services Agreement with ECH. This agreement sets out the general principles and processes with respect to:

i) the health services to be provided and the service areas and/or populations to be served by the Authority on behalf of ECH;
ii) the operating, equipment and capital funding and any other related payments to be provided by ECH to the Authority;
iii) the management and operation of the Dr. Cooke Extended Care Centre by the Authority;
iv) the management and direction of Dr. Cooke Extended Care Centre employees by the Authority; and
v) the reporting and accountability requirements in respect of the services provided by the Authority on behalf of the ECH.

15. HEALTH SERVICES PROVIDED TO ALBERTA RESIDENTS ON BEHALF OF EAST CENTRAL HEALTH (continued)

Specific details on some of these matters have to be concluded as addenda to this agreement.

Dr. Cooke Extended Care Centre

The assets of the legal entity known as Dr. Cooke Extended Care Centre were transferred to ECH under the authority of Order In Council #106/95 dated March 31, 1995.

The Authority manages and operates this facility on behalf of the ECH.

These financial statements include operating assets, liabilities, revenue and expenses of the Dr. Cooke facility as follows:

	2004	2003
Balance Sheet		
Cash and Short-Term Investments	350	350
Accounts Receivable	33,250	15,782
Inventory	15,513	21,969
Prepaid Expenses	732	1,299
Total Assets	$ 49,845	$ 39,400
Accounts Payable	78,539	108,271
Accrued Salaries	170,027	141,189
Accrued Vacation Pay	344,209	327,740
Fund Deficit	(542,930)	(537,800)
Total Liabilities and Fund Balance	$ 49,845	$ 39,400
Results of Operations		
ECH Grant	$ 4,544,266	$ 4,424,775
Other Revenue	1,573,915	1,283,048
Total Revenue	6,118,181	5,707,823
Salaries & Benefits	5,355,151	5,057,856
Other Expenses	1,120,545	1,314,807
Total Expenses *	6,475,696	6,372,663
Excess of Revenues over Expenses	$ (357,515)	$ (664,840)

* Expenses includes Authority allocated costs of $587,485 (2003 - $728,770).

The Authority has the use of the capital assets of the Dr. Cooke facility for no charge. Neither the capital assets nor the related amortization expense are reflected in these financial statements because the assets continue to be the property of ECH.

16. CONTINGENCIES

Lawsuits

The Authority is currently involved as defendants in two legal claims. The Authority's insurance coverage would be adequate to cover the claims with the exception of one claim for aggravated and punitive or exemplary damages in the amount of $7,400,000. The Authority does not consider that they, or their servants or agents acting on their behalf, were negligent in the care and treatment of the patients. The outcome of these legal claims cannot be determined at this time and accordingly, no liability has been recorded in these financial statements.

17. VOLUNTEER SERVICES

The operations of the Authority utilize services of many volunteers. Because of the difficulty in determining the fair market value of these donated services, the value of these donated services is not recognized in the financial statements.

Schedule 1

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
SCHEDULE OF EXPENSES BY OBJECT
for the year ended March 31, 2004

	Budget 2004 (Note 12)	2004	2003
Operating:			
Benefits	$ 13,012,089	$ 13,508,252	$ 12,144,680
Board costs	156,000	139,187	197,303
Diagnostic imaging supplies	258,290	233,814	236,789
Drugs	2,372,307	2,595,376	2,017,251
Food	2,969,620	2,806,821	2,843,795
Grants to ambulance services	1,165,000	1,709,439	1,312,105
Grants to third parties	2,364,004	2,364,964	2,761,896
Housekeeping and laundry supplies	691,270	586,101	759,616
Information technology contracts	333,560	302,006	185,482
Insurance	298,800	347,873	255,136
Interest	6,120	12,259	401,425
Laboratory supplies	1,070,450	1,095,933	1,015,843
Medical and Surgical Supplies	2,550,450	2,675,786	2,448,906
Medical remuneration and benefits	5,075,535	5,677,310	4,106,003
Office supplies and other office costs	1,292,290	1,206,574	1,360,199
Other	2,752,348	2,156,063	3,779,698
Other referred out services	3,576,590	3,659,225	2,791,518
Professional fees	575,576	689,942	439,495
Prosthetics	90,000	20,194	125,810
Purchased services	468,238	486,876	279,369
Rent/lease costs	733,379	698,599	602,963
Repairs and maintenance	1,408,430	1,013,061	800,881
Salaries	79,344,035	81,028,521	75,485,231
Service contracts	393,520	528,894	557,435
Travel	1,890,697	1,666,086	1,188,171
Utilities	2,964,940	2,976,619	2,811,813
	$ 127,813,538	$ 130,185,775	$ 120,908,813
Restricted:			
Amortization		$ 5,039,386	$ 5,207,622
Gain on disposal of fixed assets		-	(29,017)
Other		396,948	137,583
		5,436,334	5,316,188
		$ 135,622,109	$ 126,225,001

Schedule 2

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
SCHEDULE OF CASH AND INVESTMENTS
for the year ended March 31, 2004

	Amount	Maturity	Effective rate
Unrestricted investments			
Cash and Short-Term			
Chequing and Savings			
Lloydminster Royal Bank	$ 1,816,434		
North Battleford Royal Bank	1,367,692		
Lloydminster Credit Union	1,886,872		
Lloydminster CIBC	28,350		
Meadow Lake CIBC	1,807,769		
Commonwealth Credit Union	183,308		
CIBC Wood Gundy	27,505		
Petty Cash	23,685		
Total cash and short-term investments	7,141,615		
Long-Term			
Credit Union Shares	61,045		
Member Equity accounts	52,426		
North Sask. Laundry & Support Services Ltd. Class A Common Shares	1		
Other			
Province of Alberta	95,949	1-Jun-04	6.38%
Saskatchewan Savings Bonds - Series VIII	100,000	15-Jul-04	5.00%
Bell Canada	45,947	9-May-05	6.50%
Saskatchewan Savings Bonds - Series IX	72,040	15-Jul-05	5.75%
Province of Saskatchewan - Series IX	57,000	15-Jul-05	5.75%
Canada Mortgage & Housing	163,210	1-Dec-05	6.25%
Province of Alberta	23,054	1-Dec-05	7.50%
Province of Manitoba	33,079	5-Jun-06	7.75%
Canada Housing Trust	47,908	15-Jun-06	5.53%
Province of BC	96,647	1-Dec-06	5.25%
Province of Ontario	193,658	12-Sep-07	6.13%
Province of Saskatchewan	145,520	2-Jun-08	5.50%
Bell Canada	122,339	15-Jun-09	6.15%
Hydro Quebec Global	123,268	15-Jul-09	6.00%
Province of BC	121,848	1-Dec-09	6.25%
Government of Canada	147,657	1-Jun-10	5.50%
Total long-term investments	1,702,596		
Total Unrestricted Investments	$ 8,844,211		

Schedule 2

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
SCHEDULE OF CASH AND INVESTMENTS (continued)
for the year ended March 31, 2004

	Amount	Maturity	Effective rate
Restricted investments			
Capital Fund			
Cash and Short-term			
Chequing and Savings			
Meadow Lake CIBC	$ 754,025		
Lloydminster Credit Union	141,163		
CIBC Wood Gundy	44,816		
Total cash and short-term investments	940,004		
Long-Term			
Credit Union Shares	5		
Other			
Province of BC	91,114	21-Jun-04	4.78%
Province of BC	29,225	21-Jun-04	4.78%
Bell Canada	45,945	9-May-05	6.50%
Saskatchewan Savings Bond Series IX	43,000	15-Jul-05	5.75%
Saskatchewan Savings Bond Series IX	27,960	15-Jul-05	5.75%
Business Development Bank of Canada	12,000	15-Aug-05	variable
Province of BC	78,519	23-Aug-05	5.43%
Province of BC	71,157	23-Aug-05	5.43%
Province of BC	96,650	1-Dec-06	5.25%
Province of Manitoba	141,249	16-May-07	6.63%
Province of Ontario	145,603	1-Dec-08	5.70%
Total long-term investments	782,427		
Total Capital Fund Investments	$ 1,722,431		

Schedule 2

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
SCHEDULE OF CASH AND INVESTMENTS (continued)
for the year ended March 31, 2004

	Amount	Maturity	Effective rate
Restricted investments			
Community Trust Fund			
Cash and Short-term			
Chequing and Savings			
Meadow Lake CIBC	$ 349,397		
North Battleford Royal Bank	140,871		
Lloydminster Credit Union	97,666		
Goodsoil Credit Union	627		
Maidstone CIBC	526		
Credit Union Shares	30		
Member Equity accounts	6,805		
Term Deposits			
Maidstone CIBC	10,893	7-Apr-04	3.00%
Lloydminster Credit Union	65,000	4-May-04	4.50%
Lloydminster Credit Union	9,558	10-May-04	1.30%
Lloydminster Credit Union	37,293	21-May-04	1.10%
Lloydminster Credit Union	13,427	27-May-04	2.60%
Lloydminster Credit Union	12,106	29-May-04	1.55%
Goodsoil Credit Union	15,335	6-Jun-04	0.75%
Lloydminster Credit Union	2,107	9-Jun-04	1.55%
Lloydminster Credit Union	25,009	15-Jun-04	1.10%
Goodsoil Credit Union	60,960	25-Jun-04	0.75%
Cut Knife Credit Union	132,000	20-Jul-04	1.00%
Lloydminster Credit Union	300,877	27-Aug-04	5.00%
Cut Knife Royal Bank	45,337	25-Oct-04	1.50%
Maidstone CIBC	365,710	15-Nov-04	3.00%
Maidstone CIBC	11,566	26-Nov-04	1.00%
Lloydminster Credit Union	87,000	27-Dec-04	1.85%
Lloydminster Credit Union	38,000	31-Dec-04	2.70%
Lloydminster Credit Union	7,367	31-Dec-04	1.35%
Edam Credit Union	50,000	22-Jan-08	4.25%
Other			
Saskatchewan Savings Bond Series IX	40,000	15-Jul-05	5.75%
Canada Savings Bond	5,500	within 1 year	variable
CIBC Savings Mutual Fund	395,769	ongoing	variable
CIBC Savings Mutual Fund	105,546	ongoing	variable
Total Community Trust Investments	$ 2,432,282		

Restricted investments consist of community generated funds transferred to the Authority and held in the Community Trust Fund (Schedule of Externally Restricted Funds); and replacement reserves maintained under mortgage agreements with Canada Mortgage and Housing Corporation (CMHC) and/or Saskatchewan Housing Corporation (A Division of Saskatchewan Municipal Government) (SHC) are held in the Capital Fund (Schedule of Internally Restricted Funds).

Schedule 3

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
SCHEDULE OF EXTERNALLY RESTRICTED FUND BALANCES
for the year ended March 31, 2004

	COMMUNITY TRUST FUND EQUITY					
	Balance, beginning of year	Investment and Other Revenue	Donations	Expenses	Withdrawals	**Balance, end of year**
Pine Island Lodge	$ 671,568	$ 12,614	$ -	$ -	$ -	$ **684,182**
L. Gervais Memorial Health Centre	115,516	3,056	-	-	-	**118,572**
Northland Pioneer Lodge	339,733	9,664	-	-	-	**349,397**
Lady Minto Health Centre	83,226	3,016	11,708	4,872	-	**93,078**
Saskatchewan Hospital	140,871	-	-	-	-	**140,871**
R.M. of Cut Knife	133,961	4,515	-	1,664	-	**136,812**
R.M. of Eldon	386,620	9,150	-	-	-	**395,770**
R.M. of Frenchman Butte	29,808	602	-	2,220	-	**28,190**
R.M. of Hillsdale	93,020	1,396	-	-	-	**94,416**
R.M. of Mervin	36	(5)	-	-	-	**31**
R.M. of Paynton	93,408	-	-	4,515	-	**88,893**
R.M. of Wilton	41,850	1,221	-	1,955	-	**41,116**
Town of Cut Knife	45,580	1,421	-	1,664	-	**45,337**
Town of Lashburn	41,213	437	-	3,370	-	**38,280**
Town of Maidstone	103,105	2,440	-	-	-	**105,545**
Town of St. Walburg	22,958	355	-	-	-	**23,313**
Village of Marshall	5,440	11	-	-	-	**5,451**
Village of Paradise Hill	9,569	127	-	2,330	-	**7,366**
Village of Paynton	15,539	303	-	2,415	-	**13,427**
Village of Rockhaven	12,649	346	-	-	-	**12,995**
Village of Waseca	11,341	317	-	765	-	**10,893**
	$ 2,397,011	$ 50,986	$ 11,708	$ 25,770	$ -	$ **2,433,935**

Schedule 4

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
SCHEDULE OF INTERNALLY RESTRICTED FUND BALANCES
for the year ended March 31, 2004

	Balance, beginning of year	Investment income allocated	Annual Allocation	Transfer to investment in capital asset fund balance	**Balance, end of year**
CMHC replacement reserves					
Northland Pioneer Lodge	$ 212,132	$ -	$ -	$ 3,852	$ **208,280**
River Heights Lodge	108,060	2,388	15,735	2,070	**124,113**
Cut Knife & District Special Care Home Inc.	113,705	-	-	-	**113,705**
Turtle River Nursing Home	69,550	-	-	-	**69,550**
Lloydminster and District Senior Citizens Lodge	142,343	4,500	(2,956)	-	**143,887**
Lakeland Lodge	56,495	1,249	6,500	-	**64,244**
	702,285	8,137	19,279	5,922	**723,779**
Other internally restricted - Capital Fund					
Capital Fund - RHA Restricted	1,167,491	(8,137)	(22,235)	31,080	**1,106,039**
ER Renovation Reserve	309,000	-	-	-	**309,000**
Reserve for Ambulance	128,365	-	-	-	**128,365**
	$ 2,307,141	$ -	$ (2,956)	$ 37,002	$ **2,267,183**
Other internally restricted - Operating Fund					
Emergency Response	$ 65,200	$ -	$ -	$ -	$ **65,200**
	65,200	-	-	-	**65,200**
	$ 2,372,341	$ -	$ (2,956)	$ 37,002	$ **2,332,383**

The Authority is required to maintain certain replacement reserves as a condition of receiving subsidy assistance from Saskatchewan Housing Corporation.

The other internally restricted capital fund balance represents cash available to the Authority and restricted by the Authority which has been earned within that fund or transferred to the fund from the Operating Fund or the Community Trust Fund.

The Authority established an internally restricted reserve for Emergency Response Services enhancements. This reserve can be used for either operating or capital expenditures and is at the discretion of the Authority.

In 2002, the Authority authorized the use of the replacement reserve to accommodate renovations required for the 400 wing of River Heights Lodge for the Adult Health Centre use. The transfer was included in Capital Donations and applied to actual expenditures for the renovations.

The above schedule shows the changes in these reserve balances during the year.

Schedule 5

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
SCHEDULE OF
BOARD REMUNERATION, BENEFITS, AND ALLOWANCES
for the year ended March 31, 2004

	2004				2003		
Board Members	Retainer and Per Diems	Benefits (1)	Other Expenses	**Total**	Retainer and Per Diems	Benefits and Other Expenses	Total
Chairperson							
O'Grady, Bonnie	$ 30,210	$ 14,642	$ 14,703	**$ 59,555**	$ 30,248	$ 21,494	$ 51,742
Board Member							
Christensen, Ben	3,750	878	1,071	**5,699**	4,812	1,998	6,810
Conacher, Muriel	3,412	969	1,134	**5,515**	5,875	2,799	8,674
Gregor, Brenda	3,275	1,157	1,719	**6,151**	4,500	3,878	8,378
Hansen, Zane	3,200	1,488	2,260	**6,948**	4,800	5,117	9,917
Helm, Vicki	6,837	2,308	1,449	**10,594**	7,138	3,826	10,964
Hill, Joan	5,412	2,606	3,274	**11,292**	6,025	6,445	12,470
McCaffery, Ruth	4,725	973	1,300	**6,998**	4,975	2,692	7,667
Whittaker, Don	3,900	2,124	3,028	**9,052**	5,475	5,562	11,037
Wouters, Glen	3,000	800	1,075	**4,875**	5,250	2,659	7,909
Yaychuk, Elaine	2,000	670	888	**3,558**	3,875	3,449	7,324
Young, Donald	5,137	1,288	1,844	**8,269**	5,125	3,656	8,781
	$ 74,858	$ 29,903	$ 33,745	**138,506**			
Former Battlefords District Board (April 1 to July 31/02)					8,485	321	8,806
Former Lloydminster District Board (April 1 to July 31/02)					8,618	1,268	9,886
Former Northwest District Board (April 1 to July 31/02)					3,990	332	4,322
Former Twin Rivers District Board (April 1 to July 31/02)					6,414	1,490	7,904
					$ 115,605	$ 66,986	$ 182,591

(1) Benefits include employer CPP and all travel time

(2) Term expired

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
SCHEDULE OF
SENIOR MANAGEMENT SALARIES, BENEFITS, ALLOWANCES, AND SEVERANCE
for the year ended March 31, 2004

	2004							2003			
					Severance						
Staff	Number of FTE	Salaries (1)	Benefits and Allowances (2)	Sub-Total	Number of FTE	Amount	Total	Number of FTE	Salaries, Benefits and Allowances	Severance	Total
CEO	1	$ 133,311	$ 11,855	$ 145,166	-	$ -	$ **145,166**	1	$ 93,843	$ -	$ 93,843
Former District		-	-	-	-	-	-	1	132,215	50,000	182,215
VP Integrated Health Services	1	101,731	12,352	114,083	-		**114,083**	1	70,164	-	70,164
VP Corporate/Support Services	1	101,948	10,273	112,221	-	-	**112,221**	1	98,473	-	98,473
VP Primary Health Services	1	119,442	12,497	131,939	-	-	**131,939**	1	107,670	-	107,670
VP Finance/Information Management	1	95,768	9,889	105,657	-	-	**105,657**	1	44,134	-	44,134
Former District	1	81,034	3,531	84,565	1	22,906	**107,471**	1	90,098	-	90,098
Former District	1	48,711	17,499	66,210	-	-	**66,210**	1	77,717	-	77,717
Former District	1	15,335	1,584	16,919	-	-	**16,919**	1	62,271	-	62,271
Former District		-	-	-	-	-	-	1	56,656	32,308	88,964
	8	$ 697,280	$ 79,480	$ 776,760	1	$ 22,906	$ **799,666**	10	$ 833,241	$ 82,308	$ 915,549

(1) Salaries include regular base pay, overtime, lump sum payments, honoraria, and any other direct cash remuneration including sick leave and vacation.

(2) Benefits and allowances include the employer's share of statutory and non-statutory benefits, and employee's taxable allowances.

PUBLIC ACCOUNTS

LISTING OF PERSONAL SERVICES, TRANSFERS, SUPPLIER PAYMENTS, AND OTHER EXPENDITURES

FOR THE YEAR ENDED MARCH 31, 2004

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
PUBLIC ACCOUNTS
SUPPLIER PAYMENTS OVER $20,000
For the year ended March 31, 2004

PAYEE	AMOUNT PAID
Abbott Laboratories	667,511
Advanced Response Vehicles Inc	20,392
Aetna Canada	54,406
Alcon Canada	209,382
Amsco Canada Inc	24,069
AODBT Architechture Interior	29,746
Architects Collaborative	22,336
Arjo Canada Inc	79,008
Atco Gas	382,373
Bank of Montreal	21,214
Bard Canada Inc	24,394
Battleford & District Cooperative	24,261
Battleford School Division 118	252,096
Baxter Corporation	93,219
Bayer Incorporated	109,736
BCOM Computer Centre Corporation	286,116
Beckman Coulter Canada Inc	180,083
Bee-J's Stationers Inc	21,397
Bernier Construction & Design	237,266
Biomerieux Canada Incorporated	130,229
Biopacific Diagnostic Inc	45,985
BOC Gases	20,628
Brathwaites Oliver Medical Inc	120,213
Bunzl Canada	93,167
Canadian Corps of Commissionaires	138,396
Carsen Group Inc	61,620
CEG Energy Options Inc	318,648
Century Roofing & Sheet Metal	264,804
Chef Redi-Meats Inc	62,041
Cheyne's Plumbing & Heating Ltd	31,846
Children First Child Care	64,667
Canadian Imperial Bank of Commerce	48,787
CIT Financial	28,897
City of Lloydminster	77,976
City of North Battleford	173,911
Coca-Cola Bottling Ltd	44,275
Corporate Express Canada Inc	30,900
CUPE Local 2114	33,475
CUPE Local 5111	707,274
Cut Knife Family Foods	42,207
Dairyland Fluid Division Ltd	82,873
Deloitte & Touche	125,116
Department of Laboratory Medicine	44,175
DHL Express (Canada) Ltd	34,178

PAYEE	AMOUNT PAID
Dunrite Roofing	44,082
Dynacare Kasper Medical Labs	126,712
East Central Regional Health Authority	26,161
EcoLab	24,901
Epcor	277,678
Fisher Scientific Limited	28,040
Flying Dust First Nation	23,868
Fort Battleford Urban Metis	39,000
Futuremed	32,836
Gambro Inc	213,885
General Electric Canada	3,960
Graham Construction	52,536
Grand & Toy	141,814
Great West Life Assurance Company	589,774
Health Sciences	98,702
Healthmetrx Canada	23,442
Hill-Rom Canada	30,012
Hollister Ltd	20,233
Ikon Capital	82,917
Ikon Office Solutions	84,088
Independent Medical Rehabilitation	23,552
Insight Canada	5,749
Instruments Science & Medicine	40,272
Intercity Packers Ltd	29,441
JB Lockers Ltd	37,918
JB Medical	110,606
Johnson & Johnson Medical Products	487,822
Johnson Controls	79,460
K & B Construction Ltd	31,008
Kemsol Products Ltd	58,539
Kone Elevator Co Ltd	32,760
Kraft Canada Inc	34,162
Lindgren, Blais, Frank & Heinrichs	27,705
Linvatec Canada ULC	30,338
Lloydminster Credit Union	76,565
Local Authorities Pension Plan	658,051
Maidstone Pharmacy Ltd	25,490
Maritime Life Assurance Company	101,744
Marsh Canada Ltd	390,493
McKesson Canada Corporation	768,881
Meadow Lake Associate Clinic	221,521
Meadow Lake Co-op	27,743
Meadow Lake School Division 66	28,549
MedTec Marketing	236,064
Medtronic of Canada Ltd	22,045
Midwest Food Resource Inc	20,000
Minister of Finance	103,035
Nestle Canada Inc	28,613
Nicole Enterprises Inc	28,559
Nor West Distributors Inc	99,926

PAYEE	AMOUNT PAID
North Sk Laundry & Support	1,858,379
North West Roman Catholic Separate School 16	67,987
Northern Grocers Inc	103,149
Novartis Pharmaceuticals Canada	322,999
Nu-Tech Electric Ltd	25,907
Ondeo Nalco Canada Co	41,848
Opron Construction Co Ltd	101,651
Ormed Information Systems Ltd	70,066
Ortho Clinical Diagnostic	27,915
Pentax Precision Instrument Corp	30,154
Philips Medical Systems	174,807
PML Microbiologicals	39,213
Politeski, Strilchuk & Milen	40,420
Portage Vocational Society Inc	68,746
Prairie Meats	167,014
Praxair Canada Inc	44,786
Public Employees Superannuation	774,872
Public Service Superannuation	318,069
Rajani Architect Ltd	71,046
RCDP/CPDN	1,130,692
Receiver General for Canada	23,421,171
Registered Psychiatric Nurses	33,500
Roche Diagnostics	341,664
Russell Food Equipment Ltd (S'toon)	49,340
Sakewew High School Daycare	158,824
Saputo	202,206
Sask Energy	618,370
Sask Housing Mortgage	573,530
Sask Power Company	1,178,975
Sask Property Management Co	930,234
Sask Registered Nurses Assoc	143,331
Sask Tel	770,865
Saskatchewan Association of Health Care Organizations	5,447,415
Saskatchewan Health Care Employees Pension Plan	3,635,291
Saskcon Repair Services Ltd	82,765
Schaan Healthcare Products	975,612
Scott National	89,680
Sexauer Ltd	22,528
Shoppers Drug Mart	234,548
Skyline Refrigeration Ltd	23,449
Smith & Nephew Richards	65,137
Smiths Medical Canada Ltd	25,226
Source Medical	608,977
Spectral Diagnostics Canada	22,942
St. Walburg Plumbing & Heating	20,176
Steris Canada Inc	143,510
Stevens Company Limited	25,507
Stryker Bertec Medical Inc	155,527
SU Canada, Ltd	139,993

PAYEE	AMOUNT PAID
SUN	369,540
Sunspun Food Service	221,096
Sysco Serca	991,326
Toshiba of Canada Ltd	62,875
Total Care Technologies	21,125
Trudell Medical	25,921
Tyco Healthcare Group Inc	201,006
Unisource Canada Inc	201,383
United Pharmacy	30,722
Vital Aire	92,057
Vitality Foodservice Canada Ltd	103,408
VWR International Ltd	63,231
Walmart	39,947
Wesco Distribution	1,721
Weston Bakeries Limited	45,567
Westwin Food Equipment	34,573
Worker's Compensation Board - Alberta	43,315
Worker's Compensation Board - Saskatchewan	1,764,566
Wyeth-Ayerst Canada Inc	28,213
TOTAL	61,358,051

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
PUBLIC ACCOUNTS
PERSONAL SERVICES
For the year ended March 31, 2004

LAST NAME	FIRST NAME	AMOUNT PAID
AALBERS	DEBBIE	29,087
ABROSIMOFF	LINDA	40,609
ACASTER	DIANNE	67,587
ACKERMAN	MARY	19,489
ADAMOWSKI	ANGELIKA	5,473
ADAMS	MARY	21,324
AELLEN	ELIZABETH	26,640
AHLEFELD	BRENDA	29,326
AHLSTEDT	COLETTE	31,300
AKRE	KIM	56,552
AKRE	LORRIE	37,831
ALBERS	CINDY	18,363
ALBERS	DENISE	41,353
ALBERT	GAVIN	22,120
ALBERT	LORI	37,304
ALBERT	LYNN	19,018
ALCROW	DOROTHY	26,971
ALEXANDER	CAROL	15,192
ALEXANDER	DOROTHY	29,854
ALEXANDER	TERRY	16,441
ALGER	ROBERT	34,393
ALKESTRUP	TERRY	25,342
ALLAIRE	MARYLINE	8,783
ALLAN	LORI	38,510
ALLCHURCH	PAMELA	30,227
ALLEN	CLINTON	53,977
ALLEN	NANCY	5,586
ALLENBY	ANGELA	9,430
ALMOND	IRIS	24,302
ALMOND	ROSEMARY	37,056
ALSAGER	KARENA	2,666
ALTMAN	LYNDA	23,073
AMBROSE	KIMBERLY	50,654
AMOS	ELIZABETH	27,617
AMUNDRUD	KAREN	10,498
AMUNDSEN	RHONDA	27,639
ANDERSON	BEV	29,064
ANDERSON	BLAKE	38,687
ANDERSON	CHANTELLE	15,028
ANDERSON	KELLY	32,603
ANDERSON	KERRI	12,895
ANDERSON	LAUREL	28,697
ANDERSON	LORILYNN	46,724
ANDERSON	MARGUERITE	37,608

LAST NAME	FIRST NAME	AMOUNT PAID
ANDERSON	ROCHELLE	40,210
ANDERSON	SHARON	31,338
ANDRES	LINDA	27,964
ANDREWS	JUANITA	32,875
ANDREWS	STACEY	11,476
ANGELL SCHELER	VICKIE	30,396
ANTOSH	NADIA	4,302
ANTYMNIUK	CHERYLYN	77,161
ARCAND	SYLVIA	28,335
ARLETT	GLORIA	18,864
ARMSTRONG	CELINE	23,285
ARMSTRONG	DEANNE	22,860
ARMSTRONG	GARY	41,098
ARNESON	LILLIAN	52,123
ARNOLD	JULIE	28,339
ARNOLD	SHELLEY	21,543
ARTHUR	KERRI	5,620
ASHAUER	DARLENE	32,152
ASHLEE	MYRNA	28,924
AUDETTE	JOSEPH	28,230
AURIAT	ODETTE	78,019
AURINGER	MARGARET	14,813
AUSTIN	AUDRA	44,871
AYOTTE	GERALDINE	28,580
BAERG	CATHERINE	42,593
BAILEY	JILL	2,940
BAILEY	KATHRYN	80,694
BAILEY	TODD	80,209
BAILLARGEON	DONNA	28,154
BAILLARGEON	LYNDA	4,398
BAJAK	CAROLE	31,527
BAKER	CHARLENE	30,490
BAKKER	PATRICIA	46,659
BALANIK	MARILYN	26,749
BALDINUS	DEBRA	39,765
BALLAN	BAILEY	5,243
BALLAN	MAUREEN	63,220
BALLANTYNE	BETSY	5,616
BALYSKY	ARNOLD	35,217
BANDOLA	JAMES	50,227
BANKS	SHANNON	42,475
BANKS	TARA	24,684
BANKS REMIHANA	RAEWYN	21,753
BANNERMAN	ANNETTE	33,530
BANNERMAN	CHARLENE	47,885
BANNERMAN	GISELE	21,800
BANNISTER	ELIZABETH	45,648
BANNISTER	WAYNE	17,502
BANTLE	MARILYN	32,352
BAPTISTE	RACHEL	2,949

LAST NAME	FIRST NAME	AMOUNT PAID
BARCLAY	GRANT	46,043
BARKER	JANET	35,137
BARKER	PENNY	32,652
BARKER	WENDY	32,648
BARNETT	ISABELLE	49,646
BARNEY	JAMES	33,249
BARR	IDELLA	57,049
BARRY	JONE	79,011
BARTHEL	ANNETTE	14,195
BARTKEWICH	CATHERINE	57,072
BARTKO	BROOK	35,500
BARTLETT	MARILYN	27,513
BAST	LYNN	24,255
BAUCHE	BARBARA	36,262
BAUCHE	JAMIE	5,718
BAUER	KOREEN	28,497
BAUER	LYNDIE	3,443
BAUER	MATTHEW	40,337
BAUER	RAY	26,761
BAUER	SHERRY	25,922
BAUER	TINA	57,166
BAUER	VAL	5,092
BAUMING	HOLLY	57,758
BAXTER	DONNA	28,412
BAYN	ROBIN	30,672
BAYNHAM	CARRIE	53,990
BAYNHAM	JACQUELIN	68,488
BAYNTON	FRANCES	28,636
BEACH	KATHY	47,244
BEARDSWORTH	MAXINE	6,597
BEASSE	DEANNA	33,243
BEATCH	HEATHER	22,338
BEAUBIEN	JANET	38,295
BEAUCHENE	CONSTANCE	9,425
BEAUDOIN	BETTY	11,634
BEAUDOIN	HARRIETTE	12,469
BEAUDRY	VALERIE	33,673
BECKER	BRITTANY	9,878
BECKER	ELIZABETH	61,874
BECKER	JODI	32,642
BECKETT	STEPHEN	21,961
BECKMAN	BARBARA	54,096
BECKMAN	NICOLE	34,401
BECKTON	GEORGE	31,612
BECOTTE	VALERIE	31,735
BEDFORD	SHIRLEY	59,433
BEDWELL	PAM	3,250
BEIERLE	DONNA	36,766
BEISEL	SHANNA	29,314
BELAND	CHRISTINA	30,034

LAST NAME	FIRST NAME	AMOUNT PAID
BELAND	LINDA	29,031
BELL	BRUCE	17,391
BELL	MINDY	10,794
BELL	NANCY	33,042
BELL	SANDRA	25,921
BELL	SHEILA	27,967
BELL	VALERIE	3,356
BELLAND	DEBBIE	27,404
BELLOWS	AMBER	14,354
BELSHEIM	MARLENE	2,237
BELYK	WANDA	29,890
BENDALL	LUCY	59,437
BENDIXEN	DEANNA	25,677
BENITEZ	ENGELBERT	39,304
BENNETT	CHRISTINE	20,102
BENNETT	LANA	37,044
BERG	DARREN	57,229
BERGMANN	CATHERINE	35,058
BERGSTROM	REBECKA	7,251
BERNHARD	JANE	29,004
BERNIER	ANNE	30,852
BERNIER	DEBBIE	7,995
BERTHELETTE	CHARLOTTE	29,035
BERTHELOT	MARIE	61,988
BERTOIA	RHONDA	17,608
BERTSCH	SHIRLEY	54,055
BETEMPS	LEONA	41,080
BIELECKI	JOANNE	62,686
BILANSKI	LISA	50,859
BILLINGSLEY	DAYNA	26,176
BIRD	ESTHER	28,345
BIRD	THERESA	24,617
BIRD JIMMY	FREDA	14,354
BIRKETT	BRYAN	64,084
BIRKETT	SANDRA	73,851
BISHOP	HEIDI	13,404
BISHOP	MARLA	47,202
BJERKNESS	LUCILLE	32,778
BLACK	NANCY	26,914
BLACKBIRD	LORNA	9,647
BLACKSTOCK	GLENN	11,367
BLAIN	DENISE	4,585
BLAIN	MARION	20,952
BLAIS	ELAINE	54,010
BLAIS	LOUISE	43,942
BLAIS	PATRICK	76,124
BLAIS	TAMMY	31,622
BLANCHARD	JUDITH	30,454
BLANCHARD	KAREN	42,723
BLANCHETTE	DEB	26,206

LAST NAME	FIRST NAME	AMOUNT PAID
BLANCHETTE	LEE	31,321
BLANCHETTE	PATRICIA	6,934
BLAQUIERE	LISA	16,785
BLAQUIERE	MARY JEAN	22,285
BLEAKNEY	ARLYNE	25,899
BLEAKNEY	MARILYN	25,989
BLIGHT	MAUREEN	53,606
BLIXRUD	MILDRED	31,652
BLOCH HANSEN	KATHRYN	59,945
BLODER	HEATHER	5,996
BLOOS	JACKIE	22,509
BLOUIN	RHONDA	33,692
BLUSH	PAUL	33,183
BLYAN	JUSTIN	14,613
BLYTH	MICHELLE	25,226
BLYTHE	EDITH	58,600
BOBESKO	TRISHA	21,388
BOBRYK	BEVERLY	32,884
BOBRYK	MEAGHEN	18,221
BODNAR	CYNTHIA	107,396
BOEN	DEBBIE	24,208
BOETTCHER	JUDY	23,425
BOGDAN	KEVIN	71,989
BOHUN	IRENE	27,976
BOISSONEAU	CARLA	3,261
BOJARSKI	SHIRLEY	38,450
BOLIG	DEBBIE	3,976
BOLIG	SHYLO	4,726
BONGOSIA	CATHERINE	34,762
BONIFACIO	FELISA	7,141
BONNAR	ALMA	3,882
BONNEAU	MARC	28,321
BONNETT	CINDY	59,554
BOOTH	BEVERLY	78,984
BORGESON	CONNIE	61,646
BORKOVIK	MARIE	18,869
BOROWSKY	GAIL	32,400
BORS	LINDA	15,088
BOSER	ALANA	21,209
BOSER	NEILLA	20,536
BOSKILL	SHARON	72,320
BOSSAER	BARRY	37,764
BOSSENBERRY	DEBORAH	27,939
BOTES	SUSANNA	14,925
BOUCHER	SONJA	12,180
BOULTON	NOREEN	57,825
BOURGEOIS	CLAUDE	34,561
BOUTIN	DONNA	23,392
BOUVIER	ERIN	48,473
BOUVIER	LINDA	38,014

LAST NAME	FIRST NAME	AMOUNT PAID
BOWES	AUDREY	22,402
BOWES	DARLENE	11,207
BOWMAN	JODI	32,480
BOYACHEK	SHELLY	50,741
BOYARCHUK	IRIS	10,809
BOYDE	KRISTA	11,406
BOYER	CARMEN	34,903
BOYER	DARRON	12,063
BOYER	DESIREE	8,846
BOYER	GARY	4,611
BOYER	LIONEL	31,556
BOYER	LOREEN	24,794
BOYER	PEARL	31,123
BOYKO	LYNN	7,608
BRAATEN	CATHY	39,356
BRANCONNIER	SHERRI	69,658
BRANDER	BONITA	46,680
BRASSINGTON	BARBARA	48,711
BRAUN	EVELYN	15,439
BRAUSSE	CONNIE	18,012
BREKER	CLARENCE	29,791
BRENDLE	CELIA	35,043
BRENNAN	CATHERINE	33,594
BRENNAN	LEO	36,531
BRENNAN	MARCIE	5,083
BRICK	BONITA	8,616
BRICK	DEAN	64,172
BRIGGS	CHRISTINE	46,449
BRINSKY	HEATHER	60,462
BRITTON	ALAN	40,948
BRITTON	JUNE	30,996
BROOKS	ALVA	28,678
BROOKS	CLAUDETTE	35,652
BROST	RUTH	67,573
BROW	ROBERT	57,084
BROWN	ANNETTE	10,624
BROWN	BETSY	59,735
BROWN	CHRISTINE	31,120
BROWN	DIANNE	30,733
BROWN	JANET	27,302
BROWN	KATHRYN	8,964
BROWN	ROBERT	90,574
BROWNE	YVONNE	6,623
BRUCKS	SUSAN	39,789
BRUCKS	TYLA	3,907
BRUNDIGE	MICHELLE	31,895
BRUNET	DONNA	14,915
BRUNET	LEONIE	4,834
BRUYNOOGHE	JAMES	28,266
BRYANT	CAROL	8,689

LAST NAME	FIRST NAME	AMOUNT PAID
BRYANT	PHYLLIS	24,913
BRYDGES	MARLENE	21,088
BUAN	JEAN	10,447
BUCHTA	GINA	17,964
BUCHYNSKI	KENNETH	78,232
BUETTNER	DEBORAH	64,322
BULLERWELL	MARLENE	16,223
BULLOCK	KAREN	54,097
BULLOCK	RAWRIE	2,615
BUNDSCHUH	LINDA	26,567
BUNNELL	DIANE	74,518
BUREAU	DIANNE	21,168
BURGESS	CATHERINE	32,160
BURNETT	CAROLE	13,876
BURNETT	TRACEY	25,768
BURNOUF	JEANNINE	53,130
BURNS	MARY ANN	10,325
BURRIDGE	MELANIE	2,513
BURROUGHS	PENNY	67,407
BURROWS	KIMBERLY	16,109
BURRY	JEAN	62,704
BURRY	JENNIFER	13,634
BUSCHMAN	LORI	52,074
BUSSIERE	ADELE	24,705
BUTLER	MICHAEL	5,772
BUTLER	NANCY	9,592
BUZIAK	DIANE	28,697
BUZIAK	SHIRLEY	9,460
BUZIAK	WANDA	36,225
CADRIN	LOIS	3,024
CAIN	DIANE	30,603
CAIN BUGLAS	JACALYN	26,998
CALDER	KATHY	14,871
CALDER	WILLIAM D	26,738
CALDWELL	GERTRUDE	30,754
CALLBECK	TRINA	10,133
CALLIOUX	LYNDA	83,968
CALVERT	TONY	31,598
CAMERON	GREG	22,074
CAMERON	SARAH	15,781
CAMPAGNOLA	GARY	81,370
CAMPBELL	ALICE	26,031
CAMPBELL	BRENDA	29,389
CAMPBELL	CORRINE	11,787
CAMPBELL	FREDA	7,894
CAMPBELL	JOLENE	15,036
CAMPBELL	RICHARD	13,726
CAMPBELL	ROBERT	20,814
CAMPBELL	WANDA	26,534
CANFIELD	MONICA	28,782

LAST NAME	FIRST NAME	AMOUNT PAID
CANFIELD	ROBYNE	7,194
CANN	DONNA	6,946
CANN	TERRY	68,737
CAPLETTE	CLAUDE	37,602
CARBERT	LAUREENA	28,322
CAREY	D	86,047
CAREY	LORELIE	45,006
CARIOU	MELBA	2,542
CARL	DONNA	28,897
CARLEY	MILTON	18,100
CARLSON	MARJORIE	27,492
CARLTON	SHERIDA	16,944
CARRIER	CORINNE	6,077
CARSWELL	RITA	60,191
CARTER	JUDITH	22,057
CARTER	KERRILEE	33,495
CAVANAGH	DIANNE	55,645
CAVANAGH	NICOLE	26,677
CAVE	TERESA	28,189
CAWOOD	DIANE	65,210
CHADWICK	ROJEANNE	31,961
CHAILLEE	SARAH	27,743
CHAMBERLAIN	GLORIA	22,183
CHAMBERS	MARGARET	60,225
CHAPMAN	CAROLE	26,148
CHARABIN	BRENDA	59,782
CHARABIN	CHRISTINE	41,815
CHARETTE	GILLES	57,084
CHARTIER	CONSTANCE	83,769
CHARTIER	JENNIFER	54,509
CHARTIER	TIMOTHY	32,279
CHAYKOWSKI	BRENDA	59,561
CHERWINSKI	MELISSA	7,479
CHEW	IRENE	28,672
CHEYNE	JAMIE	6,526
CHEZE	TAMMY	15,364
CHIBRI	LYNDA	21,843
CHIGA	PATRICIA	32,175
CHISHOLM	HEATHER	29,561
CHMELNYK	JOSEPHINE	29,287
CHMELNYK	SONIA	11,640
CHOE	YOON JUNG	21,565
CHOMIAK	MARILYN	36,884
CHOMICKI	DOREEN	57,526
CHRETIEN	MARGARET	27,455
CHRISP	PATRICIA	21,372
CHRISTENSEN	BEN	4,625
CHRISTENSEN	JILLIAN	43,461
CHRISTIAENS	ERIN	10,007
CHRISTIANSEN	JEFF	59,528

LAST NAME	FIRST NAME	AMOUNT PAID
CHRISTIANSON	CHRISTINE	12,903
CHRUNIK	WENDY	32,108
CHUBB	BRUCE	38,316
CHUBB	PATRICIA	34,352
CHUEY	RITA	30,412
CHUIKO	PAULA	26,383
CHURKO	DONNA	59,186
CHWELOS	MARIE	20,732
CLARK	BARBARA	39,485
CLARK	LESHIA	55,399
CLARK	MARGARET	41,249
CLARK	MARLENE	31,159
CLARK	SHELLEY	32,127
CLARK	STACEY	5,060
CLARKE	DARLENE	48,969
CLARKE	RICK	41,372
CLARKE	SANDRA	32,524
CLARKE	TARA	15,017
CLAVELLE	NICOLE	33,405
CLAYTON	ANNA	50,862
CLEARY	CELESTE	39,660
CLOSE	LORRAINE	25,054
CLOSEN	STEWART	22,055
COATES	DEBORAH	30,073
COCKBURN	TANYA	4,843
COE	JEANNIE	35,285
COLDWELL	JOYCE	28,786
COLE	JILL	14,232
COLE	LORLEE	3,892
COLE	MARGARET	22,424
COLLINGE	DIANNE	38,404
COLLINS	KAREN	55,203
COLLINS	SHARI	36,552
COLQUHOUN	SHAUNA	24,281
COMEAU	KAREN	23,020
COMFORT	MELANIE	7,297
CONACHER	CORTNEY	4,408
CONACHER	LAURIE	54,942
CONACHER	MURIEL	4,381
CONACHER	TASHA	5,744
CONKIN	MARIE	58,921
CONNOLLY	NORMA	24,392
COOK	DANELLE	51,410
COOK	GUY	20,818
COOK	ROBERT	64,339
COOKE	CARRIE	28,379
COOKE	JAN	9,164
COOKE	LEANNE	44,470
COOKMAN	BRENDA	11,117
COOKMAN	GRANT	30,651

LAST NAME	FIRST NAME	AMOUNT PAID
COONEY	CAROL	31,791
COOPER	GILLIAN	32,036
COOPER	LARRY	3,155
COOPER	SHARLYN	9,390
COOPER	SHARON	37,108
CORBEIL	ALAN	47,976
CORNET	CATHERINE	8,912
CORPE	CATHY	58,307
CORRIVEAU	LYNDA	26,452
CORTUS	DEBBY	59,929
COTE	LILA	29,792
COTE	NANCY	12,080
COTE	PATRICIA	24,983
COTE	VERNA	30,815
COWDEN	BRETT	2,840
CRAIG	BETTY	29,470
CRAIG	IRENE	45,678
CRAIG	MARGARET	30,197
CRESSMAN	GREGORY	29,543
CRICKARD	KAREN	49,208
CROCKETT	COLLEEN	8,179
CRONE	EILEEN	56,857
CRONK	LYLE	3,809
CROSSLAND	LANA	8,455
CROUCH	IRIS	15,335
CROUCHER	DEIDRE	31,287
CROWDER	NICHOLE	12,393
CRUSH	NOREEN	37,931
CUBBON	KAREN	34,143
CUNDLIFFE	VERNA	64,350
CUNNINGHAM	CANDACE	3,677
CUNNINGHAM	LEE ANN	29,708
CURRIE	PATRICIA	19,875
CURTIS	CHERYL	28,461
CURTIS	GLENDA	10,382
CURTIS	MICHELLE	43,980
CUSTER	CORY	44,051
CUSTER	ELIZABETH	24,226
CUTSFORTH	GRACE	6,400
DAHL	GLENDA	51,990
DALLYN	DIANE	30,648
DALPE	LENORE	19,551
DANCY	VIOLET	21,628
DANDERFER	ARLEEN	32,452
DASCHUK	KRYSTAL	3,081
DASE	JENNIFER	21,600
DAVIDSEN	EUGENIE	14,163
DAVIDSON	ALLAN	35,138
DAVIDSON	CHERYL	32,741
DAVIDSON	LIL	29,100

LAST NAME	FIRST NAME	AMOUNT PAID
DAVIDSON	THERESA	41,827
DAVIS	DALE	39,782
DAVIS	JANE	28,664
DAVIS	MARTHA	35,998
DAVIS	ROBERT	33,122
DAWSON	CARLA	11,615
DAWSON	CINDY	50,733
DAY	JOYCE	23,543
DAY	KELLY	74,811
DAY	LINDA	31,102
DE BRUIN	SHANNON	32,997
DEARBORN	ANNA	28,166
DEARBORN	ELAINE	21,380
DEARING	ALBERTA	5,000
DEARMOND	DEIDRE	29,752
DEBELSER	LESLIE	9,924
DECANO	FELINA	5,693
DECELLE	KATHY	51,755
DECHAMPLAIN	RACHELLE	18,537
DEERY	ARLENE	20,119
DEGENSTEIN	AMANDA	55,612
DEL FRARI	PHYLLIS	29,028
DEL FRARI	SHARON	29,067
DELAINEY	LILA	15,709
DELONG	ADELE	31,436
DELORME	COLLEEN	5,579
DEMAS	KELLY	16,021
DEMAS	TANYA	31,989
DEMCHUK	CATHY	33,527
DEMERAIS	VALERIE	31,459
DEMKIW	DYAN	29,524
DEMMANS	AUDREY	31,182
DEMMANS	LILLIAN	23,604
DEMMANS	LISA	31,159
DEMMANS	LYNN	25,167
DEMONTARNAL	MARIE	56,377
DEMYON	OREST	7,843
DENESCHUK	JUDITH	45,495
DENIS	IRENE	101,948
DENNY	STARLA	5,245
DENTON	ANDREA	68,980
DENTON	ERROL	51,210
DENTON	JENNIFER	30,987
DEPNER	MARILYN	29,196
DERKACH	LINDA	84,608
DESJARLAIS	DARRELL	28,336
DESMARAIS	KIM	25,736
DESMARAIS	LANA	17,389
DEUTSCHER	CAROL	53,415
DEXTER	VIVIAN	18,409

LAST NAME	FIRST NAME	AMOUNT PAID
DIAMOND	DEBRA	28,672
DILLABOUGH	TRACEY	6,946
DIMMICK	AUDREY	14,714
DIMMICK	TAMMY	64,557
DION	DIANNE	28,205
DION	LISA	16,025
DISIEWICH	TAMMY	7,319
DOAN	DEBORAH	50,463
DOBSON	TINA	28,746
DODMAN	SYLVIA	22,905
DODSWORTH	DAWN	57,017
DOLL	CAROLE	20,040
DOMES	MELANIE	27,281
DOMES	SHANNON	29,866
DOMSHY	BEVERLEY	64,733
DONALD	BRENDA	67,242
DONALD	JANET	27,668
DONALD	LYNSAY	8,716
DONOVAN	PENNY	39,764
DOOM	DEBRA	56,753
DOOM	SHEILA	14,704
DOOM	TWILA	27,400
DORNSTAUDER	RUTH	31,159
DOSHEN GERVAIS	LISA	13,793
DOUGLAS	ELSIE	13,221
DOUVILLE	LORRAINE	67,645
DOUVILLE	STORMIE	23,124
DOW	JANE	15,071
DOYLE	JERRY	17,163
DOYLE	NICOLE	17,583
DREVER	DONNA	3,488
DU PLOOY	ZELDA	23,340
DUBYK	CONSTANCE	13,472
DUCHARME	AUDREY	35,221
DUCHERER	ALANA	17,579
DUDAR	SYLVIA	68,420
DUDDRIDGE	SHAWN	57,143
DUFFIN	SHEILA	10,432
DUHAIME	KATHLEEN	25,583
DUMONT	HALEY	14,263
DUMONT	LAURINZA	6,506
DUMONT	PATRICIA	38,401
DUMONT	TINA	10,758
DUMONT	TRACY	8,001
DUMOUCHEL	KATHRYN	59,360
DUNCAN	DEBRA	13,458
DUNCAN	ELIZABETH	31,653
DUNCAN	MAUREEN	32,772
DUPUIS	DARLENE	66,334
DUPUIS	DIANE	12,547

LAST NAME	FIRST NAME	AMOUNT PAID
DUPUIS	LORI	26,851
DURAND	SYLVIE	28,868
DUSSAULT	BLANCHE	28,448
DUTTON	SHELLIE	15,161
DUVALL	LAURA	27,889
DYCK	CAROL	74,166
DYCK	CAROLYN	58,899
DYCK	DIANE	32,575
DYCK	LORRAINE	30,111
DYCK	MARY	12,628
DYCK	SANDY	25,623
DYKSTRA	DONNA	32,697
DYKSTRA	KRISTEN	10,729
EARL	NICOLE	22,556
EATON	LANORA	32,066
EBERLE	CINDY	73,904
EBY	WILLIAM	26,435
ECKER	SUSAN	14,022
EDELINSKI	TERESKA	10,659
EDLIN	DEBBIE	20,494
EDSTROM	MELANIE	15,753
EDWARDS	KATHLEEN	30,730
EDWARDS	YVONNE	31,489
EKSTRAND	MAXINE	45,351
ELCHYSON	TEENA	30,508
ELDER	LEITA	22,406
ELFORD	RANDY	4,563
ELIAS	DARCY	40,291
ELIASSON	FRED	37,077
ELIASSON	LOUISE	33,052
ELLENOR	LINDA	26,033
ELLIOTT	BERNICE	20,192
ELLIOTT	DONNA	16,240
ELLIOTT	FERN	29,400
ELLIOTT	MARY	10,641
ELLIOTT	MICHELLE	56,767
ELLIOTT-RUMPF	KAREN	53,989
ELLIS	JOAN	28,488
ELLIS	SHANA	52,784
EMBREE	KAREN	32,792
EMBREE	RONALD	21,326
ENGEL	ANNA	45,624
ENGELBRECHT	DORIS	28,727
ENGELKE	ALBRECHT	83,144
ENGELKE	CARMEL	93,433
ENGELKE	JOHANN	31,483
ENGLISH	DARLENE	58,960
ENGLISH	RODERICK	74,808
ENNIS	JANET	18,421
EPP	GAIL	30,713

LAST NAME	FIRST NAME	AMOUNT PAID
ERICKSON	FAYE	60,800
ERICKSON	RHONDA	3,591
ERKER	ANN	19,672
ERNST	BERNADETT	53,440
ESAU	GLADYS	34,206
ESAU	SONYA	8,315
ESQUIROL	CHARLENE	15,385
ESQUIROL	JANICE	25,995
ESQUIROL	STEPHANIE	25,531
ETCHEVERRY	CHRIS	42,606
ETCHEVERRY	LIONEL	59,637
ETCHEVERRY	PATRICIA	71,567
ETCHEVERRY	VALERIE	50,720
ETHIER	ELSIE	18,299
ETHIER	JOE	26,791
ETUE	CHRISTINE	57,066
EVANS	ANGELA	19,938
EVANS	GWENDOLYN	47,967
EVERSEN	SHELDON	27,742
EWANCHUK	DANIELE	4,946
EWANCHUK	LINDSAY	10,468
FA	MARIJA	31,743
FAN	COLLEEN	29,663
FAN	DAVID	133,311
FARDEN ZELENKA	DARLENE	18,053
FARRELL	BARBARA	50,759
FAWELL	LINDA	23,393
FEDERKO	BRENDA	5,007
FEDLER	TONIELLE	6,768
FEHR	BETTY	38,703
FEHR	GLORIA	42,328
FEHR	RICHARD	32,351
FEIST	HAZEL	51,746
FELIX	RICHARD	51,608
FENDELET	LINDA	3,346
FENRICH	SHERYL	41,106
FERGUSON	SANDRA	59,957
FERGUSON	WENDY	73,728
FERLAND	ARMANDE	58,877
FESYK	LOUISE	43,452
FETSCH	REGINA	3,377
FILLION	CANDACE	32,172
FINCH	JOLENE	4,747
FINCH	LILLIAN	35,166
FINDLAY	SANDRA	34,908
FINEDAY	KAREN	15,755
FINK	SOPHIE	25,883
FINLAY	SERENA	24,599
FINLEY	KAREN	15,988
FISCHER	JOAN	20,983

LAST NAME	FIRST NAME	AMOUNT PAID
FISCHER	KAREN	37,338
FISET	RACHEL	29,202
FISHER	JEANETTE	21,314
FISHER	LISA	33,208
FITCH	ALEXIS	8,084
FITCH	CARLA	13,240
FITCH	HAZEL	27,810
FITCH	JENNIFER	5,772
FLAMMOND	MARGARET	28,472
FLASCH	CARRIE	9,646
FLATH	NANCY	20,751
FLEGEL	KERRY	25,459
FLETCHER	GAYLE	3,076
FLEURY	CARLA	16,417
FLEURY	JASON	33,329
FLUNEY	DORIS	39,178
FLYNN	JEANNINE	3,970
FLYNN	RUTH	24,022
FOHRY	EDITH	29,372
FORBES	ARLENE	10,303
FORBES	GARY	5,006
FORBES	JOLENE	4,764
FORBES	LINDA	26,035
FORDE	GLENN	11,751
FORDE	MAUDLIN	24,402
FORESTER	BARBARA	65,094
FORTIN	DENISE	29,130
FOWLER	DEBBIE	31,567
FOX	KRISTA	13,265
FRADETTE	LORI	20,298
FRANCIS	KATHY	24,809
FRANCIS	KENNETH	25,712
FRANSOO	COLAIS	20,578
FRANZ	JANE	18,436
FRANZ	ROBERT	55,216
FRASER	DAWN	53,828
FREEMAN	CAROLINE	69,039
FREY	GEOFF	51,584
FRIEDRICH	ANDY	57,370
FRIESEN	BARBARA	3,671
FRIESEN	GORDON	32,354
FRIESEN	KAREN	3,278
FROESE	CANDACE	2,824
FROLEK	PATRICIA	72,375
FUGLEBERG	BEVERLY	17,738
FUNG	TERESA	69,647
FUNK	BONNIE	7,728
FUNK	CAROL	47,351
FURTAS	JUDY	64,496
GABRUCH	COLLEEN	49,289

LAST NAME	FIRST NAME	AMOUNT PAID
GABRUCK	LOIS	27,949
GAILUS	JANICE	31,633
GALLANO	FLORINDA	45,604
GALLINGER	AUDREY	30,284
GALLON	ELSIE	32,357
GALLOWAY	HELEN	29,582
GAMMELL	DEBORA	23,075
GARAND	DON	49,675
GARDINER	ANGELA	50,814
GARDINER	EVELYN	21,840
GARTNER	ADELE	4,152
GARTNER	MARY	34,543
GAUDET	TERRY	22,886
GEBHARDT	TAMMY	2,910
GEDDES	PATRICIA	15,894
GEORGE	BONNIE	19,845
GEORGE	CHERYL	26,889
GEORGE	DEBRA	36,690
GERBIG	KAREN	84,549
GERBRANDT	GLORIA	56,893
GEREIN	MAUREEN	37,656
GERLINSKY	LISA	38,113
GERVAIS	DONNELL	59,235
GERVAIS	GLADYS	24,664
GERVAIS	LYNNE	44,635
GESSNER	LORRAINE	21,968
GIBB	FLOYD	56,992
GIBB	MARIE PAT	52,426
GIBSON	WANDA	27,757
GIEFER	NAOMI	5,133
GIENI	KATHLEEN	35,145
GIESBRECHT	JASON	38,669
GIESBRECHT	NIKI	2,845
GILBY	JODY	14,408
GILL	CHRIS	44,242
GILLEN	TOBY	75,247
GILLES	KAREN	17,076
GILLESPIE	LAURIE	35,609
GINGELL	JANET	20,280
GIRODAT	JACQUELIN	61,949
GLADUE	MARTHA	15,569
GLASSFORD	CARRIE	63,602
GLOWA	LORNE	69,563
GLOWA	SHIRLEY	40,609
GODFREY	CAROL	18,009
GOLINOWSKI	CAROL	40,782
GOLL	MARILYN	28,868
GOLL	VINCENT	20,196
GOLLY	BETTY ANN	17,225
GOODAIR	JOHANNA	28,701

LAST NAME	FIRST NAME	AMOUNT PAID
GOOTA	MONICA	66,936
GORST	JEANIE	26,167
GORY	DONNA	15,177
GOSLING	KERRI	52,638
GOSSEN	KAREN	45,087
GOSSEN	SARA	6,718
GRAF	JAN	38,547
GRAHAM	GLORIA	29,791
GRAHAM	LANA	5,598
GRAHAM	MARCELLA	64,342
GRAHAM	MONICA	16,732
GRAHAM	SHIELA	36,868
GRAHAM	SUSAN	56,527
GRAMLICH	BARBARA	29,577
GRANSMORE	JAN	35,925
GRANT	FAYE	65,829
GRANT	LAURILEE	28,327
GRANT	ROSEMARIE	30,132
GRANT	SANDRA	27,039
GRANT IVERSON	DONNA	57,945
GRASBY	MICHELE	45,372
GRATTON	GERALD	7,473
GRATTON	PAULETTE	25,358
GRATTON	YOLANDE	32,341
GRATTON	YVONNE	30,943
GRAUPE	LORI	59,579
GRAW	ESTHER	2,559
GRAY	LOIS	34,221
GRAY	LOUISE	31,714
GREEDHARRY	PREMA	45,578
GREEN	BILL	24,590
GREEN	HEATHER	18,922
GREENING	KENNETH	10,708
GREENWALD	TAMMY	5,125
GREENWOOD	BEVERLY	58,762
GREGG	JOANNE	44,562
GREGG	M THERESA	17,457
GREGOR	BRENDA	4,425
GREGSON	CHELSEY	15,679
GRELA	JOSEPH	38,183
GRESCHNER	NADYNE	61,561
GRIFFITH	CHELSEY	6,476
GRIGO	SANDRA	13,794
GROSENICK	JOYCE	20,406
GRYCHOWSKI WHITE	LORAINE	82,554
GUBBE	CLAUDETTE	37,193
GUBBE	DEBRA	64,967
GUBBE	GREG	59,433
GUBBE	LOUIS	79,292
GUBBE	SPENCER	62,436

LAST NAME	FIRST NAME	AMOUNT PAID
GUINN	NICOLE	15,706
GULLION	HELEN	33,887
GULLION	NICOLE	37,791
GUNDERSON	ALISON	45,243
GUST	JANET	35,439
GUSTAFSSON	LAURIE	26,072
GUSZTAK	LEWKO	232,236
GUY	FLORENCE	26,428
HAALAND	GLORIA	30,165
HAAS	GRACE	26,627
HADLAND	BRENDA	33,643
HADLAND	GLEN	34,253
HADLAND	NEIL	30,974
HADLEY	MELISSA	16,298
HAFSO	DARLENE	5,731
HAFTNER	DEBRA	38,977
HAGERTY	JANET	8,486
HAGERTY	TAMMY	55,034
HAINES	JULIE	35,255
HALBAUER	MATHEW	47,217
HALL	BRANDON	3,896
HALL	LEEANNE	85,170
HALL	SCOTT	26,292
HALL	STERLING	13,766
HALLADAY	BEVERLY	27,778
HALTER	DARLENE	31,358
HAMEL	DENISE	38,150
HAMES	LISA	17,897
HAMMOND	CLAIRE	30,697
HAMMOUD	WENDY	10,621
HAMPTON	APRIL	35,957
HANCOCK	LAURIENNE	9,043
HANCOCK	RODERICK	6,281
HANNA	PAMELA	56,196
HANNIS	LYNDA	53,058
HANSEN	TANYA	45,887
HANSEN	WENDY	13,588
HANSEN	ZANE	4,688
HANSON	CINDY	5,587
HANSON	EVELYN	22,991
HANSON	ROBYN	2,396
HARACH	DONNA	42,805
HARACH	JOLEEN	3,292
HARASYMUK	BRIAN	44,998
HARBUS	DEBBIE	61,117
HARBUS	SHARON	28,495
HARDER	JENNIFER	21,523
HARDES	LAURIE	28,283
HARDY	EMILY	56,008
HARLAND	ADELE	6,450

LAST NAME	FIRST NAME	AMOUNT PAID
HARLAND	MICHELLE	12,952
HARLEY	GAIL	28,579
HARLEY	LINDA	28,211
HARLEY	LORIE	18,561
HARLINGTEN	LEORA	7,586
HARMS	SHANNON	53,757
HARPER	ERIN	22,619
HARPER	MONICA	46,203
HARPER	ROSE	38,121
HARRISON	BARBARA	29,493
HARRISON	GARTH	51,318
HARRISON	SHELLY	48,602
HARTEL	LUISA	12,378
HARTLEY	LAURIE	5,764
HARTMAN	MARIE	5,468
HARVEY	PATRICIA	67,223
HARVEY	TRICIA	7,061
HARVIE	ADELE	4,933
HARWOOD	LINDA	34,078
HAUCK	SHAUNA	10,788
HAUGHIAN	TERRIE	77,899
HAUK	JORDON	11,515
HAUK	LINDA	27,724
HAVILAND	TANYA	10,098
HAWKING	CHARLOTTE	30,508
HAWKINS	VICKEY	22,168
HAWLEY	JEFF	31,675
HAWLEY	MARLENE	55,485
HAYWARD	KIMBERLEY	11,391
HAYWOOD	CHERYL	16,247
HEAD	GWEN	28,697
HEAD	KIRK	11,433
HEAD	MAVIS	33,675
HEAD	MYRNA	35,879
HEAVENFIRE	NICOLE	8,929
HECK	JOAN	39,337
HECK	THERESA	28,407
HEGG	CHERYL	14,519
HEGSETH	BRANDY	41,348
HEIDEL	JOSEPHINE	32,153
HEIDEL	KATHERINE	27,571
HEIDEL	KELLIE	65,367
HEIDEL	LORRAINE	20,182
HEIDEL	MICHELLE	56,205
HEIDEL	VELDA	9,778
HEIDT	SHARON	38,036
HEIDT	SHERI	7,194
HEIN	ARLEE	31,289
HEINTZ	WENDY	26,605
HEIT	DAVID	3,580

LAST NAME	FIRST NAME	AMOUNT PAID
HELLOFS	FREDA	33,294
HELM	VICKI	9,124
HELMECZI	AMANDA	34,074
HEMSLEY	MARGARET	63,334
HENDERSON	KUNIE	5,463
HEPP	CAREY	27,808
HEPP	RAQUEL	28,552
HERBACH	LISA	6,276
HERLE	JAIME	17,576
HERLE	JO ANN	19,041
HERLE	LESLEE	2,317
HERLE MOORE	SHAWNA	11,740
HERON	LEONIE	14,197
HEROUX	SCOTT	5,715
HERTES	SUSAN	52,557
HERZOG	BERNICE	26,715
HESELWOOD	DIANE	14,957
HETLINGER	MELISSA	7,413
HETTINGER	JODY	8,337
HETTINGER	MARLENE	23,447
HETU	DEBORAH	44,551
HEWETT	MINERVA	22,323
HEWISON	PRESTON	6,083
HEWLETT	TAMMY	24,276
HEWSON	CATHERINE	30,269
HIGGINS	MICHELLE	15,938
HIGHTON	KAREN	39,086
HIGHTON	LINDA	18,137
HIGHTON	LLOYD	32,157
HILDEBRAND	LESLIE	24,537
HILDERMAN	DIANE	49,660
HILL	ELIZABETH	36,912
HILL	JOAN	7,981
HILL	OPAL	30,030
HILLABY	VANESSA	39,747
HILLIER	CRAIG	75,972
HILSENDAGER	BRENT	50,646
HILSENDAGER	ROSE	32,685
HILSENDAGER MOSS	PENNY	28,314
HNATIW	CARRIE	6,943
HOBBS	BERNICE	26,221
HOCHER	DOROTHEA	31,823
HOCKEY	SABRINA	2,908
HODGES	KEVIN	21,279
HOEHN	BONITA	27,330
HOFER	CHELSEA	10,392
HOFER	DOREEN	31,257
HOFFMAN	LORI	37,686
HOFFMAN	PATRICIA	27,767
HOGANSON	MARDELLE	61,335

LAST NAME	FIRST NAME	AMOUNT PAID
HOGLANDER	LORNA	53,406
HOHNE	GAIL	23,956
HOLBA	BARB	58,563
HOLBROOK	IRENE	70,322
HOLBROOK	MICHAEL	40,766
HOLHOYI	VIOLET	31,434
HOLINATY	SHEILA	21,259
HOLLAND	RAINA	30,541
HOLLIDAY	ROBERT	3,008
HOLLMAN	VALARIE	50,927
HOLM	DARLA	2,505
HOLMAN	JOYCE	29,060
HOLMES	IRENE	28,943
HOLMSTRON	SHERI	13,958
HONCH	GRACE	23,502
HOOD	LOUISE	33,613
HOOD	PAULINE	28,580
HOOD	SHERRY	28,075
HOPE	CARMELLA	20,655
HORBACH	ARMELLE	12,750
HORN	JANICE	58,458
HORNSBY	WILLIAM	21,593
HORPESTAD	BEVERLIE	52,108
HORPYNKA	OLENKA	30,126
HORSMAN	SHELLY	65,124
HOTCHKISS	ANGELA	29,089
HOUGEN	BEVERLY	27,750
HOUGH	COLETTE	16,394
HOUGHAM	MARILYN	12,534
HOUK	BEVERLEY	59,675
HOUK	LORRAINE	27,167
HOUK	VALERIE	44,734
HOULT	LINDA	24,405
HOW	ERNIE	43,975
HOW	RYAN	2,852
HOWARD	EVELYN	38,468
HOWLETT	ELAINE	4,342
HOZACK	COLLEEN	29,322
HRITZUK	CELINE	38,308
HRITZUK	NADYA	35,240
HRYN	DONNA	44,159
HRYNEWICH	MARJORIE	31,285
HUARD	PATRICIA	35,960
HUBBARD	BARRY	241,881
HUBER	SHIRLEY	24,984
HULL	DIANA	29,890
HUME	CHELSEY	13,903
HUME	LOUISE	9,175
HUMENNY	THERESE	82,399
HUNCHAK	JENNIFER	36,666

LAST NAME	FIRST NAME	AMOUNT PAID
HUNT	CECILE	101,731
HURLBURT	LESLIE	57,986
HUSHAGEN	MYRA	31,683
HUTCHINSON	CORINNE	37,652
HUXLEY	DARREN	32,399
HUXLEY	DENISE	67,731
HUZIAK	AUDREY	38,169
HYDUKEWICH	BERYL	28,890
HYDUKEWICH	JUDITH	34,285
IGINI CLOSE	MARIE	46,393
ILLINGWORTH	CHERIE	55,119
ILLINGWORTH	CONNIE	60,462
ILLINGWORTH	LEZLIE	16,121
ILNICKI	LYDIA	36,306
IMHOFF	PHYLLIS	50,966
IMHOFF	SHANNON	48,809
INGRAM	MARLENE	27,183
IP FUNG CHUN	KIM	59,198
IP FUNG CHUN	ROGER	69,983
IRONSTAND	JANET	24,095
IVERSON	DARLENE	26,669
IVERSON	MARIE	60,513
IVERSON	MINDA	25,121
IVERSON	SHANNON	19,314
IWANCHUK	DEBBIE	63,716
JABUSCH	MELODIE	51,178
JACK	SHIRLEY	35,068
JALBERT	MYRNA	23,498
JAMES	ROSE	10,911
JAMIESON	CLAUDETTE	75,049
JAMIESON	JANICE	20,680
JAMIESON	KELLY	26,955
JEAN	VALERIE	26,221
JENSEN	DARLENE	25,814
JENSEN	RENATE	16,002
JENSEN	SARAH	30,608
JESSE	ESTHER	15,913
JESSE	MARGARET	56,692
JOATAR	FARIS	51,396
JOHNER	ARLINDA	13,615
JOHNER	MAXINE	86,255
JOHNSON	BARBARA	33,570
JOHNSON	BLANCHE	8,570
JOHNSON	BRAD	8,311
JOHNSON	BRIGITTE	31,037
JOHNSON	DEVEN	9,218
JOHNSON	JENNIFER	16,974
JOHNSON	JOAN	11,004
JOHNSON	JUDY	29,954
JOHNSON	VALERIE	14,381

LAST NAME	FIRST NAME	AMOUNT PAID
JOHNSTON	KEITH	9,509
JOHNSTON	LESLIE	1,655
JONES	DORIS	33,328
JONES	GLORIA	64,390
JONES	JUDY	51,736
JONES	LORI	33,992
JONSSON	BRIAN	73,445
JORDAN	DEBRA	44,558
JORDAN	THERESA	30,862
JORGENSON	PATSY	31,482
JOSUTTES	MARLENE	45,308
JOY	MICHELLE	16,528
JOYAL	PENNY	21,868
JUBINVILLE	DANIELLE	7,482
JULLION	CAMILLE	16,095
JULLION	CARLYS	15,998
KACHMARSKI	DON	5,608
KACHUR	LETITIA	26,421
KAHL	LYNN	15,384
KAHMAHKOTAYO	MERLIN	12,594
KAINBERGER	CAROLE	32,906
KALIN	BONNIE	31,098
KALTENBORN	VICKI	60,610
KALYN	RHONDA	31,686
KALYN	ROXANNE	3,427
KAMBEITZ	ROBYN	18,236
KANE	ELIZABETH	28,225
KANZ	BOBBI	37,415
KANZ	CINDY	27,775
KAPFHAMER	LEONA	4,374
KAPLAR	GWENDOLYN	61,097
KAPLAR	JOSEPH	33,082
KAPUSTA	JOANNA	29,328
KARALASH	MARY	2,980
KAROLAT	CHELSIE	8,033
KARP	DEENA	36,156
KARPLUK	PHYLLIS	28,016
KARRA	MICHAEL	12,755
KARRA	PAULA	10,423
KAUTH	LAURA	20,613
KAY	KAREN	5,691
KAYE	GWENN	26,947
KEALL	LEANNE	5,627
KEARNAN	JEFFREY	33,327
KEARNAN	NANCY	8,863
KELLER	JERRY	95,767
KELLER	KELVIN	2,662
KELLER	LUCILLE	29,319
KELLER	MELVIN	4,492
KELLER	MURIEL	26,196

LAST NAME	FIRST NAME	AMOUNT PAID
KELLER	VICKIE	25,456
KENDEL	DEBBIE	13,642
KENDELL	MARY	29,126
KENNEDY	KAREN	6,846
KENNEDY	TAMMY	21,888
KENYON	MAUREEN	24,605
KERELCHUK	CHARLOTTE	52,833
KERR	IRENE	28,299
KERR	MARILYN	12,113
KERR	SHANNON	7,080
KILLORAN	JAMES	61,276
KILLORAN	JAMIE	14,913
KILLORAN	LINDA	46,141
KILPATRICK	DWIGHT	31,812
KILPATRICK	LORRAINE	32,789
KINAKIN	ANNETTE	31,231
KING	WILLIAM	48,711
KINGWELL	DARLENE	50,673
KINLOCH	WENDY	36,946
KIRBY	DENISE	13,829
KIRBY MAY	AMANDA	24,250
KIRK	DOUGLAS	17,065
KIRKLAND	MARIANNE	46,677
KIRTZINGER	BRENDA	78,815
KISLING SCHREIBE	LINDA	27,339
KISSICK	THERESA	27,540
KIVIMAA	KAY	30,663
KJARGAARD	JUDY	20,443
KLAIN	ANGELA	29,384
KLASSEN	DARREN	29,402
KLASSEN	HELENA	31,012
KLASSEN	IRENE	9,436
KLASSEN	JENNIFER	27,440
KLASSEN	MARIE	15,373
KLASSEN	MARILYN	2,631
KLASSEN	MARLON	33,159
KLIMA	DANIEL	33,405
KLINK	CHANDI	11,082
KLISOWSKY	MELISSA	16,796
KLOTZ	HELEN	24,569
KNIBBS	SUSAN	40,192
KNUTSON	LESLIE	31,952
KNUTSON	THERESA	44,255
KOCH	DIANE	8,645
KOCH	GAIL	50,080
KOCH	LORI	72,371
KOHLE DERKACHENK	MELISSA	23,308
KOHUT	IRENE	34,657
KOLOSNJAJI	OLENKA	13,218
KONKIN HANSON	MARILYN	8,468

LAST NAME	FIRST NAME	AMOUNT PAID
KOPP	CATHERINE	58,828
KOPP	ELAINE	18,136
KOPP	MARJORIE	28,952
KOPP	SANDRA	32,290
KORMISH	GAIL	31,813
KORMISH	JEAN	16,336
KORMYSH	SHERRY	10,628
KOROLL	GEORGETTE	64,280
KOROLUK	RICHARD	63,459
KOROSCIL	TRINA	20,494
KOSCHMAN	ELAINE	29,611
KOSHYKOWSKI	LEEANNE	30,819
KOSTIUK	MARIE	15,633
KOTUN	LAURIE	45,877
KOTYK	JAN	5,744
KOWALCHUK	GLADYS	27,559
KOWALCZYK	GISELE	29,772
KOWALSKI	AMBER	5,478
KOWERCHUK	BEVERLEY	28,045
KOZACHUK	ALLAN	54,756
KOZAK	SHARON	22,229
KOZINSKI	JUDY	42,098
KOZINSKI	KERRI	10,218
KOZLOSKI	SANDRA	22,935
KOZLOWSKI	KOREEN	73,182
KOZMA	VIVIAN	43,075
KOZUN	GINELLE	19,252
KRAMER	BARBARA	43,538
KRAMER	CHELSEY	2,518
KRAMER	DAVID	46,010
KRAMM	MICHAEL	8,078
KRAUSE	JOAN	34,775
KRAWETZ	ERNEST	33,025
KRELOW	BEVERLY	31,111
KREPPS	DENICE	33,353
KRIVOBLOCKI	JOYCE	28,656
KROEKER	RAMONA	31,619
KRUPP	ELAINE	13,076
KRYKOWSKI	MARJ	29,552
KRYVOBLOCKI	JENNIFER	10,016
KRYVOBLOCKI	SHELLY	43,048
KRYZANOWSKI	JAIME	5,956
KUBE	DONNA	33,642
KUBIK	CAROL	13,504
KUBIK	KERRY	31,050
KUFFERT	JUDITH	31,204
KUHMAYER	BEVERLY	19,257
KUHMAYER	DONNA	29,381
KULA LEYEN	JOSEPHINE	26,423
KUYPERS	KATHLEEN	24,447

LAST NAME	FIRST NAME	AMOUNT PAID
KUYPERS	SHELLY	34,160
KWONG	SUSIE	29,386
KYLUIK	CAROLE	27,619
KYLUIK	SHIRLEY	29,807
KZYZYK	ANNE	28,817
KZYZYK	DIANE	24,077
LACEY	CORALEE	28,017
LACHANCE	FLORENCE	8,618
LACLARE	ELAINE	36,445
LACLARE	LARRY	54,127
LACLARE	LYNETTE	26,374
LACOURSIERE	CAROL	3,132
LACOURSIERE	MARJORIE	31,990
LACUESTA	EVANGELINE	11,059
LAFOND	LINDA	27,007
LAFOY	ROSALEEN	28,710
LAFRENIERE	PAMELA	63,029
LAHEY	HEATHER	7,093
LAHEY WIGGS	CAROL	28,279
LAING	ANNE	4,265
LALIBERTE	JOANNE	12,558
LALIBERTY	REDEENA	3,821
LALONDE	DIANNE	21,145
LALONDE	FLORENCE	33,035
LALONDE	FLORENCE	19,765
LAM	GRACE	35,699
LAMB	LINDA	56,922
LAMB	LINDA	31,179
LAMBIE	SHARON	23,716
LAMONTAGNE	JENNIFER	43,674
LAMOUREUX	PEGGY	54,321
LAND	LINDA	7,045
LANDRETH	JANET	59,919
LANDRIE	CYNTHIA	48,805
LANDRIE	YVONNE	26,530
LANE	DONNA	30,175
LANE	SHANNON	24,842
LANFERMANN	ARLEEN	7,564
LANG	BERNIE	32,591
LANG	DARCY	31,680
LANG	GERRY	6,297
LANG	TARAMARIE	5,415
LANGEFURTH	VIOLET	32,655
LANTZ	PENNY	27,987
LAPLANTE	CHRISTINA	40,939
LAPLANTE	COLETTE	32,470
LARCHER	VERONICA	14,629
LARIVIERE	PATRICIA	27,450
LAROCQUE	FRANCES	33,109
LAROSE	ANDREA	23,472

LAST NAME	FIRST NAME	AMOUNT PAID
LAROSE	JAMIE	4,269
LAROSE	LANCE	25,108
LARRE	CHARMA	20,978
LARRE	JOANN	5,839
LARSEN	JUDY	30,138
LARSON	CRYSTAL	29,773
LARSON	JEANNE	5,572
LARSON	MELINDA	30,161
LASCHILIER	CRYSTAL	5,720
LATSAY	DELOIT	3,017
LATUS	BRUCE	33,561
LATUS	DONNA	27,949
LAUGHLIN	SHELLY	17,672
LAUINGER	SANDRA	19,419
LAURITZEN	DIANNE	52,027
LAURSEN	LYNN	28,635
LAURSEN	MELISSA	13,854
LAVALLEE	ANGEL	18,535
LAVALLEE	CINDY	11,775
LAVALLEE	PHYLLIS	12,263
LAVALLEE	REGAN	27,651
LAVALLEE	VIVIAN	31,388
LAVERTY	GLORIA	33,617
LAVOIE	GAIL	58,399
LAVOIE	JUDY	57,478
LAVOIE	LINDA	27,478
LAVOIE	LISA	16,229
LAVOIE	LYDIA	33,200
LAVOIE	ROGER	26,993
LAVOIE HOLMES	DEANNE	21,014
LAY	JULIA	37,739
LAYCOCK	JEANNE	33,098
LAYCOCK	SHARON	23,831
LEARD	LYNNE	24,741
LEASAK	BEVERLY	30,531
LEASAK	WILLIAM	26,252
LEBOEUF	BERNADETT	56,687
LEBSACK	MONA	29,071
LEDINSKI	LILLIAN	3,087
LEE	BETTY ANN	26,293
LEE	DIANE	18,448
LEE	KATHY	28,413
LEE	TWYLA	35,916
LEEDAHL	HEATHER	47,947
LEER	ANNE	37,325
LEER	LUCILLE	25,475
LEFEVRE-NORTHCOTT	KIMBLERLEY	16,219
LEFLAR	JENNA	7,557
LEGERE	DEBORAH	28,209
LEGERE	JEREMIE	31,521

LAST NAME	FIRST NAME	AMOUNT PAID
LEGROW	WENDY	18,444
LEHOUILLIER	JODY	12,415
LEHOUX	LAURIE	14,284
LEIBEL	LILLIAN	59,903
LEIER	BETTY LOU	66,004
LEINENWEBER	ASHLEY	45,222
LEITNER	JEAN	64,381
LENIUK	JANINE	50,291
LENKO	LLOYD	6,928
LENNOX	ALAYNE	12,024
LEPITZKI	ANNETTE	19,854
LESCHINSKI	DEBRA	12,065
LESLIE	ANDREW	35,826
LESLIE	BARBARA	31,167
LESSARD	SHEILA	31,008
LETWENUK	PATRICIA	29,341
LETWINETZ	BONNIE	53,348
LEWCHUK	JOANNE	31,711
LEWIS	CHRISTINE	32,567
LEWIS	DAVID	6,604
LEWIS	LINDA	57,832
LHEUREUX	JOYCE	22,278
LHEUREUX	LOUISE	17,342
LIDSTONE	CONNIE	23,840
LIGHT	BRENDA	21,859
LINDBERG	LORRAINE	2,600
LINDQUIST	MARILYN	58,112
LINDQUIST	MURRAY	77,943
LINDQUIST	RANDY	79,958
LINGE	PAULINE	29,120
LINK	SIMONE	9,846
LINTICK	ESTELLE	38,175
LINTON	LANA	25,806
LIPSEY	HELEN	59,563
LISOWAY	JEANNE	18,904
LITCHFIELD	MELISSA	21,467
LITTLE	MARIANNE	5,410
LIVINGSTON	LORETTE	33,847
LLOYD	CHERYL	18,831
LLOYD	DEVIN	52,608
LOCH	HILDA	24,915
LOCH	SHARLENE	83,915
LOCKE	LORI	24,591
LOCKE	MAXINE	23,179
LOCKHART	JOYCE	59,526
LOCKWOOD	DOROTHY	40,080
LOEHNDORF	THERESA	31,583
LOEWEN	BYRON	3,363
LOEWEN	HEATHER	45,083
LONEY	SHIRLEY	70,173

LAST NAME	FIRST NAME	AMOUNT PAID
LOOSHORN	JENNIFER	57,001
LORENZ	FRANCES	26,880
LORENZ	JUNE	18,213
LORENZ	SHARON	41,984
LOVENUK	CARMELLE	7,130
LOZEAU	DENISE	16,236
LUDWIG	TERRY	6,085
LUKIAN	RHONDA	22,287
LUMGAIR	ARLEE	23,990
LUMGAIR	KELLEE	2,836
LUMMERDING	MICHAEL	64,970
LUMSDON	JANET	6,149
LUMSDON	PATRICIA	14,000
LUND	LEONA	53,613
LUPUL	CHRISTINE	26,719
LUSTER	SANDRA	3,241
LUTTER	BEVERLEY	13,521
LUTTER	JEAN	3,963
LYCHAK	TREMAYNE	18,058
LYNCH	ANGELA	14,916
LYNCH	WAYNE	27,730
LYON	THERESA	8,113
M CCRIMMON	IRENE	13,945
MAC DOUGALL	EVELYN	10,721
MACANGUS	LINDA	15,840
MACDIARMID	DONNA	55,950
MACDONALD	ANDREA	5,609
MACDONALD	JOAN	49,369
MACDONALD	SHIRLEY	28,422
MACDONALD	WILMA	7,419
MACINTOSH	ALICIA	13,852
MACKAY	BRENDA	17,229
MACKAY	SANDRA	28,817
MACKENZIE	ELIZABETH	12,480
MACKINNON	ANDREA	33,380
MACKINNON	DAVID	81,363
MACKRELL	CAROL	64,021
MACKRELL	DIANA	29,101
MACLEOD	SHANE	2,627
MACNAB	BRENDA	43,547
MACNAB	DEBRA	10,059
MACNAB	RALPH	61,348
MACNAB	SHARON	26,369
MACNAB	SHARON	7,585
MACPHADEN	TONYA	4,069
MACRAE	BEVERLY	19,620
MADSEN	DOROTHY	39,051
MADWID	EDWARD	84,773
MAESTROCAMPO	CYNTHIA	8,422
MAGGRAH	KATRINA	20,411

LAST NAME	FIRST NAME	AMOUNT PAID
MAGNUSON	MARILYN	29,275
MAINPRIZE	SHIRLEY	29,666
MAKSYMCHUK	LUCILLE	10,076
MALARKEY	JOYCE	20,763
MALBEUF	BLANCHE	19,658
MALEKOFF	DEBRA	33,981
MAMER	LEOLA	27,842
MAMER	SUSAN A	59,933
MAMER	THERESA	35,377
MANDIN	HELENE	29,787
MANEGRE	BRIAN	31,026
MANEGRE	CAROLE	58,608
MANEGRE	SHERRI	53,862
MANN	MARILYN	10,338
MANN	SABRINA	69,944
MANN	VIOLET	33,262
MANNIX	MARGARET	37,404
MANNIX	MARILYN	29,509
MANSKE	ROBYN	23,101
MANTIE	ANGELA	5,925
MANTIE	JUNE	7,951
MARCHADOUR	DONNA	22,106
MARCHEWKA	BRADLEY	72,597
MARCHEWKA	CHARLENE	30,440
MARCHEWKA	CYNTHIA	32,315
MARCINIUK	SHERRY	29,249
MARI	JANICE	27,458
MARIN	ROXANNE	31,754
MARKEWICH	PENNY	6,222
MARLATT	DEBRA	24,292
MARPLE	LAURIE	34,208
MARSHALL	LOIS	28,359
MARTELL	AMANDA	32,432
MARTELL	BRENDA	21,844
MARTENS	CAROL	45,175
MARTENS	PAMELA	16,026
MARTIN	CORINNE	37,555
MARTIN	ELAINE	40,655
MARTIN	JANET	31,839
MARTINSON	ELDON	44,005
MARTINSON	KAREN	36,838
MASON	BETTY	59,165
MASSE	FLORENCE	29,557
MATECHUK	JOAN	61,020
MATERI	JANET	18,718
MATHISON	RHONDA	9,693
MATLOCK	APRIL	28,538
MAUNULA	MARGARET	57,658
MAURER	PATRICIA	28,511
MAURER	SHARON	21,616

LAST NAME	FIRST NAME	AMOUNT PAID
MAURER	WALTER	33,109
MAVES	ELIZABETH	25,430
MAWBEY	BRENDA	13,962
MAYOH	BARBARA	23,959
MAYOH	RYAN	5,772
MC GILLIS	SHAUNA	19,367
MCAVENA	EDITH	4,277
MCCAFFREY	RUTH	5,575
MCCALL	GERARD	73,811
MCCALLUM	DELLA	2,501
MCCALLUM	HEATHER	28,247
MCCALLUM	VERA	6,174
MCCARTHY	DEBBIE	28,814
MCCONNELL	DONNA	13,700
MCCONNELL	GLORIA	3,436
MCCOY	GLORIA	29,008
MCDONALD	CARLA	6,474
MCDOUGALL	MARION	22,869
MCGIFFORD	MARGARET	7,239
MCGILLIS	BARBARA	36,992
MCGINNIS	JENNIFER	27,375
MCGONIGLE	BARRY	33,350
MCGONIGLE	MARGARET	32,131
MCHATTIE	JANE	65,109
MCHATTIE	LAURALEE	18,604
MCINTYRE	COREY	4,317
MCINTYRE	DARCY	61,466
MCINTYRE	SANDRA	30,560
MCKAY	GEORGINA	15,326
MCKAY	JANET	29,788
MCKAY	SHIRLEY	29,678
MCKEAN	GRACE	9,309
MCKEE	MICHELLE	19,033
MCKEE	ROBERTA	45,564
MCKEE	SHEILA	30,034
MCKEEN	MICHAEL	36,196
MCKENZIE	REMA	36,374
MCKEOWN	ELIZABETH	24,072
MCKINNON	BETTY	25,815
MCLAINE	SHERRY	35,036
MCLAREN	LESLIE	7,173
MCLAUCHLAN	MARIE	22,391
MCLEAN	BRENDA	30,070
MCLEAN	MARGARET	25,727
MCLEOD	COLIN	22,536
MCLEOD	GARY	33,996
MCLEOD	JUDITH	35,931
MCLEOD	MARY	15,198
MCMARTIN	PAT	22,248
MCMARTIN	SANDRA	31,806

LAST NAME	FIRST NAME	AMOUNT PAID
MCMASTER	LYLE	32,867
MCMASTER	TERESA	50,166
MCMILLAN	FRANCES	15,612
MCMILLAN	MURRAY	59,564
MCMILLAN	TERESA	36,158
MCMURRAY	LISA	15,683
MCNABB	JENNIFER	29,599
MCNEIL	DANA	76,260
MCNERNIE	AGNES	8,169
MCOUAT	INA	48,082
MCOUAT	WAYNE	32,399
MCRAE	JOAN	39,311
MCRAE	KENNETH	72,783
MCWATTERS	PATRICIA	66,723
MEAGHER	LISA	37,177
MECKLING	RITA	30,407
MEDDINS	LACEY	2,754
MEE	BRAD	53,050
MEENA	BARBARA	34,707
MEENA	SHARON	51,616
MEHBOOB	MOHAMMAD	137,395
MEIERS	CELINE	28,105
MEIKLE	MARY LYNN	54,140
MEIKLEJOHN	ROBYNE	10,121
MEISNER	ETTA	13,211
MELCHIOR	JACQUELIN	36,812
MELCHKART	MICHELLE	41,050
MELENCHUK	DALTON	57,825
MENARD	JUNE	28,377
MENESES LEFEBVRE	AURORA	27,374
MENZEL	COLLEEN	34,926
MENZEL	NANCY	26,968
MENZEL	NATALIE	29,383
METCALF	GAIL	29,927
MEUNIER	LINDA	45,018
MICHAUD	DENNIS	33,732
MICHAUD	JEANNE	44,164
MICHEL	E	28,725
MICHEL	LESLIE	13,965
MICHEL	MARIE	7,295
MICHEL	MARLENE	28,068
MICKLICH	MELANIE	7,950
MIDGETT	CECIL	25,488
MIKLAUTSCH	DONNA	26,333
MIKLAUTSCH	ELLEN	27,362
MILLER	BONNIE	22,869
MILLER	MARYBELLE	28,938
MILLER	STEPHANIE	9,663
MILLER	TERRYLYNN	22,781
MILLER	VALERIE	29,110

LAST NAME	FIRST NAME	AMOUNT PAID
MILLIGAN	KAREN	33,108
MILLION	DIANE	25,321
MILLS	PATRICIA	40,025
MILLS	PAULINE	21,030
MILLS	RHONDA	29,239
MILMAN	COLLEEN	33,286
MISENER	PATRICIA	54,886
MITCHELL	CHERYL	69,417
MITCHELL	DOROTHY	30,339
MITCHELL	JANET	60,326
MITCHELL	JOYCE	27,619
MITCHELL	LINDA	17,012
MITCHELL	MARLENE	17,519
MITCHELL	PAULINE	2,510
MOAN	JENELINE	27,341
MOAN	JOAN	24,597
MOFFAT	LEANNE	6,367
MOIR	BARBARA	68,696
MOIR	CORDIE	49,586
MOKURUK	GAIL	20,994
MONCRIEF	KATHY	39,805
MONNICH	JANE	34,801
MOODY	RAE LEE	32,556
MOORE	ARTHUR	2,034
MOORE	CAROL	23,550
MOORE	CHERYL	31,444
MOORE	DARCY	27,354
MOORE	DENNIS	42,018
MOORE	GAIL	8,820
MOORE	KAREN	32,316
MOORE	KIM	21,823
MOORE	LEE	28,469
MOORE	LEONA	37,374
MOORE	LINDA	41,601
MOORE	LISA	4,382
MOORE	SHANNON	10,156
MOORE	SHIRLEY	31,855
MORAKINYO	FLORENCE	23,366
MORGAN	DARLENE	21,792
MORGAN	MARION	20,051
MORGENSTERN	LILA	29,274
MORIN	BETTY	27,926
MORIN	CHRISTIAN	22,104
MORIN	MARGARET	3,824
MORIN	MYRTLE	10,539
MORIN	ROXANNE	65,720
MORIN	TAMMIE	27,620
MORIN	VICTORIA	29,713
MORRIS	BARRY	14,800
MORRISON	BONNIE	28,697

LAST NAME	FIRST NAME	AMOUNT PAID
MORRISON	MARY	28,347
MORTON	LOIS	29,329
MOSKAL	PATRICIA	35,258
MOYLAN	JENNIFER	32,706
MOYLAN	LORNA	37,971
MUIRHEAD	BARBARA	46,507
MULLETT	KATHERINE	29,607
MULLETT	MARY LOU	25,818
MUNN	HEATHER	14,565
MUNROE	FRANK	52,067
MUNT	SHARLENE	27,894
MURANETZ	PATRICIA	39,969
MURPHY	IRENE	69,103
MURRAY	HEATHER	25,662
MURRAY	MARLENE	13,824
MUSHKA	LINDA	45,430
MUSSELMAN	BARBARA	29,668
MUTTER	LORRAINE	29,123
MUZYKA	SHERRILL	40,485
MUZYKA	TARA	5,096
MYSZCZYSZYN	DEBBIE	42,996
NACHBAUR	THERESA	20,321
NACHTEGAELE	GLENN	50,490
NACHTEGAELE	JEFFREY	38,570
NACHTEGAELE	LORI	6,430
NADON	LINDA	9,077
NAHNYBIDA	AMANDA	28,573
NAIGLE	ODILE	65,659
NASBY	CHANTAL	18,760
NASBY	LILLIAN	27,253
NASBY	VONDA	24,321
NASH	FAITH	51,367
NAVARRO	LORI	13,603
NAVARRO	OSCAR	30,520
NEABEL	BRIAN	31,555
NEDELEC	MARGUERIT	18,020
NEHRING	JANET	15,514
NELSON	APRIL	13,772
NELSON	BRENDA	29,093
NELSON	CHERYL	8,622
NELSON	DONNA	56,757
NESDOLY	ALLISON	49,380
NESS	KATHY	28,821
NEUFELD	DONALD	2,927
NEUFELD	SIMONE	29,099
NEUMANN	MARLENE	27,875
NEVELING	SURINA	29,027
NEWSTED	MICHELLE	30,725
NEWSTED	PAULA	11,200
NICHOL	HEATHER	19,294

LAST NAME	FIRST NAME	AMOUNT PAID
NICHOL	SHELLEY	22,470
NICHOLAS	AUDREY	30,240
NIELSEN	TRACIE	83,556
NIGHTTRAVELLER	SHARON	27,634
NIXON	RHONDA	40,583
NOHNYCHUK	TARRA	6,035
NORD	GLENNA	10,313
NOVAK	RODNEY	29,631
NOYCE	DARLENE	57,115
NURISTANI	SHEHLA	8,933
NUSPL	SHIRLEY	3,079
NYDEGGER	DONNA	21,482
NYHOLT	ELAINE	32,789
NYHOLT	LILLIAN	28,099
NYKIFORUK	PATRICIA	40,472
NYSTROM	DAWN	66,117
O GRADY	GLENDA	43,496
OBERG	DEBORAH	64,003
OBOROWSKY	ALANNA	25,031
OBOROWSKY	CHERYL	25,966
OBOROWSKY	CHERYL	29,728
OBOROWSKY	DONNA	31,619
OBOROWSKY	EARL	61,872
OBOROWSKY	JENNIFER	30,742
OBOROWSKY	LYNETTE	28,679
OBOROWSKY	TARA	49,876
OBOROWSKY	WENDLIN	31,656
OBRIEN	GEOFFREY	30,164
OBRIEN	SHEA	37,377
ODDAN	IRENE	32,579
O'DONNELL	CHERYL	40,385
OGRADY	BONNIE	44,451
OHANLON	KATHLEEN	32,352
OHANLON	MIKE	27,593
OHANLON	TANYA	31,729
OKEMOW	EUGENIA	31,180
OLENICK	GLENNA	61,279
OLESHKO	RAYMOND	31,715
OLIVER	LISA	47,222
OLIVER	LYNDA	59,824
OLIVER	SANDRA	34,880
OLIVIER	SANDRA	36,416
OLLEN	JOAN	50,375
OLSEN	JOANNE	45,422
OLSON	ADRIAN	31,181
OLSON	DONNA	57,916
OLSON	DWAYNE	7,969
OLSON	ELAINE	21,332
OLSON	PATRICK	29,623
OLSON	ROY	14,801

LAST NAME	FIRST NAME	AMOUNT PAID
OMAN	BRANDY	8,787
OMELCHENKO	KIM	61,418
OPIKOKEW	SANDRA	15,810
OPPERMAN	LORI	32,894
OQUINN	JEANNE	80,247
ORBECK	DIANE	27,494
ORMISTON	CANDYCE	5,732
ORR	BEVERLY	22,455
ORRISS	CLIFF	68,089
OST	SANDRA	25,745
OSTAPIW	BERNADETT	21,515
OSTER	ADRIENNE	53,616
OSTER	GAIL	36,129
OSTER	LOUISE	30,792
OTHEN	KAREN	22,524
OUELLETTE	JOYCE	30,694
OUELLETTE	KEITH	78,257
OUELLETTE	MARLENE	10,500
OUELLETTE	YVONNE	47,527
OULLETTE	SANDRA	38,755
OVENS	BERNICE	33,506
OVENS	LUCIE	42,369
OWEN	ERIC	9,778
PADDY	VELMA	4,293
PAGE	MILDRED	34,576
PAIN	BEVERLY	28,442
PALIDWOR	MARION	63,961
PALMER	JANET	71,966
PANAMAROFF	RUBY	60,575
PANAPASA	LUSIA	23,403
PANTON	DAVID	39,306
PARADIS	BARBARA	29,868
PARADIS	EILEEN	29,512
PARKER	SCOTT	27,925
PARKINSON	CAROL	28,697
PARKINSON	GLENDA	54,891
PARKINSON	LAURENA	28,128
PARKINSON	MAXINE	25,277
PARSONS	MARY	29,585
PASHNIAK	SANDRA	50,950
PATMORE	D ANNE	6,515
PATTERSON	KAREN	32,079
PAUL	DENISE	31,363
PAUL	HARVEY	23,941
PAULSON	CYNTHIA	27,957
PAYLOR	LINDSAY	49,573
PAYNE	DARLENE	28,962
PAYNE	JANICE	26,052
PAYNE	SHERI	28,133
PAZUIK	ARLENE	22,189

LAST NAME	FIRST NAME	AMOUNT PAID
PEARCE	DARLENE	31,305
PEARCE	TWYLA	7,550
PEDROTTI	BURGANDY	4,382
PEEL	RITA	12,331
PEEVER	MATTIE	4,592
PELCHAT	SARAH	28,146
PELLACK	ELEANOR	8,902
PELLACK	TARA	13,828
PELLERIN	MARLA	2,366
PELLERIN	RUBY	15,548
PELLERIN	SONJA	63,716
PELLIZZARI	FRANCES	8,056
PENLEY	KAREN	33,506
PENLEY	LENORE	17,430
PENPENA	CHONA	19,726
PENTZ	DANIEL	268,537
PENTZ	THORA	5,417
PENZIE	JENNIE	31,814
PEREGRYM	CARLA	11,563
PERKINS	ANGELA	29,774
PERKINS	DIANE	50,909
PERLINGER	MARIE	13,294
PERNALA	KAREN	18,286
PERRAULT	JEREMI	12,374
PERRIN	COLLEEN	28,755
PERSCHKE	ISABELLE	30,842
PETERSON	DEBORAH	30,381
PETERSON	JANET	33,922
PETERSON	MARIE	16,342
PETERSON	ULLA	23,863
PETHICK	BRENDA	15,750
PETHICK	BRENDA	15,540
PETOVELLO	CAROL	13,806
PETOVELLO	SANDRA	34,104
PETRUK	LUCILLE	18,746
PETRUK	LUE	21,848
PETRUK	PAULA	67,468
PETTIGREW	MARGARET	3,023
PEYACHEW	LAURIE	4,958
PHILLIPS	THERESE	31,723
PHIPPS	CAROL	42,132
PHIPPS	GLORIA	39,590
PHIPPS	LOUISE	3,931
PHOMMAVONG	DUR	9,428
PIANEZZOLA	DIANE	2,870
PIATT	ROGER	57,672
PICHE	EILEEN	38,111
PICHOTA	BONNIE	6,469
PICKFORD	ROBERTA	15,246
PIDKOWA	BARBARA	64,293

LAST NAME	FIRST NAME	AMOUNT PAID
PIDWERBESKI	ANNE	35,061
PIDWERBESKI	JANICE	32,555
PIDWERBESKI	KERRI	33,201
PIERCE ARGUE	GLENDA	36,405
PIETRAS	CHRISTINA	56,453
PIFFER	ANNE	62,235
PIKE	JANE	53,109
PIKE	YVONNE	21,394
PILLAR	LIANNE	16,577
PILLING	BETTY	29,581
PILLING	CAROL	20,957
PINSENT	TONYA	31,025
PINSKE	SADIE	28,855
PIPER	ANGEL	4,072
PIPER	DIANE	59,908
PIROT	LYNN	18,934
PIROT	MICHAEL	7,790
PISCHKE	DIANNE	27,031
PITMAN FISHER	PATRICIA	69,123
PIZZEY	CHERILYNN	11,456
PLAMONDON	TANYA	20,133
PLUM	HARVEY	28,816
PLUMMER	LORRAINE	29,537
POITRAS	BARBARA	31,725
POITRAS	KELLY	28,443
POITRAS	LISA	6,100
POITRAS	SYLVIA	30,280
POLAN	VALERIE	19,660
POLITESKI	LINDA	63,682
POLLARD	CHRISTINE	8,548
POLLARD	DIANE	27,142
POLLARD	LARRY	38,695
POLLARD	WENDY	21,151
POLLOCK	GRACE	15,047
POLLOCK	STEPHEN	52,923
POOR	DEBBIE	28,353
PORTER	ANNE	18,424
PORTER	LAVONNE	2,905
PORTER	MISHA	19,823
POTRATZ	JUSTINE	2,804
POTTER	MURRAY	40,075
POTTS	DOLORES	36,313
POWLEY	ANTON	103,939
PREBUSHEWSKI	VICTORIA	22,045
PRESCESKY	COLLEEN	21,947
PRESCESKY	JAN	44,220
PRESLEY	BONNIE	31,378
PRESLEY	RUTH	3,060
PRESTON	COLLEEN	70,138
PRIMAS	LEONA	29,458

LAST NAME	FIRST NAME	AMOUNT PAID
PRIMAS	RONALD	28,956
PRIMEAU	DARCY	31,074
PRIMEAU	GAYLA	34,451
PRINCE	CHARLAINE	13,696
PRITCHETT	LAURA	32,896
PROSSER	LINDA	27,596
PROVENCHER	JULIE	6,354
PRUDEN MCIVOR	SUZANNE	76,659
PRYSTUPA	EDNA	65,210
PRYSTUPA	MICHAEL	31,972
PRYSTUPA	RICHARD	31,380
PRYSTUPA	TANYA	28,972
PRYSTUPA	TRACEY	67,042
PTOLEMY	JOYCE	38,751
PUECH	JULIETTE	15,058
PUECH	LAURIE	12,163
PUECH	MONIQUE	6,979
PUFF	BETTY	28,792
PUFFER	BERNADETT	30,297
PUFFER	FRED	31,713
PYLATUIK	VIVIAN	23,488
PYLE	NATHAN	12,638
PYLYPOW	PENNY	33,677
RAHM	DONALD	21,864
RAICHE	CHASITY	51,312
RAICHE	JOAN	16,807
RAICHE BOGDAN	KAREN	55,763
RASHKOVETSKY	ROMAN	18,935
RATHGEBER	PATRICIA	16,459
RATHKE	CANDACE	48,772
RATHKE	IRENE	33,034
RAW	JULIE	54,561
RAWLYK	JOHN	39,924
RAY	KAREN	17,812
REA	GINA	43,782
REBEYKA	HELEN	49,923
RECTOR	DIANE	26,222
REDDEKOPP	PAT	28,226
REDHEAD	TAMMY	35,828
REDLICH	MARGARET	21,317
REEVE	ELAINE	9,853
REEVES	BEATRICE	26,449
REGNIER	FLORENCE	20,387
REID	AUDREY	37,604
REID	BARBARA	11,279
REID	JANICE	29,669
REIMER	BRUCE	78,246
REIMER	RENA	31,230
REINBOLT	ANNA	17,016
REINHART	CATHY	61,283

LAST NAME	FIRST NAME	AMOUNT PAID
REITER	PAULINE	22,404
REITER	RUTH	54,719
REITER	SHANNA	21,902
REMPEL	DONNA	27,646
RENAUD	HELEN	6,843
RENDLE	BRENDA	25,096
RENTZ	ALVIN	32,267
RESCHKE MCKAY	RUTH	37,865
RESTAU	LINDA	25,461
REWERTS	MARSHA	59,724
REWERTS	WENDY	18,282
REYNOLDS	JACQUELIN	29,557
RHINEHART	LEANNA	34,707
RHINEHART	MARCIA	47,441
RHINEHART	SHAUNNA	14,821
RHINEHART	TINA	25,622
RHODE	COLLEEN	2,801
RIBEY	COLEEN	60,269
RICALTON	SUSAN	31,998
RICARD	LEONEL	28,911
RICE	JOAN	31,592
RICHARD	LOUIS	25,295
RICHARDS	AMANDA	2,963
RICHARDSON	CATHERINE	12,630
RICHARDSON	KENNETH	32,971
RICHARDSON	RUTH	26,523
RIDEOUT	LINDA	28,726
RINDERO	GAYLENE	38,269
RIPKA	JUDY	30,670
RISLING	CINDY	34,139
RISLING	CORA	45,264
RISLING	DIANA	62,341
ROACH	BERNADETT	11,931
ROACH	GINA	24,626
ROACH	JORDAN	6,729
ROACH	MICHELLE	31,448
ROBBINS	ROBERT	10,172
ROBERTS	MATHEW	3,030
ROBERTS	MELANIE	2,943
ROBERTSON	CRAIG	25,535
ROBERTSON	EILEEN	7,205
ROBERTSON SAYER	DIANE	24,533
ROBINS	CHERYL	22,184
ROBINSON	ALICE	63,515
ROBINSON	GLEN	26,821
ROBINSON	KANDI	7,848
ROBINSON	SHAWN	30,240
ROBINSON	SHELLEY	59,683
ROBINSON	TERRY LEE	25,982
ROCHE	WENDY	5,207

LAST NAME	FIRST NAME	AMOUNT PAID
RODH	CONNIE	16,115
RODH	HEATHER	5,956
RODH	LINDA	13,995
ROGERS	ANN	39,983
ROGERS	CORRINNE	42,421
ROGERS	HELEN	30,681
ROGERS	SHELLEY	29,788
ROHR	PAMELA	26,708
ROKOCHY	MITCH	3,003
ROSARIO	PINKY	59,600
ROSCHKER	ALLISON	38,403
ROSE	STACY	7,430
ROSS	CHERYL	29,048
ROSS	DEBRA	24,423
ROSS	HEATHER	56,698
ROSS	LAURIE	9,856
ROSS	ROBERT	29,641
ROSS	VERA	17,642
ROSS	YVONNE	27,043
ROSTE	JENNA	5,924
ROSZLEIN	DIANE	84,307
ROTH	LOUISE	68,768
ROTHENBURGER	EVELYN	50,782
ROUSSEAU	DEBBIE	30,162
ROUSSEAU	GAIL	25,930
ROUSSEL	DEBBIE	53,701
ROUSSON	HEATHER	11,298
ROWLAND	MARY	46,744
ROWLEY	EILEEN	29,441
ROWLEY	SHARON	54,805
ROWLEY	WENDY	32,196
ROY	KAREN	31,112
ROY	MELODIE	64,205
ROY	MYRNA	9,554
RUBERRY	JOYCE	21,903
RUBIDGE	DIANNA	16,357
RUBIDGE	LIANA	57,599
RUDYCK	BETTY	28,484
RUMPF	JANALEE	16,668
RUMPF	KAREN	6,272
RUSSELL	SANDRA	28,308
RUTHERFORD	JOYCE	58,482
RUTLEDGE	LYNDA	22,040
RUUD	JESSICA	4,825
RYALL	TRACY	3,718
SABOURIN	DARREN	1,921
SABRAW	AMANDA	1,025
SABRAW	KEVIN	10,549
SABY	JENNIFER	5,500
SACCUCCI	SHIRLEY	2,895

LAST NAME	FIRST NAME	AMOUNT PAID
SACK	DONNA	34,087
SACK	GAIL	35,461
SACK	IRENE	51,567
SACK	LINDA	71,700
SACK	VALERIE	41,006
SADLOWSKI	FLORENCE	33,048
SAGROTT	HUGH	8,110
SAKER	DIANNE	25,640
SALI	DONNA	26,382
SALI	LENNEA	14,799
SALKELD	SHARON	11,564
SALWAY	PEGGY	28,138
SALZL	HEATHER	8,786
SANCHE	DEBRA	55,336
SANDBECK	VELDA	32,617
SANDERS	KAREN	33,702
SANDERS	LINDSIE	30,030
SANGREY	JOYCE	27,719
SANKEY	ALLAN	13,166
SANKEY	MICHELLE	34,784
SANKEY	SHARON	75,805
SANSREGRET	LEAHA	4,703
SARAUER	DENISE	22,101
SARE	NICHOLE	10,103
SARGENT	TIM	32,695
SATHER	DONNA	22,477
SAUNDERS	VERNA	30,100
SAVAGE	MINDY	4,747
SAVOIE	DALLAS	81,048
SAWATZKY	KIM	4,608
SAWATZKY	ROSITA	10,432
SAWCHUK	AMBER	5,940
SAWCHYN	DOREEN	22,384
SAWORSKI	CARLA	25,957
SAYER	GARTH	20,140
SAYERS	CHAD	72,161
SAYERS	CHARLENE	5,682
SAYERS	TRACEY	58,324
SCAMMELL	ADELINE	19,190
SCHAMBER	CHARLOTTE	34,019
SCHAU	MARY	27,234
SCHEELAR	RHONDA	26,109
SCHEER	KARRIE	15,471
SCHENKER	BETTY	7,883
SCHENKER	CHRISTINE	32,899
SCHERMAN	LAURA	37,931
SCHIELE	TANYA	24,609
SCHILLER	DEVON	13,885
SCHILLER	KIM	30,333
SCHIRA	ERIN	20,428

LAST NAME	FIRST NAME	AMOUNT PAID
SCHLAPKOHL	WAYNE	74,877
SCHLEKEWY	DOROTHY	30,371
SCHLEKEWY	GEORGIA	52,309
SCHMIDT	CAREY	21,738
SCHMIDT	DENISE	37,814
SCHMIDT	KRISTINA	6,894
SCHMIDT	LEONA	41,903
SCHMIDT	LONI	3,326
SCHMIDT	SANDRA	21,889
SCHMIDT	SUSAN	4,485
SCHMITZ	ANITA	66,036
SCHNEIDER	LUCILLE	36,786
SCHNEIDER	MARIE	5,405
SCHNEIDER	OLIVE	26,711
SCHNEIDER	PATRICIA	48,889
SCHNEIDER	RAY	32,125
SCHONHOFER	BEVERLY	32,779
SCHRIML	CONNIE	27,727
SCHROEDER	KAREN	29,546
SCHULTZ	COLLEEN	43,818
SCHULTZ	GLORIA	32,750
SCHULTZ	MAY	29,595
SCHUSSLER	KEVIN	28,880
SCHWAB	GABRIEL	31,598
SCHWARTZ	CAROLINE	32,253
SCHWARTZ	PAULINE	23,310
SCHWEDER	LAURIE	70,013
SCHWEITZER	GWYNETH	14,791
SCHWEITZER	MARLENE	27,616
SCOTT	EILEEN	34,541
SCOTT	JESSIE	7,832
SCOTT	LILLIAN	33,210
SCOTTON	PEGGY	27,129
SEABROOK	CARLIE	7,030
SEABROOK	MARVIN	35,566
SEDGWICK	DONNA	37,935
SEDGWICK	PATRICIA	18,134
SEEBACK	JILLIAN	12,876
SEEWALT	EVELYNE	42,738
SEHN	GERALD	34,655
SEHN	IDA	35,796
SEHN	VALERIE	30,773
SEIB	DONNA	28,172
SEIB	JEAN	33,717
SEMINUK	HOWARD	31,864
SENDECKI	DONNA	36,952
SENGER	HEATHER	17,026
SENGER	LORRAINE	23,551
SEROOL	VERA	17,938
SERU	MEREAMO	17,685

LAST NAME	FIRST NAME	AMOUNT PAID
SERVOLD	BRENDA	56,325
SEWARD	GILLIAN	28,181
SEWARD	JOYCE	13,682
SEWELL	LINDA	21,588
SEYMOUR	JUDITH	36,914
SHANOFER	LYNN	28,969
SHARP	JANICE	28,872
SHAW	ADENA	51,762
SHAW	IONA	38,659
SHEETS	ERYN	26,893
SHEPHERD	GARY	25,209
SHEPPARD	JANET	10,275
SHEPPARD	LINDA	21,554
SHEPPARD	LYNN	3,020
SHEPPARD	MARY	21,600
SHERLING	KERRI	41,741
SHIELD	JANNA	16,373
SHURY	JANE	10,232
SHYNKARUK	DERRICK	34,261
SHYNKARUK	LINDA	79,597
SIBLEY	JEAN	32,869
SIDEBOTTOM	MARLENE	31,822
SIEBEN	ANNETTE	17,828
SIEBEN	DIANNE	6,439
SIEBEN	DONNA	25,999
SIEBEN	MYRNA	11,510
SIEBEN	TRACY	52,920
SIKLENKA	BRENDA	39,407
SIKORSKI	ELAN	6,625
SILLERS	GORDON	31,144
SILVESTER	DONNA	5,373
SIM	LORNA	33,016
SIMMONS	BRENDA	36,008
SIMMONS	TRACEY	22,289
SIMON	CURTIS	66,434
SIMON	DOREEN	62,293
SIMON	KAREN	26,288
SIMON	MARY ANN	28,361
SIMONAR	COLLEEN	34,720
SIMONS	HAZEL	19,271
SIMONS	KAREN	54,168
SINCLAIR	LORNA	27,082
SIRETT	SHIREEN	26,414
SIROIS	DENNIS	31,897
SIROIS	WENDY	31,946
SITHOLE	MAUREEN	75,797
SITTLER	KANDI	4,153
SITTLER	LYLE	9,419
SITTLER	REBECCA	5,722
SKEOCH	SANDRA	29,277

LAST NAME	FIRST NAME	AMOUNT PAID
SLAGER	TAMMY	38,538
SLATER	CAROL	41,716
SLATER	ELSIE	6,946
SLIWKANICH	LINDSAY	6,776
SMART	BETTY ANN	34,632
SMART	ELIZABETH	3,047
SMART	THERESA	15,353
SMITH	BOBBI	12,398
SMITH	BROOKE	2,735
SMITH	CAROLINE	21,549
SMITH	CHARLENE	23,872
SMITH	COLLEEN	28,796
SMITH	EUGENIA	28,183
SMITH	FAYE	35,083
SMITH	JOAN	28,789
SMITH	KATHERINE	9,446
SMITH	KELLY	28,982
SMITH	LAURA	55,033
SMITH	LAURIE	10,768
SMITH	SAMANTHA	14,660
SMITH	TANYA	30,400
SMITH	TYLER	3,712
SMITH JONSSON	LORI	45,364
SNELL	REBECCA	3,765
SNYDER RENTZ	GILLIAN	23,901
SOBUS	KRISTA	14,754
SOLANIK	GEORGE	29,862
SONMOR	ELAINE	37,918
SONMOR	SHIRLEY	15,512
SONNEGA	KRISTIN	5,417
SONNEGA	LOIS	56,621
SONNTAG	YVONNE	8,708
SOOKOCHEFF	JOANNA	34,756
SOUTHGATE	PAMELA	48,097
SOUTHICHACK	THEVY	8,821
SPENCE	CAROLL	69,109
SPENCE	CHARLENE	36,577
SPENCE	DONNA	29,547
SPENCE	JANET	6,638
SPENCER	BONNIE	64,584
SPENCER	DAVID	17,250
SPENCER	DONNA	16,814
SPENCER	GORDON	14,851
SPENCER	VALARIE	34,772
SPENCER ISO	LESLIE	43,927
SPIELMAN	LEA	34,254
SPRATT	DEBBIE	42,760
SPRATT	SHERI	32,585
SPRATT	TIMOTHY	32,399
SPURRELL	NANCY	52,629

LAST NAME	FIRST NAME	AMOUNT PAID
SQUAIR	LAURA	72,433
ST AMANT	HEATHER	26,375
ST MARIE	SANDRA	6,433
STACEY	MARILYNNE	10,021
STAFF	JANICE	15,884
STAFFORD	BONNIE	32,438
STANDINGWATER	CLARA	16,678
STANIFORTH	VERNA	18,432
STANKIE	SUZANNE	17,138
STAPLEY	CINDY	30,422
STARCHIEF	MORANDA	4,360
STARTUP	KEN	58,054
STASIUK	PATTY	24,017
STEBANUK	BERNICE	34,129
STEEL	SHARON	27,951
STEIER	FRANCES	31,026
STEIN	ELEANOR	43,281
STEINACHER	ROXANNE	44,165
STEINBORN	LAURA	59,997
STEMARIE RUBLETZ	ARLENE	7,711
STENER	MARIAN	65,271
STENERSON	BARBARA	6,780
STEPHEN	MARK	49,556
STEPHEN	MAXINE	21,087
STEVAN	MARLOWE	31,166
STEVENOT	DONALD	26,030
STEVENS	DANICA	25,775
STEVENS	FAYE	72,651
STEVENS	GEORGE	33,918
STEVENS	MEGAN	10,334
STEVENSON	ROBERTA	69,035
STEWART	AUDREY	42,629
STEWART	CAROL	20,613
STIEB	MARLENE	19,696
STINSON	KATHLEEN	40,961
STISHENKO	AMANDA	21,263
STOCKMAN	SHIRLEY	3,539
STOEBICH	HALEY	40,574
STOEBICH	IRENE	62,017
STOEBICH	JOANNE	32,997
STOKALKO	SHARON	28,192
STOMP	KATHLEEN	32,536
STONEHOUSE	GALE	16,018
STOUGHTON	CECILE	25,788
STOUGHTON	KARLA	22,318
STOUGHTON	MARION	72,167
STREBERG	GAIL	61,018
STRUEBY	GAIL	59,340
STUART	ALICE	52,969
STUDNEY	NICOLE	7,038

LAST NAME	FIRST NAME	AMOUNT PAID
STURM	GWEN	34,080
STYACKO	JOSEPHINE	26,247
STYRE	SHEILA	35,188
SUBERLAK	RHONDA	83,075
SULYMKA	JOANN	31,209
SUNSHINE	JEANNETTE	13,077
SUTER	MARJ	38,607
SUTHERLAND	BARBARA	40,467
SUTHERLAND	BRENDA	61,662
SUTHERLAND	DEBRA	42,204
SUTHERLAND	LAURETTE	25,036
SUTTON	RICHARD	61,825
SWAN	TERRY	61,528
SWANSON	GLENNA	27,761
SWATSCHINA	KARA	34,377
SWERID	JUDITH	42,815
SWERID	LORILIE	27,945
SWIFTWOLFE	VANESSIA	15,581
SWORD	SHERRY	58,566
SYDIA	DANA	28,961
SYDORUK	BARBARA	2,776
SYLVESTRE	NEAL	76,106
SYWENKY	LESIA	41,271
SZELAGOWICZ	MONIKA	23,328
TAC AN	VICENTA	30,961
TAIT	CHRISTINE	6,838
TAIT	JANICE	29,821
TALLON	BRENDA	25,970
TANCHAK	CARLA	21,467
TANCHAK	CHERYL	31,696
TANCHAK	ROSS	19,531
TARASOFF	LORNA	84,514
TATAR	WANDA	28,059
TATCHELL	BARBARA	23,481
TATCHELL	MAUREEN	56,249
TATTON	COLLEEN	13,692
TAVES	LEE	33,960
TAYLOR	CHRISTINE	14,524
TAYLOR	DIANE	12,577
TAYLOR	JANICE	29,978
TAYLOR	MARILYN	26,571
TAYLOR	SHEILA	56,532
TEBAY	GARY	21,540
TEBAY	ROBERTA	92,615
TEICHREB	MARINA	28,587
TELENGA	NICOLE	24,842
TERNES	PATRICIA	46,853
TERNES	RONALD	117,846
TESSIER	LORRAINE	15,928
TETARENKO	DOUGLAS	25,309

LAST NAME	FIRST NAME	AMOUNT PAID
THERA	LILLIAN	22,749
THERRES	GAIL	19,169
THIESSEN	JUDY	40,976
THIESSEN	ROXANE	28,201
THOMAS	ANN	27,789
THOMAS	ELAINE	31,723
THOMAS	KIRIANA	27,563
THOMAS	PATRICIA	45,616
THOMAS	VIRGINIA	33,490
THOMPSON	HOWARD	38,011
THORPE	SHERI	38,489
TILLMANNS	PATRICIA	58,291
TIMMER	LILLIAN	32,925
TIPTON	JUDY	81,818
TIRK	AMANDA	15,464
TKATCHUK	MARK	9,465
TKATCHUK	PHYLLIS	52,012
TKATCHUK	SHEILA	40,619
TOBIN	PAMELA	25,741
TODD	PHILIPPA	25,224
TOEWS	CELESTE	59,658
TOEWS	JASON	19,527
TOEWS	SARAH	5,868
TOKAREK	RITA	28,564
TOKARYK	DAWNE	56,101
TOLLEFSON	JUDY	68,963
TOMANEK	JODY	6,496
TOMANEK	MARGARET	29,124
TOMIYAMA	ETHEL	37,781
TONER	KRISTA	58,452
TOOVEY	DAWN	15,383
TOURAND	ALICE	14,171
TOUT	DEBORAH	4,609
TOYE	COLLEEN	39,855
TRACEY	BARBARA	21,212
TRACEY	ROCHELLE	2,584
TRACH	ROXANNE	37,505
TRACK	WANDA	24,912
TRADEWELL	KIM	45,303
TRAINER	VERNA	5,296
TRAN	SAM	40,015
TREPTOW	LINDA	40,706
TRETIAK	HELEN	38,263
TROTTIER	LORRAINE	26,474
TROXLER	JEAN	27,218
TRUNDLE	SHELLEY	34,207
TRYTTEN	VERA	21,959
TUCKER	CHRISTINE	33,049
TUCKER	EDMUND	15,974
TUFFS	LAURIE	32,161

LAST NAME	FIRST NAME	AMOUNT PAID
TURCOTTE	BRENDA	31,238
TURGEON	MARLENE	31,407
TURNER	ALISON	2,032
TURNER	CHRISTOPH	64,631
TURNER	ORLA	7,883
TWEDT	GAIL	12,517
TYLER	TINA	2,462
TYSIACZNY	PAULETTE	9,889
ULSIFER	TAMMY	32,496
UNDERHILL	KRISTIN	7,844
URE	MELANIE	15,194
URLACHER	ANNAMARIE	30,167
URLACHER	CELESTINE	3,594
URLACHER	JOYCE	28,585
USSELMAN	MARILYN	23,680
UZELMAN	DIONE	43,765
UZELMAN	GLENNYS	92,982
VAN DER MERWE	LYNETTE	70,858
VAN DIJK	DONNA	31,724
VANCUREN	LINDA	37,500
VANY	ANGELE	40,812
VANY	CAMELIA	18,941
VANY	GERMAINE	30,086
VANY	JAMIE	46,300
VANY	YVONNE	60,280
VARGHESE	GIGI	46,333
VEIKLE	ANITA	43,473
VEIKLE	JOAN	47,316
VELLER	LEO	6,982
VELTIKOLD	GEORGINA	67,422
VERCOE	STEVEN	32,395
VERGE	TANYA	9,880
VERMA	NARPENDRA	263,991
VERREAU	ORLA	24,039
VETTER	MARY LYNN	29,887
VICK	BONNIE	65,625
VICTOR	ASHLEY	8,898
VIDAL	CAROLYN C	28,431
VILLASOR	ROVIC	9,059
VINETTE	SOPHIE	7,804
VOEGELI	KIM	17,872
VOELTZ	FAYE LYNN	21,329
VOGEL	MARGARET	40,418
VOLK	HEATHER	28,879
VOLK	JODY	21,507
VOROBIEVA	GULNARA	4,796
VOSS	CAROL	10,275
VOTH	STEPHANIE	2,690
WAGAR	MARIE	3,937
WAKELIN	MARY	31,761

LAST NAME	FIRST NAME	AMOUNT PAID
WAKELIN	NEIL	28,286
WAKELIN	THELMA	57,435
WALD	MELANIE	2,578
WALDBILLIG	ANNE	17,759
WALKER	DORIS	7,789
WALKER	JOYCE	13,115
WALKER	KARIN	15,986
WALKER	LORI	15,887
WALKER	SHARON	33,607
WALKER	TRACY	20,944
WALL	ELAINE	53,743
WALL	STEPHEN	29,113
WALL	YVONNE	33,672
WALLACE	LUCY	57,902
WALLIS	JUNE	26,843
WALLS	JAMES	70,508
WALLS	SHEENA	7,060
WANDLER	CHRISTINE	19,356
WANNER	JEANETTE	15,618
WAPPEL	WENDY	60,147
WARD	ALICE	31,925
WARD	JUANITA	21,110
WARING	YVONNE	2,775
WARKENTIN	DELORES	30,974
WARKENTINE	JOLINE	13,335
WARNER	ALISON	32,049
WARREN	CHRIS	12,166
WARRINGTON	NATALIE	42,993
WASSON	LORRAINE	79,216
WASTI	ZAHID	82,305
WASYLIW	SHELLEY	66,554
WATCHEL	KAREN	29,904
WATERHOUSE	JODIE	37,433
WATSON	BEVERLY	6,230
WATSON	CAROLYN	50,673
WATSON	DONNA	59,484
WATSON	KATHARINA	41,815
WATT	ANNE	5,867
WATT	BEVERLY	26,897
WATT	KELLY	59,029
WATT	RITA	20,205
WATT	ROSANNE	14,114
WATT	STACY	4,628
WATT	TAMMY	13,150
WATT	WILLIAM	61,543
WAWRYKOWYCH	TIM	32,037
WEBER	BONNIE	44,418
WEBER	DANA	5,950
WEBER	DANEEN	48,483
WEBER	JUNE	6,581

LAST NAME	FIRST NAME	AMOUNT PAID
WEBER	KAREN	27,829
WEEDMARK	GERALD	30,670
WEERES	GLORIA	42,159
WEIBEL MACNAB	JANICE	32,663
WEIERS	ALICE	5,481
WEIGHILL	LOIS	19,754
WEIKLE	MARNELL	21,097
WEIKLE	MIREILLE	50,935
WEINKAUF	LAURIE	28,339
WEIR	AMANDA	7,720
WEIR	DAWN	4,547
WEIR	KRISTINA	24,382
WEIR	SHIRLEY	59,354
WEISS	KELLY	3,008
WEITZEL	DIANNE	32,833
WELLS	CHRISTINE	32,199
WELLS	DEBORAH	19,844
WELWOOD	LOLA	31,925
WELYCHKO	GAIL	33,494
WENNEKAMP	REBECCA	8,006
WESTON	MARLENE	80,793
WEUM	LANCE	34,363
WEUM	NICOLE	30,876
WHITE	LEONA	21,324
WHITE	TERRY	54,984
WHITECALF	ELSIE	3,836
WHITECAP	DEANNA	4,560
WHITTAKER	BRIAN	35,134
WHITTAKER	DONALD	6,000
WHITTLES	SHIRLEY	40,875
WHYTE	CLAUDETTE	34,232
WHYTE	NEIL	33,339
WHYTE	SHEILA	53,169
WICK	JAMES	35,561
WICK	JUDITH	49,774
WICKER	VICKI	31,996
WICKS	TERRY	30,404
WIDMEYER	DOROTHY	21,458
WIEBE	JUNE	25,390
WIKLUND	LORI	48,807
WILD	P DENISE	41,520
WILDEMAN	DOREEN	29,030
WILFORD	LOUCINDA	62,614
WILKES	MICHELLE	46,944
WILKIE	FRED	50,075
WILKINSON	SHERRY	2,992
WILLETTS	REBECCA	17,997
WILLIAMS	JUDITH	35,030
WILLIAMS	LYNN	16,794
WILLIAMS	TYSON	17,159

LAST NAME	FIRST NAME	AMOUNT PAID
WILLIAMSON	CAROL	37,353
WILLIAMSON	LYNNE	31,307
WILLIAMSON	NOREEN	38,924
WILLIAMSON	TANYA	21,689
WILSON	BERNITA	37,721
WILSON	CHERI	59,435
WILSON	CHRISTINE	7,033
WILSON	CHRISTY	21,823
WILSON	MARILYN	20,273
WILTERMUTH	DIANA	10,236
WILTERMUTH	JENNIFER	19,150
WINDSOR	NICOLE	9,972
WINTER	JAMIE	3,819
WINTER	SARAH	4,783
WINTER	VERONICA	20,019
WINTERHALT	BLAINE	52,115
WINTERHALT	CONNIE	14,204
WINTERHALT	DEANA	22,047
WINTERHOLT	CATRIONA	51,759
WIRACHOWSKY	GENEVIEVE	24,231
WIRACHOWSKY	JEAN	40,687
WISNER	EVA	29,876
WLADYCHKA	NETTIE	30,371
WLADYCHKA	ROBERT	85,442
WLOCK	SHIRLEY	5,884
WOBESER	EDITH	27,336
WOBESER	TRENTON	38,946
WOHLBERG	CINDY	13,110
WOLBAUM	NANCY	4,421
WOLFE	ANITA	50,745
WOLOSHYN	GREG	5,772
WOLOSKI	ROY	56,939
WONCH	DONNA	29,028
WOOD	BETTY	57,740
WOOD	BONNIE	23,788
WOOD	BRENDA	29,876
WOOD	CANDIS	12,134
WOOD	DARLENE	36,022
WOOD	DEBBIE	6,654
WOOD	FAYE	28,586
WOOD	GUELDA	31,382
WOOD	ORVILLE	15,699
WOODROW	NICOLE	29,971
WOODROW	NICOLE	8,931
WOODWARD	EUNICE	37,806
WOURMS	KAREN	32,942
WOURMS	SHIRLEY	16,991
WOURMS	SOMER	2,551
WOUTERS	EVA	27,862
WOUTERS	GLENN	3,784

LAST NAME	FIRST NAME	AMOUNT PAID
WOUTERS	SHEILA	15,679
WOYTIUK	DIANE	6,813
WOYTOWICH	BEN	43,029
WOYTOWICH	HELEN	28,186
WOYTOWICH	LEANNE	7,657
WOYTOWICH	RAEANNE	12,891
WRIGHT	JEAN	30,120
WRIGHT	LORRAINE	20,332
WRIGHT	MELISSA	43,597
WRIGHT HOFFMAN	AUDRA	53,601
WUTTUNEE	CYNTHIA	16,179
WYATT	RICK	5,169
WYATT	SHIRLEY	58,459
WYCHOPEN	JANICE	58,721
YAHNKE	DIANE	6,659
YAKIWCHUK	MARLENE	11,936
YATES	DONALD	57,353
YAYCHUK	ELAINE	2,663
YEN	TIEN	3,670
YEW	THERESA	26,638
YONAN	THOMAS	6,857
YOUNG	DONALD	6,525
YOUNG	IAN	2,555
YUEN	WAI	90,574
YUHASZ	JUANITA	32,189
YUHASZ	LILA	29,410
YUHASZ	MELISSA	5,795
ZACHARIAS	JESSE	2,879
ZACHARIAS	LEILA	40,379
ZACHARIAS	WAYNE	49,246
ZAROWNY	SHELLEY	5,075
ZAVLANOS	THEODORE	22,106
ZAWADA	AGNES	31,057
ZELENY	TRACY	27,895
ZELLER	DOROTHY	13,928
ZIEGLER	KAREN	31,622
ZIMMER	JOAN	84,869
ZINCHUK	MICHELLE	61,014
ZINGER	RONDA	49,823
ZNACK	KELLY	27,108
ZULYNIK	CAROLYN	30,625
TOTAL		**80,926,611**
GROUPED PERSONAL SERVICES (Individuals who received less than $2,500)		**257,577**
TOTAL		**81,184,188**

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
PUBLIC ACCOUNTS
OTHER EXPENDITURES OVER $20,000
For the year ended March 31, 2004

PAYEE	AMOUNT PAID
Abdel-Salam, Dr. E.	56,781
Biom, Dr. C.J.	30,000
Cassim, Dr. M.	50,595
Cholin, Dr. Brenda	231,295
Cross, Dr. Jim	112,462
De Leeuw, Dr. Charles	125,307
Duncan, Dr. D.	206,813
Elghdewi, Dr. T.	37,716
Gibney, Dr. E.	42,756
Gusztak, Dr. Lewko	35,848
Gwozd, Dr. Todd	48,465
Hesselson, Dr. J.P.	41,820
Hiscock, Dr. Stephen	38,817
Ibarreta, Dr. N.	191,157
Johnson, Dr. J.	43,881
Kapusta, Dr. Peter	41,023
Khan, Dr. Iqbal	64,983
Khatun, Dr.	29,683
Khurana, Dr. M.C.	66,994
Mahmood, Dr. Y.	298,796
Marcelo, Dr. M.	288,328
Mortimer, Dr. S.	35,088
Naude, Dr. Paul	34,094
Ntambazi, Dr. Matthew	228,704
Obikoya, Dr. Olubankole	261,998
Pentz, Dr. D.	33,977
Ramachandran, Dr. K.	276,047
Ramachandran, Dr. N.	250,632
Rettie, Dr. C.Y.S.	20,940
Retief, Dr. Wilhelm	56,667
Rogers, Dr. R.M.	81,801
Rosen, Dr. C.	55,235
Salem, Dr. Khaled	76,005
Sayeed, Dr. M.A.R.	25,200
Tootoosis, Dr. Janet	27,227
Urbani, Dr. Gian	51,241
Wood, Dr. R.H.	30,960
TOTAL	**3,629,336**

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
PUBLIC ACCOUNTS
TRANSFERS OVER $5,000
For the year ended March 31, 2004

PAYEE	AMOUNT PAID
Battleford Family Health Center	464,458
Battleford Early Childhood Development	34,208
Early Childhood Services	176,111
Canadian Mental Health Association	125,546
Edwards Society Inc	286,616
Learning Tree Child Development	98,533
Libbie Young Centre Inc	286,304
Lloydminster Emergency Care	795,329
London Life Insurance Company	43,243
MD Ambulance Care Ltd	114,137
Marshall's Ambulance	359,709
Meadow Lake Outreach Ministries	72,662
Meadow Lake Tribal Council	27,798
Quality Life Services	63,509
Villa Pascal	1,251,986
Walter A Slim Thorpe Recovery Centre	398,979
WPD Ambulance	866,162
TOTAL	**5,465,291**

PRAIRIE NORTH REGIONAL HEALTH AUTHORITY
PUBLIC ACCOUNTS
PERSONAL SERVICES
SCHEDULE OF PAYMENTS TO BOARD OF DIRECTORS
For the year ended March 31, 2004

LAST NAME	FIRST NAME	AMOUNT PAID
Chairperson		
O'Grady	Bonnie	59,554
Board Members		
Christensen	Ben	5,699
Conacher	Muriel	5,515
Gregor	Brenda	6,151
Hansen	Zane	6,948
Helm	Vicki	10,593
Hill	Joan	11,291
McCaffery	Ruth	6,998
Whittaker	Don	9,052
Wouters	Glenn	4,875
Yaychuk	Elaine	3,557
Young	Donald	8,269
TOTAL		**138,502**